

Invitation to the
Annual Shareholders'
Meeting

2026

We hereby invite the shareholders of our Company to
the Annual Shareholders' Meeting of the Company,
which will take place on

**Thursday, May 21, 2026,
11:00 am (CEST)
at the "Alte Oper",
Opernplatz 1,
Mozartsaal,
60313 Frankfurt/Main.**

Overview containing the information pursuant to Section 125 of the German Stock Corporation Act (Aktiengesetz)

in conjunction with Table 3 of Implementing Regulation (EU) 2018/1212 (EU IR)

| | |
|--|--|
| A. Specification of the message | |
| 1. | Unique identifier of the event: the 2026 annual general meeting of United Internet AG (Formal specification pursuant to the EU IR: ac560d243856f011b54300505696f23c) |
| 2. | Type of message: convocation of the general meeting (Formal specification pursuant to the EU IR: NEWM) |
| B. Specification of the issuer | |
| 1. | ISIN: DE0005089031 |
| 2. | Name of issuer: United Internet AG |
| C. Specification of the meeting | |
| 1. | Date of the General Meeting: May 21, 2026 (Formal specification pursuant to the EU IR: 20260521) |
| 2. | Time of the General Meeting (commencement): 11:00 am (CEST) (Formal specification pursuant to the EU IR: 9:00 UTC) |
| 3. | Type of General Meeting: Annual General Meeting (Formal specification pursuant to the EU IR: GMET) |
| 4. | Location of the General Meeting: Alte Oper, Opernplatz 1, 60313 Frankfurt am Main, Germany (Formal specification pursuant to the EU IR: Alte Oper, Opernplatz 1, 60313 Frankfurt am Main, Germany) |
| 5. | Technical Record Date: May 14, 2026, 12:00 am (CEST) To exercise the rights to participate and vote, in relation to the company, the shareholding recorded in the share register on the date of the general meeting is decisive. However, orders to change the share register received in the period from May 15 to 21, 2026, (both dates included in this period) will not be processed and considered with effect until after the general meeting on May 21, 2026 (a so-called registration stop). The technical record date for the purposes of exercising the rights to participate and vote in the general meeting is therefore May 14, 2026, 12:00 am (CEST). (Formal specification pursuant to the EU IR: 20260514) |
| 6. | Website to the General Meeting/URL: https://www.united-internet.de/en/investor-relations/annual-general-meeting/2026.html |

Overview Agenda Items

- TOP 1** Presentation of the adopted annual financial statements, the approved consolidated financial statements, the combined management report for the Company and the Group (including the explanatory report on the disclosures pursuant to Sections 289a and 315a HGB) as of December 31, 2025, and the report of the Supervisory Board for fiscal year 2025, and the Management Board's proposal for the allocation of unappropriated profit for fiscal year 2025
- TOP 2** Resolution on the allocation of unappropriated profit for fiscal year 2025
- TOP 3** Resolution on the ratification of the Management Board members' actions for fiscal year 2025
- TOP 4** Resolution on the ratification of the Supervisory Board members' actions for fiscal year 2025
- TOP 5** Resolution on the appointment of the external auditors of the annual financial statements and the consolidated financial statements for the 2026 fiscal year and, in the event that an audit review is commissioned, the auditor for interim financial reports and financial information prepared before the 2027 Annual General Meeting and the auditor of the sustainability report
- TOP 6** Resolution on the approval of the remuneration report for fiscal year 2025 prepared and audited in accordance with Section 162 AktG
- TOP 7** Resolution on the remuneration of the members of the Supervisory Board and resolution on the remuneration system for the Supervisory Board members
- TOP 8** Resolution on the creation of a new authorized capital with the option to exclude subscription rights as well as on the corresponding amendments to the Articles of Association
- TOP 9** Resolution on the granting of a new authorization to issue bonds with warrants and convertible bonds and to exclude subscription rights for these bonds with warrants and convertible bonds and to create simultaneously conditional capital as well as on the corresponding amendments of the Articles of Association
- TOP 10** Resolution on the granting of a new authorization to acquire treasury shares also with shareholders' tender rights excluded and to use treasury shares also with shareholders' statutory subscription rights excluded, and on the authorization to redeem treasury shares and to reduce the capital stock
- TOP 11** Resolution on the approval of a domination agreement between United Internet AG and Atrium 333. Europäische VV SE as well as between United Internet AG and Atrium 334. Europäische VV SE
- TOP 12** Resolution on the approval of a profit transfer agreement between United Internet AG and Atrium 333. Europäische VV SE as well as between United Internet AG and Atrium 334. Europäische VV SE

1. Presentation of the adopted annual financial statements, the approved consolidated financial statements, the combined management report for the Company and the Group (including the explanatory report on the disclosures pursuant to Sections 289a and 315a HGB) as of December 31, 2025, and the report of the Supervisory Board for fiscal year 2025, and the Management Board's proposal for the allocation of unappropriated profit for fiscal year 2025

No resolution is planned for this agenda item as the Supervisory Board has already approved the annual financial statements, which the Management Board prepared, and the consolidated financial statements; the annual financial statements have therefore been adopted.

The above documents will be available on the Company's website at <https://www.united-internet.de/en/investorrelations/annual-general-meeting/2026.html> from the day on which the Annual General Meeting is convened and during the Annual General Meeting. They will also be available for inspection at the Annual General Meeting.

2. Resolution on the allocation of unappropriated profit for fiscal year 2025

The Management Board and the Supervisory Board propose to use the unappropriated profit for the fiscal year 2025, as disclosed in the Company's approved annual financial statements as of December 31, 2025, amounting to EUR 1,107,904,036.83 as follows:

| | | |
|---|-----|------------------|
| Payment of a dividend of EUR 0.50 per share for the past fiscal year 2025 for each no-par share with dividend entitlement (total of 172,837,311 dividend-entitled no-par-value shares) | EUR | 86,418,655.50 |
| Amount carried forward | EUR | 1,021,485,381.33 |

The dividend proposal takes into account the 19,162,689 treasury shares held by the Company when the Management Board prepared these annual financial statements, which are not entitled to dividends pursuant to section 71b AktG. The number of dividend-entitled shares may change before the Annual Shareholders' Meeting. In this case, a correspondingly adjusted dividend proposal for the appropriation of profits will be submitted to the Annual General Meeting with an unchanged payment of an ordinary dividend of EUR 0.50.

Pursuant to section 58 (4) sentence 2 AktG, the dividend payment is due on the third business day following the resolution of the Annual Shareholders' Meeting, due on May 27, 2026.

3. Resolution on the ratification of the Management Board members' actions for fiscal year 2025

The Management Board and the Supervisory Board propose that the actions of those members of the Company's Management Board who were in office in fiscal year 2025 be ratified for that period.

It is intended to have the General Meeting vote to ratify the actions of each individual member of the Management Board.

4. Resolution on the ratification of the Supervisory Board members' actions for fiscal year 2025

The Management Board and the Supervisory Board propose that the actions of those members of the Company's Supervisory Board who were in office in fiscal year 2025 be ratified for that period.

5. Resolution on the appointment of the external auditors of the annual financial statements and the consolidated financial statements for the 2026 fiscal year and, in the event that an audit review is commissioned, the auditor for interim financial reports and financial information prepared before the 2027 Annual General Meeting and the auditor of the sustainability report

The Supervisory Board – based on the recommendation expressed by its Audit Committee – proposes to the General Meeting that it resolve as follows:

- 5.1 PricewaterhouseCoopers GmbH Wirtschaftsprüfungsgesellschaft, with registered office in Frankfurt am Main, is appointed as external auditors of the annual financial statements and the consolidated financial statements for fiscal year 2026.

PricewaterhouseCoopers GmbH Wirtschaftsprüfungsgesellschaft, with registered office in Frankfurt am Main, is furthermore appointed as auditor for the audit review of condensed financial statements and interim management reports in interim financial reports within the meaning of Section 115 (5) of the German Securities Trading Act (WpHG) and any additional interim financial information within the meaning of Section 115 (7) WpHG, which are prepared before the Annual General Meeting of the year 2027, if such an audit review is commissioned.

- 5.2 PricewaterhouseCoopers GmbH Wirtschaftsprüfungsgesellschaft, with registered office in Frankfurt am Main, is appointed as the auditor of the sustainability report for fiscal year 2026.

The appointment as auditor of the sustainability report is made as a precautionary measure only in the event that the German legislature, in implementing Art. 37 of Directive (EU) 2006/43/EC (EU Statutory Audit Directive) in the version of Directive (EU) 2022/2464 of December 14, 2022 (EU Corporate Sustainability Reporting Directive – "CSRD"), expressly requires such an appointment of this auditor by the General Meeting.

A separate vote is to be taken on the above items 5.1 and 5.2, respectively.

The Audit Committee has declared that its recommendation is free from any undue influence by third parties and that no restriction as regards the appointment of a particular statutory auditor or audit firm within the meaning of Article 16 (6) of Regulation (EU) 537/2014 of April 16, 2014 (EU Audit Regulation) has been imposed upon it.

6. Resolution on the approval of the remuneration report for fiscal year 2025 prepared and audited in accordance with Section 162 AktG

The Management Board and Supervisory Board have prepared in accordance with Section 162 AktG a report on the remuneration granted and owed to the members of the Management Board and the Supervisory Board in fiscal year 2025, which will be presented to the General Meeting for approval pursuant to Section 120a (4) AktG.

The remuneration report, including the external auditors' report, can be inspected from the day on which the Annual General Meeting is convened via the Company's website at <https://www.united-internet.de/en/investor-relations/annual-general-meeting/2026.html>. In addition, the remuneration report will also be available for inspection by shareholders at the Annual General Meeting.

The Supervisory Board and the Management Board propose to approve the remuneration report for fiscal year 2025 prepared and audited in accordance with Section 162 AktG.

7. Resolution on the remuneration of the members of the Supervisory Board and resolution on the remuneration system for the Supervisory Board members

Pursuant to Section 113 (3) AktG, the General Meeting of listed companies must pass a resolution on the remuneration of the Supervisory Board members at least every four years.

Pursuant to Section 13 (1) of the Articles of Association, the members of the Company's Supervisory Board receive reimbursement of their out-of-pocket expenses as well as a remuneration to be determined by the General Meeting. Most recently, the remuneration of the Supervisory Board members was determined by the General Meeting of May 19, 2022, under agenda item 8 letter b). Since then, the fixed annual remuneration of each member of the Supervisory Board amounts to EUR 30,000.00. By way of deviation, the Chairman receives a fixed annual remuneration of EUR 120,000.00 and the Deputy Chairman receives EUR 45,000.00. For their work on the Audit and Risk Committee of the Supervisory Board, the Chairman receives an additional EUR 65,000.00 annually, and each other member of the Audit and Risk Committee receives an additional EUR 25,000.00 annually. In addition, each member of the Supervisory Board receives an attendance fee of EUR 1,500.00 for each participation in meetings of the Supervisory Board or the Audit and Risk Committee held in person or virtual meetings lasting more than one hour. If Supervisory Board members do not participate in meetings held in person personally, but only via remote participation, e.g., by telephone or video conference, they receive 25% of the attendance fee.

The remuneration determined by the Company's Annual General Meeting on May 19, 2022, has been reviewed by the Management Board and the Supervisory Board and compared with the remuneration of supervisory board members of comparable other listed companies. In the opinion of the Management Board and the Supervisory Board, the existing remuneration of the members of the Supervisory Board of United Internet AG continues to be appropriate and shall remain unchanged.

The system underlying the Supervisory Board remuneration, including the information pursuant to Sections 113 (3), 87a (1) Sentence 2 AktG, has been revised for editorial purposes. The revised remuneration system for the Supervisory Board members and the wording of Section 13 of the Articles of Association can be inspected from the day on which the Annual General Meeting is convened via the Company's website at <https://www.united-internet.de/en/investor-relations/annual-general-meeting/2026.html>. In addition, the remuneration system will also be available for inspection by shareholders at the Annual General Meeting.

The Management Board and Supervisory Board propose to resolve as follows:

The remuneration for the members of the Supervisory Board determined by the Company's Annual General Meeting on May 19, 2022, under agenda item 8 letter b) is confirmed and the remuneration system underlying the

remuneration for the members of the Company's Supervisory Board in the version submitted to the General Meeting 2026 is approved.

8. Resolution on the creation of a new authorized capital with the option to exclude subscription rights as well as on the corresponding amendments to the Articles of Association

In Section 5 (4) of the Articles of Association, the Management Board is authorized, with the consent of the Supervisory Board, to increase the Company's capital stock by issuing new no-par value shares against cash contributions and/or contributions in kind on one or more occasions by up to a total of EUR 75,000,000.00 (Authorized Capital 2023). No use has been made of this authorization to date. The currently applicable authorization expires on August 31, 2026. In order to preserve the instrument of an authorized capital for the Company so that it can act flexibly and quickly if necessary, the existing authorization is to be renewed so that the Management Board is authorized also beyond August 31, 2026, for a further three years in the previous volume to increase the Company's capital stock by issuing new no-par value shares against cash contributions and/or contributions in kind.

The Management Board and the Supervisory Board propose to resolve as follows:

a) Creation of a new authorized capital as of September 1, 2026

The Management Board is authorized, by and in accordance with the amendment to the Articles of Association proposed under letter b) below, to increase the Company's capital stock, with the consent of the Supervisory Board, by issuing new no-par value shares against cash contributions and/or contributions in kind on one or more occasions by up to a total of EUR 75,000,000.00 in the period from September 1, 2026, to August 31, 2029 (Authorized Capital 2026) and, in doing so, to exclude the shareholders' subscription rights in the cases governed by letter b) below and to the extent stated therein.

b) Section 5 (5) of the Articles of Association is moved to Section 5 (4) of the Articles of Association without changes to the content. The existing Section 5

“(5) The Management Board is authorized to increase the capital stock in the period from September 1, 2026, to August 31, 2029, with the consent of the Supervisory Board, by issuing new no-par value shares against cash contributions and/or contributions in kind on one or more occasions by up to a total of EUR 75,000,000.00 (Authorized Capital 2026). In the case of cash contributions, the new shares may, at the option of the Management Board and with the consent of the Supervisory Board, also be underwritten by one or more credit institutions or another enterprise meeting the requirements of Section 186 (5) Sentence 1 AktG with the obligation to offer them exclusively to the Company's shareholders for subscription (indirect subscription right).

Shareholders are to be granted a subscription right subject to the following restrictions.

The Management Board is authorized, with the consent of the Supervisory Board, to exclude the subscription right of the shareholders insofar as this is necessary to grant the holders of warrants or convertible bonds that have been or will be issued by the Company or its Group companies a subscription right to new shares to the extent to which they would be entitled after exercising the option or conversion right or after fulfilling the conversion obligation.

The Management Board is furthermore authorized, with the consent of the Supervisory Board, to exclude the subscription right of the shareholders in the event of a capital increase against cash contributions for an amount of up to 10% of the capital stock existing at the time the Authorized Capital 2026 becomes effective or – if this value is lower – at the time the resolution on the utilization of the Authorized Capital 2026 is adopted, if the issue price of the new shares is not significantly lower than the stock exchange price of the Company's shares already listed on the stock exchange at the time of the final determination of the issue price, which shall take place as soon as possible to the placement of the shares. Shares that are issued or are to be issued on the basis of warrant or convertible bonds are to be counted towards this maximum limit, provided that the bonds are issued during the term of this authorization in mutatis mutandis application of Section 186 (3) Sentence 4 AktG under exclusion of the subscription right; furthermore, shares that are issued or sold during the term of this authorization in direct or mutatis mutandis application of Section 186 (3) Sentence 4 AktG are to be counted towards this number. The Management Board is further authorized, with the consent of the Supervisory Board, to exclude the subscription right of the shareholders in the event of capital increases against contributions in kind for the granting of shares for the purpose of acquiring companies, parts of companies, equity interests in companies or other assets, including rights and receivables, also insofar as these are directed against the Company or its Group companies, or in the context of business combinations.

Finally, the Management Board is authorized, with the consent of the Supervisory Board, to exclude the subscription right of the shareholders for fractional amounts.

The foregoing authorizations to exclude subscription rights are limited in total to an amount of up to 20% of the capital stock existing at the time the Authorized Capital 2026 becomes effective or – if this value is lower – at the time the resolution on the utilization of the Authorized Capital 2026 is adopted. The pro rata amount of the capital stock attributable to shares to which conversion and/or option rights or conversion obligations from bonds relate that are issued during the term of this authorization under exclusion of the subscription right with option and/or conversion right or conversion obligation, as well as the pro rata amount of the capital stock attributable to treasury shares that are sold or used during the term of this authorization in a manner other than via the stock exchange or by way of an offer to all shareholders, is to be counted towards this maximum limit of 20% of the capital stock.

The Management Board is further authorized to determine the further details of the capital increase and its implementation with the consent of the Supervisory Board.”

c) Authorization to amend the Articles of Association

The Supervisory Board is authorized to amend the wording of paragraphs 1, 2 and 5 of Section 5 of the Articles of Association after complete or partial implementation of the increase of the capital stock in accordance with the respective utilization of the Authorized Capital 2026 and, if the Authorized Capital 2026 has not been utilized or not fully utilized by August 31, 2029, to amend Section 5 (5) of the Articles of Association after the expiry of the authorization period.

d) Instruction to the Management Board

The Management Board is instructed to apply for registration of the amendment to the Articles of Association pursuant to letter b) above for the creation of the Authorized Capital 2026 in the commercial register only on or after September 1, 2026.

Report of the Management Board to Agenda Item 8 on the exclusion of subscription rights pursuant to Section 203 (2) Sentence 2 in conjunction with Section 186 (4) Sentence 2 AktG

The Management Board has submitted a written report pursuant to Section 203 (2) Sentence 2 AktG in conjunction with Section 186 (4) Sentence 2 AktG on the reasons for the authorization to exclude subscription rights proposed in Agenda Item 8 and on the proposed issue amount. The report is available from the time the Annual General Meeting is convened and during the Annual General Meeting on the Company's website at <https://www.united-internet.de/en/investor-relations/annual-general-meeting/2026.html>. It will also be available for inspection by shareholders at the Annual General Meeting. The report is announced as follows:

The authorization in Section 5 (4) of the Articles of Association for the Authorized Capital 2023 expires on August 31, 2026. No use has been made of this authorization to date. Under Agenda Item 8, it is proposed to the Annual General Meeting to create a new authorized capital and to authorize the Management Board, with the consent of the Supervisory Board, to increase the Company's capital stock by issuing new no-par value shares against cash contributions and/or contributions in kind on one or more occasions by up to a total of EUR 75,000,000.00 (Authorized Capital 2026). The volume of the authorization thus amounts to less than 40% of the existing capital stock and remains within the previous framework and thus also below the statutory limit in Section 202 (3) Sentence 1 AktG. The authorization is to apply from September 1, 2026, to August 31, 2029, and thus for three years, which is below the maximum statutory term of 5 years pursuant to Section 202 (1) Sentence 1 AktG.

When utilizing the Authorized Capital 2026, we intend to grant our shareholders a subscription right in principle. Instead of the direct issuance of the new shares to the shareholders, the new shares may also be underwritten by one or more credit institutions with the obligation to offer them to the shareholders for subscription (indirect subscription right); the interposition of credit institutions facilitates the technical settlement of the share issuance.

In addition, however, we also wish to have the possibility to exclude the subscription right in the following cases.

The Management Board is to be authorized, with the consent of the Supervisory Board, to exclude the subscription right of the shareholders insofar as this is necessary to grant the holders of warrants or convertible bonds that have been or will be issued by the Company or its Group companies a subscription right to new shares to the extent to which they would be entitled after exercising the option or conversion right or after fulfilling the conversion obligation. This serves the purpose of being able to place holders of warrants or convertible bonds in a position as if they were already shareholders in the event of utilization of the Authorized Capital 2026. By granting them a subscription right, the reduction of the option or conversion price, which would otherwise have to be undertaken in accordance with customary market dilution protection clauses, would be avoided. With the authorization to exclude subscription rights for this purpose, the Management Board would have the possibility to grant the holders of warrants or convertible bonds a subscription right to shares in the Company instead of a reduction of the conversion or option price and could choose between the two alternatives when utilizing the Authorized Capital 2026, carefully weighing the interests.

In addition, the Management Board shall be authorized, with the approval of the Supervisory Board, to exclude shareholders' subscription rights in accordance with Sections 203 (1) sentence 1, 203 (2), and 186 (3) sentence 4 of the German Stock Corporation Act (AktG). The possibility of excluding subscription rights provided for by law in

Section 186 (3) Sentence 4 AktG in the case of capital increases against cash contributions enables the administration to make use of favorable stock market situations quickly and flexibly in order to increase its capital stock by issuing new shares if necessary and thus to strengthen its equity in the best possible way in the interest of the Company and all shareholders. Thus, equity requirements can be covered very promptly in the event of short-term market opportunities without a time-consuming and costly settlement of the subscription right, which makes it possible to achieve the best possible issue price when issuing new shares. Setting conditions close to the market and smooth placement would not be possible if the subscription right were maintained. Although Section 186 (2) AktG permits publication of the subscription price up to the third to last day of the subscription period, given the volatility frequently observed on the stock markets, a market risk exists even then over several days, which leads to safety discounts when determining the subscription price and thus to conditions not close to the market. Also, if a subscription right exists, the successful placement with third parties is jeopardized or associated with additional expenses due to the uncertainty about its exercise. Finally, if a subscription right is granted, the Company cannot react to favorable or unfavorable market conditions at short notice due to the length of the subscription period, but is exposed to declining share prices during the subscription period, which can lead to equity procurement that is unfavorable for the Company. This possibility of capital increase under optimal conditions and without a significant subscription right discount is of importance to the Company in particular because it must be able to use market opportunities quickly and flexibly in its rapidly changing as well as in new markets and, if necessary, cover a resulting capital requirement also at very short notice. The issue amount and thus the funds accruing to the Company for the new shares will be oriented towards the stock exchange price of the shares already listed and will not significantly undercut the current stock exchange price, presumably not by more than 3%, but in any case not by more than 5%.

The proposed exclusion of subscription rights furthermore serves the interest of the Company to gain additional new shareholder groups in Germany and abroad.

The proposed authorization ensures that, also together with other corresponding authorizations, new shares in a volume of not more than 10% of the capital stock existing at the time the Authorized Capital 2026 becomes effective or, if this value is lower, of the capital stock existing at the time the Authorized Capital 2026 is utilized, may be issued or sold in direct or mutatis mutandis application of Section 186 (3) Sentence 4 AktG under exclusion of the subscription right of the shareholders during the term of this authorization. Towards this maximum limit, shares are to be counted that are issued or are to be issued on the basis of warrant or convertible bonds, provided that the bonds are issued during the term of this authorization in mutatis mutandis application of Section 186 (3) Sentence 4 AktG under exclusion of the subscription right; furthermore, shares are to be counted towards this number that are issued or sold during the term of this authorization in direct or mutatis mutandis application of Section 186 (3) Sentence 4 AktG. Overall, it is thus ensured that, in accordance with the legal valuation of Section 186 (3) Sentence 4 AktG, the asset and voting rights interests of the shareholders are adequately safeguarded in the event of utilization of the Authorized Capital 2026 under exclusion of the subscription right of the shareholders. When weighing all these circumstances, the authorization to exclude subscription rights within the described limits is necessary, suitable, appropriate and in the interest of the Company.

In the case of a capital increase against contributions in kind, the authorization to exclude subscription rights serves the purpose of enabling the acquisition of companies, parts of companies, equity interests in companies or other assets including rights and receivables against the granting of shares. The acquisition of equity interests may involve equity interests of any size. This is intended to put the Management Board in a position to use shares of the Company as consideration in suitable individual cases. The Company is to be given the possibility to react quickly and successfully to favorable offers or opportunities arising for business combinations or for the acquisition of companies, parts of companies, equity interests in companies or other assets including rights and receivables,

also insofar as these are directed against the Company or its Group companies. As in the past, the Management Board continuously examines opportunities for the Company to acquire companies, parts of companies or equity interests in companies. If the acquisition of companies, parts of companies, equity interests in companies or other assets including rights and receivables by way of a capital increase against contributions in kind leads to tax advantages for the seller or if the seller is more interested in acquiring shares in the Company than in a cash payment for other reasons, the possibility of being able to offer shares as consideration improves the Company's negotiating position. In individual cases, it may also be necessary due to a special interest situation of the Company to offer the seller new shares as consideration for a company participation. With the proposed authorization, the Company can react quickly and flexibly to opportunities arising to acquire companies, parts of companies, equity interests in companies or other assets including rights and receivables against the issuance of new shares. The proposed authorization thus enables optimal financing of the acquisition against the issuance of new shares in individual cases, with the associated strengthening of the Company's equity base. The possibility of transferring shares for the acquisition of companies, parts of companies, equity interests in companies or other assets including rights and receivables or in the context of business combinations may also prove to be the more favorable – because liquidity-preserving – form of financing for the Company compared to the payment of cash and thus also be in the interest of the shareholders. The administration will carefully examine the possibility of a capital increase against contributions in kind under exclusion of subscription rights from the Authorized Capital 2026 in each individual case and only use it if the value of the new shares and the value of the consideration, i.e., the value of the companies, parts of companies, equity interests in companies or other assets including rights and receivables, stand in a reasonable relationship to each other. In doing so, the issue price of the new shares to be issued shall generally be oriented towards the stock exchange price. This is intended to avoid an economic disadvantage for the shareholders excluded from the subscription right through a dilution in value. Even when weighing all these circumstances, the authorization to exclude subscription rights is generally suitable, necessary, appropriate and in the interest of the Company in order to be able to carry out such a advantageous acquisition.

The authorization to exclude subscription rights for fractional amounts serves to be able to present a practicable subscription ratio with regard to the amount of the respective capital increase. Without the exclusion of subscription rights for fractional amounts, the technical implementation of the capital increase and the exercise of the subscription right would be considerably more difficult, particularly in the case of capital increases due to rounding of amounts. The new shares excluded from the shareholders' subscription right as free fractions will be utilized best possible for the Company either by sale via the stock exchange or in another manner.

The authorizations to exclude subscription rights are limited in total to an amount of up to 20% of the capital stock existing at the time the Authorized Capital 2026 becomes effective or – if this value is lower – at the time the resolution on the utilization of the Authorized Capital 2026 is adopted. Towards this maximum limit of 20% of the capital stock, the pro rata amount of the capital stock is to be counted that is attributable to shares to which conversion and/or option rights or conversion obligations from bonds relate that are issued during the term of this authorization under exclusion of the subscription right with option and/or conversion right or conversion obligation, as well as the pro rata amount of the capital stock that is attributable to treasury shares that are sold or used during the term of this authorization in a manner other than via the stock exchange or by way of an offer to all shareholders. This ensures in the interest of our shareholders that the total upper limit of measures free of subscription rights of 20% of the capital stock is observed.

Before utilizing the Authorized Capital 2026, the Management Board will carefully examine in each case whether the use of this instrument in the concrete individual case is in the interest of the Company and its shareholders. The Management Board will report to the Annual General Meeting after any utilization of the Authorized Capital 2026.

In order for the Authorized Capital 2026 to follow seamlessly on from the Authorized Capital 2023, which expires on August 31, 2026, the Management Board is instructed to apply for registration of the amendment to the Articles of Association for the creation of the Authorized Capital 2026 in the commercial register only on or after September 1, 2026.

9. Resolution on the granting of a new authorization to issue bonds with warrants and convertible bonds and to exclude subscription rights for these bonds with warrants and convertible bonds and to create simultaneously conditional capital as well as on the corresponding amendments of the Articles of Association

The authorization to issue warrant and/or convertible bonds resolved by the General Meeting on May 17, 2023, under agenda item 10 expires on August 31, 2026. No use has been made of this authorization to date. In order to preserve the instrument of such an authorization for the Company so that appropriate capital resources can be maintained if necessary, the existing authorization is to be renewed so that the Management Board is again authorized also beyond August 31, 2026, for a further approx. three years comparable to the previous volume to issue warrant and convertible bonds and a new Conditional Capital 2026 is created for this purpose.

The Management Board and the Supervisory Board propose to resolve as follows:

- a) Authorization to issue warrant and convertible bonds and to exclude the subscription right to these warrant or convertible bonds as of September 1, 2026

aa) General

The Management Board is authorized, with the consent of the Supervisory Board, to issue bearer and/or registered warrant and/or convertible bonds (together "Bonds") with a total nominal amount of up to EUR 675,000,000.00 with or without a limited term on one or more occasions from September 1, 2026, to August 31, 2029, and to grant or impose on the holders or creditors of warrant bonds option rights or on the holders or creditors of convertible bonds conversion rights or obligations for registered no-par value shares of the Company with a pro rata amount of the capital stock of up to a total of EUR 18,500,000.00 in accordance with the more detailed terms and conditions of these Bonds.

The Bonds may be issued in euros or – limited to the corresponding equivalent value – in a legal currency of an OECD country. The Bonds may also be issued by a subordinate Group company of the Company; in this event, the Management Board is authorized, with the consent of the Supervisory Board, to assume the guarantee for the Bonds for the Company and to grant the holders or creditors of these Bonds option rights or conversion rights or obligations for registered no-par value shares of the Company.

The issuance of Bonds may also take place against the rendering of a contribution in kind, in particular equity interests in other companies.

bb) Warrant and Convertible Bonds

The Bonds will be divided into partial bonds. If warrant bonds are issued, one or more warrants will be attached to each partial bond, entitling the holder to subscribe for registered no-par value shares of the

Company in accordance with the option terms and conditions to be defined by the Management Board. The option terms and conditions may provide that the option price can also be settled by the transfer of partial bonds and, if applicable, a cash surcharge. To the extent that fractional shares arise, provision may be made for these fractions to be added together to enable the subscription of whole shares in accordance with the option or bond terms and conditions, if applicable against an additional payment.

If convertible bonds are issued, the holders of bearer partial bonds, or otherwise the creditors of the partial bonds, receive the right to convert their partial bonds into registered no-par value shares of the Company in accordance with the convertible bond terms and conditions defined by the Management Board. The conversion ratio is calculated by dividing the nominal amount or the issue amount of a partial bond, if lower than the nominal amount, by the fixed conversion price for one registered no-par value share of the Company and may be rounded up or down to a whole number; furthermore, an additional cash payment and the consolidation of or compensation for non-convertible fractional amounts may be determined. The bond terms and conditions may provide for a variable conversion ratio and a determination of the conversion price (subject to the minimum price specified below) within a predetermined range depending on the development of the price of the Company's no-par value share during the term of the bond.

cc) Substitution Authority

The bond terms and conditions may provide for the right of the Company not to grant new no-par value shares in the event of conversion or exercise of options, but to pay a cash amount which, for the number of shares otherwise to be delivered, corresponds to the volume-weighted average closing price of the Company's no-par value shares in Xetra trading (or a corresponding successor system) on the Frankfurt Stock Exchange during a period to be specified in the bond terms and conditions. The bond terms and conditions may also provide that the bond attached to option rights or conversion rights or obligations may, at the Company's option, be converted into existing shares of the Company or of another listed company instead of into new shares from conditional capital, or that the option right may be fulfilled by the delivery of such shares.

The bond terms and conditions may also provide for the right of the Company, upon final maturity of the bond attached to option rights or conversion rights or obligations (this also includes maturity due to termination), to grant the holders or creditors registered no-par value shares of the Company or another listed company, in whole or in part, instead of payment of the due cash amount.

dd) Conversion Obligation

The terms and conditions of the convertible bonds may also provide for a conversion obligation at the end of the term (or at an earlier point in time or upon the occurrence of a specific event). The Company may be entitled under the terms and conditions of convertible bonds to settle any difference between the nominal amount or any lower issue amount of the convertible bond and the product of the conversion price and the conversion ratio, in whole or in part, in cash.

ee) Option and Conversion Price

The option or conversion price to be determined in each case for one no-par value share of the Company must, with the exception of cases in which a substitution authority or a conversion obligation is provided

for, amount to at least 80% of the volume-weighted average closing price of the Company's no-par value shares in Xetra trading (or a corresponding successor system) on the Frankfurt Stock Exchange on the last five trading days prior to the day of the resolution by the Management Board on the issuance of the bonds attached to option or conversion rights or obligations or – in the event that a subscription right is granted – amount to at least 80% of the volume-weighted average closing price of the Company's no-par value shares in Xetra trading (or a corresponding successor system) on the Frankfurt Stock Exchange during the subscription period, with the exception of the days of the subscription period that are required so that the option or conversion price can be announced in due time pursuant to Section 186 (2) Sentence 2 AktG. Section 9 (1) AktG and Section 199 AktG remain unaffected.

In cases of substitution authority and conversion obligation, the option or conversion price must, in accordance with the more detailed provisions of the bond terms and conditions, be at least either the minimum price stated above or correspond to the volume-weighted average closing price of the Company's no-par value shares in Xetra trading (or a corresponding successor system) on the Frankfurt Stock Exchange during the five trading days prior to the day of final maturity or the other specified point in time, even if this average price is below the minimum price stated above (80%). Section 9 (1) AktG and Section 199 AktG remain unaffected.

ff) Protection against Dilution

Without prejudice to Section 9 (1) AktG, the option or conversion price may be reduced on the basis of a dilution protection clause in accordance with the more detailed provisions of the terms and conditions if, during the option or conversion period, the Company (i) increases the capital stock by way of a capital increase from corporate funds or (ii) increases the capital stock or sells treasury shares while granting an exclusive subscription right to its shareholders or (iii) issues, grants or guarantees further bonds with option or conversion rights or obligations while granting an exclusive subscription right to its shareholders, and in cases (ii) and (iii) no subscription right is granted to the holders of existing option or conversion rights or obligations as would be due to them after exercising the option or conversion right or after fulfilling the option or conversion obligation. The reduction of the option or conversion price may also be effected by a cash payment upon exercise of the option or conversion right or upon fulfillment of a conversion obligation. The terms and conditions may also provide for an adjustment of the option or conversion rights or conversion obligations in the event of a capital reduction or other measures or events associated with an economic dilution of the value of the option rights or conversion rights or obligations (e.g., dividends, acquisition of control by third parties).

gg) Subscription Right and Authorization to Exclude Subscription Rights

Insofar as the shareholders are not enabled to subscribe to the Bonds directly, the shareholders are granted the statutory subscription right in such a way that the Bonds are underwritten by a credit institution or a consortium of credit institutions with the obligation to offer them to the shareholders for subscription. If the Bonds are issued by a subordinate Group company, the Company must ensure the granting of the statutory subscription right for the shareholders of the Company in accordance with the preceding sentence.

However, the Management Board is authorized, with the consent of the Supervisory Board, to exclude fractional amounts resulting from the subscription ratio from the shareholders' subscription right and to exclude the subscription right also to the extent necessary to grant holders of option rights or conversion

rights or obligations already issued by United Internet AG or its subsidiaries a subscription right to the extent to which they would be entitled as shareholders after exercising the option or conversion rights or upon fulfillment of the conversion obligation.

The Management Board is further authorized, with the consent of the Supervisory Board, to exclude the subscription right of the shareholders to Bonds issued against cash payment in full, provided that the Management Board comes to the conclusion, after due examination, that the issue price of the Bond does not fall significantly below its theoretical market value determined in accordance with recognized, in particular financial mathematical, methods. This authorization to exclude subscription rights applies, however, only to Bonds issued with an option right or conversion right or obligation, with an option or conversion right or a conversion obligation for shares with a pro rata amount of the capital stock which may not exceed a total of 10% of the capital stock, neither at the time of becoming effective nor – if this value is lower – at the time of exercising this authorization. Shares which are issued or sold during the term of this authorization in direct or mutatis mutandis application of Section 186 (3) Sentence 4 AktG are to be counted towards this maximum limit of 10% of the capital stock. Likewise to be counted are shares which are to be issued or granted on the basis of a convertible or warrant bond issued during the term of this authorization under exclusion of subscription rights in accordance with Section 186 (3) Sentence 4 AktG.

The Management Board is further authorized, with the consent of the Supervisory Board, to exclude the subscription right of the shareholders to Bonds issued against contributions in kind, in particular in the context of business combinations or when acquiring companies, parts of companies, equity interests in companies or other assets, including rights and receivables, if the value of the contribution in kind bears a reasonable relationship to the value of the Bond.

The above authorizations to exclude subscription rights apply in total to bonds issued with option rights or conversion rights or obligations, with option or conversion rights or conversion obligations on shares with a proportionate amount of the share capital of up to 10% of the share capital existing at the time this authorization takes effect or, if this is lower – the share capital existing at the time of issue of option and/or convertible bonds. The proportionate amount of the share capital attributable to shares issued or sold during the term of this authorization with the exclusion of subscription rights shall be credited against this maximum limit of 10% of the share capital.

hh) Authorization for Implementation

The Management Board is authorized, with the consent of the Supervisory Board, to determine the further details of the issuance and features of the Bonds, in particular interest rate, issue price, term and denomination, dilution protection provisions, option or conversion period as well as, within the aforementioned framework, the conversion and option price, or to determine them in agreement with the corporate bodies of the Group company of the Company issuing the option or convertible bond.

b) Creation of a new conditional capital as of September 1, 2026

The capital stock is conditionally increased by up to EUR 18,500,000.00 with effect as of September 1, 2026, by issuing up to 18,500,000 new registered no-par value shares (Conditional Capital 2026). The conditional capital increase serves the purpose of granting registered no-par value shares upon the exercise of conversion or option rights (or upon fulfillment of corresponding conversion obligations) or upon the exercise of an option

of the Company to grant no-par value shares of the Company in whole or in part instead of payment of the due cash amount to the holders of convertible or warrant bonds which are issued by the Company or a subordinate Group company in the period from September 1, 2026, to August 31, 2029, on the basis of the authorization resolution of the Annual General Meeting of May 21, 2026. The new shares are issued at the option or conversion price to be determined in each case in accordance with the aforementioned authorization resolution.

The conditional capital increase is to be implemented only in the event of the issuance of Bonds attached to option rights or conversion rights or obligations in accordance with the authorization resolution of the Annual General Meeting of May 21, 2026, and only to the extent that use is made of option or conversion rights or holders or creditors of Bonds obligated to convert fulfill their obligation to convert or to the extent that the Company exercises an option to grant no-par value shares of the Company in whole or in part instead of payment of the due cash amount and to the extent that no cash settlement is granted or treasury shares or shares in another listed company are used to service the rights. The new shares issued participate in profits from the beginning of the fiscal year in which they are created; to the extent legally permissible, the Management Board may, with the consent of the Supervisory Board, determine the profit participation of new shares differently from this and also in deviation from Section 60 (2) AktG, also for a fiscal year already expired.

The Management Board is authorized, with the consent of the Supervisory Board, to determine the further details of the implementation of the conditional capital increase.

c) 5 (6) of the Articles of Association is replaced by the following new paragraph 6:

“(6) The capital stock is conditionally increased by up to EUR 18,500,000.00, divided into up to 18,500,000 registered no-par value shares (Conditional Capital 2026). The conditional capital increase will be implemented only to the extent that the holders or creditors of option or conversion rights or those obligated to convert from option or convertible bonds issued or guaranteed by the Company or a subordinate Group company of the Company on the basis of the authorization of the Management Board by resolution of the Annual General Meeting of May 21, 2026, in the period from September 1, 2026, to August 31, 2029, make use of their option or conversion rights or, insofar as they are obligated to convert, fulfill their obligation to convert, or, insofar as the Company exercises an option, to grant shares of the Company in whole or in part instead of payment of the due cash amount, insofar as no cash settlement is granted or treasury shares or shares in another listed company are used to service the rights. The new shares are issued at the option or conversion price to be determined in each case in accordance with the aforementioned authorization resolution. The new shares participate in profits from the beginning of the fiscal year in which they are created; to the extent legally permissible, the Management Board may, with the consent of the Supervisory Board, determine the profit participation of new shares differently from this and also in deviation from Section 60 (2) AktG, also for a fiscal year already expired. The Management Board is authorized, with the consent of the Supervisory Board, to determine the further details of the implementation of the conditional capital increase.”

d) Authorization to amend the Articles of Association

The Supervisory Board is authorized to amend the wording of paragraphs 1, 2 and 6 of Section 5 of the Articles of Association in accordance with the respective issue of the subscription shares and to make all other related amendments to the Articles of Association which only affect the wording. The same applies in the event of non-utilization of the authorization to issue Bonds after the expiry of the authorization period as well as in the

event of non-utilization of the conditional capital after the expiry of the periods for the exercise of option rights or conversion rights or for the fulfillment of conversion obligations.

e) Instruction to the Management Board

The Management Board is instructed to apply for registration of the amendment to the Articles of Association pursuant to letter c) above for the creation of the Conditional Capital 2026 in the commercial register only on or after September 1, 2026.

Report of the Management Board to Agenda Item 9 on the exclusion of subscription rights pursuant to Section 221 (4) Sentence 2 in conjunction with Section 186 (4) Sentence 2 AktG

The Management Board has submitted a written report pursuant to Sections 221 (4) Sentence 2, 186 (4) Sentence 2 AktG on the reasons for the authorization to exclude subscription rights proposed in Agenda Item 9 and on the proposed issue amount. The report is available from the time the Annual General Meeting is convened and during the Annual General Meeting on the Internet at <https://www.united-internet.de/en/investor-relations/annual-general-meeting/2026.html>. It will also be available for inspection by shareholders at the Annual General Meeting. The report is announced as follows:

The proposed authorization to issue warrant and/or convertible bonds ("Bonds") with a total nominal amount of up to EUR 675,000,000.00 as well as to create the corresponding conditional capital of up to EUR 18,500,000.00 is intended to expand the Company's possibilities for financing its activities, explained in more detail below, and to open up the way for the Management Board, with the consent of the Supervisory Board, to obtain flexible and timely financing in the interest of the Company, in particular if favorable capital market conditions occur. The authorization is to apply from September 1, 2026, to August 31, 2029.

The shareholders are in principle entitled to the statutory subscription right to the Bonds (Section 221 (4) in conjunction with Section 186 (1) AktG). In order to facilitate the settlement, use is to be made of the possibility to issue the Bonds to a credit institution or a consortium of credit institutions with the obligation to offer the Bonds to the shareholders in accordance with their subscription right (indirect subscription right within the meaning of Section 186 (5) AktG). The exclusion of the subscription right for fractional amounts enables the utilization of the requested authorization by way of round amounts. This facilitates the settlement of the shareholders' subscription right. The exclusion of the subscription right in favor of the holders of conversion rights or obligations and option rights already issued by United Internet AG or its subsidiaries has the advantage that the conversion or option price for the already issued conversion rights or obligations or option rights does not need to be reduced. Both cases of exclusion of subscription rights are therefore in the interest of the Company and its shareholders.

The issue amount for the new shares must, with the exception of cases in which a substitution authority or a conversion obligation is provided for, amount to at least 80% of the stock exchange price determined promptly to the issuance of the Bonds attached to option or conversion rights or obligations. The possibility of a surcharge (which may increase depending on the term of the option or convertible bond) creates the prerequisite for the terms and conditions of the convertible or warrant bonds to take account of the respective capital market conditions at the time of their issuance.

In cases of substitution authority and conversion obligation, the issue amount of the new shares must, in accordance with the more detailed provisions of the bond terms and conditions, be at least either the minimum price stated above or correspond to the volume-weighted average closing price of the Company's no-par value

share in Xetra trading (or a corresponding successor system) on the Frankfurt Stock Exchange during the five trading days prior to the day of final maturity or the other specified point in time, even if this average price is below the minimum price stated above (80%).

The Management Board is further authorized, with the consent of the Supervisory Board, to exclude the subscription right of the shareholders fully if the Bonds are issued against cash payment at a price that does not fall significantly below the market value of these Bonds. This gives the Company the possibility to use favorable market situations very at short notice and quickly and to achieve better terms when determining the interest rate, option or conversion price and issue price of the option or warrant bonds by setting conditions close to the market. Setting conditions close to the market and smooth placement would not be possible if the subscription right were maintained. Although Section 186 (2) AktG permits publication of the subscription price (and thus the terms and conditions of the bond) up to the third to last day of the subscription period, given the volatility frequently observed on the stock markets, a market risk exists even then over several days, which leads to safety discounts when determining the bond terms and conditions and thus to conditions not close to the market. Also, if a subscription right exists, the successful placement with third parties is jeopardized or associated with additional expenses due to the uncertainty about its exercise. Finally, if a subscription right is granted, the Company cannot react to favorable or unfavorable market conditions at short notice due to the length of the subscription period, but is exposed to declining share prices during the subscription period, which can lead to equity procurement that is unfavorable for the Company.

In this case of a full exclusion of subscription rights, the provision of Section 186 (3) Sentence 4 AktG applies *mutatis mutandis* pursuant to Section 221 (4) Sentence 2 AktG. The limit regulated there for exclusions of subscription rights of 10% of the capital stock is to be observed in accordance with the content of the resolution. The volume of the conditional capital, which is to be made available in this case at most to secure the option rights or conversion rights or obligations, may not exceed 10% of the capital stock existing at the time the authorization to exclude subscription rights pursuant to Section 186 (3) Sentence 4 AktG becomes effective. A corresponding provision in the authorization resolution also ensures that the 10% limit is not exceeded even in the event of a capital reduction, since according to the authorization to exclude subscription rights, 10% of the capital stock may expressly not be exceeded, neither at the time of becoming effective nor – if this value is lower – at the time of exercising the present authorization. Towards this maximum limit, shares are to be counted that are issued or are to be issued on the basis of warrant or convertible bonds, provided that the bonds are issued during the term of this authorization in *mutatis mutandis* application of Section 186 (3) Sentence 4 AktG under exclusion of the subscription right; furthermore, shares are to be counted towards this number that are issued or sold during the term of this authorization in direct or *mutatis mutandis* application of Section 186 (3) Sentence 4 AktG.

It further follows from Section 186 (3) Sentence 4 AktG that the issue price may not fall significantly below the stock exchange price. This is intended to ensure that no significant economic dilution of the value of the shares occurs. Whether such a dilution effect occurs in the case of the issuance of convertible or warrant bonds without subscription rights can be determined by calculating the hypothetical stock exchange price of the convertible or warrant bonds in accordance with recognized, in particular financial mathematical, methods and comparing it with the issue price. If, after due examination, this issue price is only insignificantly below the hypothetical stock exchange price at the time of issuance of the convertible or warrant bonds, an exclusion of subscription rights is permissible according to the meaning and purpose of the regulation of Section 186 (3) Sentence 4 AktG because of the only insignificant discount. The resolution therefore provides that the Management Board must come to the conclusion, after due examination, before issuing the convertible or warrant bonds, that the envisaged issue price does not lead to any significant dilution of the value of the shares. Thus, the arithmetical market value of a subscription right would fall to almost zero, so that no significant economic disadvantage can arise for the shareholders due to the exclusion of subscription rights. All this ensures that no significant dilution of the value of the shares occurs due to the exclusion of subscription rights.

In addition, shareholders have the possibility to maintain their share in the capital stock of the Company at any time, even after exercising conversion or option rights, by purchasing shares via the stock exchange. In contrast, the authorization to exclude subscription rights enables the Company to set conditions close to the market, ensures the greatest possible certainty regarding placement with third parties and allows for the short-term utilization of favorable market situations.

Finally, it shall be possible to exclude the subscription right in order to issue Bonds against contributions in kind. The Management Board will observe that the value of the contribution in kind bears a reasonable relationship to the value of the Bond. The market value of the Bonds calculated in accordance with recognized financial mathematical methods is decisive. This issuance against contributions in kind is intended in particular to give the Company the possibility to use Bonds also in connection with business combinations or the acquisition of companies, parts of companies, or equity interests in companies or other assets including rights and receivables. The Company intends to continue to have the possibility to strengthen its competitiveness and increase its earning power through such acquisitions. The consideration for this often cannot or should not be paid in cash. Frequently, the seller also insists on receiving consideration in another form. An attractive alternative here can be to offer Bonds with a conversion or option right or a conversion obligation instead of or in addition to the granting of shares or cash payments. This possibility creates additional flexibility and increases the Company's competitive chances in acquisitions. The Management Board will carefully examine in each individual case whether the acquisition and the surrender of Bonds against contributions in kind are in the interest of the Company. It will only exclude the shareholders' subscription right if this is the case.

The foregoing authorizations to exclude subscription rights are limited in total to an amount of up to 10% of the capital stock existing at the time this authorization becomes effective or – if this value is lower – of the capital stock existing at the time of the issuance of the warrant and/or convertible bonds. The pro rata amount of the capital stock attributable to shares that are issued or sold during the term of this authorization under exclusion of the subscription right is to be counted towards this maximum limit of 10% of the capital stock. This ensures in the interest of our shareholders that the total maximum limit of measures free of subscription rights of 10% of the capital stock is observed.

Before issuing warrant and/or convertible bonds on the basis of this authorization, the Management Board will carefully examine in each case whether the use of this instrument in the concrete individual case is in the interest of the Company and its shareholders. The Management Board will report to the Annual General Meeting after any utilization of this authorization.

In order for the Conditional Capital 2026 to follow seamlessly on from the Conditional Capital 2023, which expires on August 31, 2026, the Management Board is instructed to apply for registration of the amendment to the Articles of Association for the creation of the Conditional Capital 2026 in the commercial register only on or after September 1, 2026.

10. Resolution on the granting of a new authorization to acquire treasury shares also with shareholders' tender rights excluded and to use treasury shares also with shareholders' statutory subscription rights excluded, and on the authorization to redeem treasury shares and to reduce the capital stock

The authorization to acquire treasury shares and to use them resolved by the General Meeting on May 17, 2023, under agenda item 11 pursuant to Section 71 (1) No. 8 AktG is limited to acquisitions until August 31, 2026, and will then expire. The Company shall continue to be entitled to acquire treasury shares and to use treasury shares acquired on the basis of this or earlier authorizations after the expiry of the previous authorization. The new authorization is to be granted again in the previous volume for a further three years and is therefore to be limited until August 31, 2029.

The Management Board and the Supervisory Board propose to resolve as follows:

a) The Management Board is authorized pursuant to Section 71 (1) No. 8 AktG, with the consent of the Supervisory Board, to acquire treasury shares for every permissible purpose within the scope of the statutory restrictions and in accordance with the following provisions. This authorization applies from September 1, 2026, to August 31, 2029. It is limited in total to a portion of 10% of the capital stock existing at the time of the resolution of the General Meeting or – if this value is lower – of the capital stock existing at the time of the exercise of the authorization. The authorization may be exercised directly by the Company or by an enterprise dependent on the Company or in which the Company holds a majority interest or by third parties commissioned by the Company or by enterprises dependent on the Company or in which the Company holds a majority interest and permits the acquisition of treasury shares in the full amount or in partial amounts as well as the acquisition on one or more occasions. The acquisition of treasury shares may be effected via the stock exchange or by means of a public purchase offer addressed to all shareholders or by means of a public invitation to all shareholders to submit sales offers or by issuing rights to tender to the shareholders.

aa) If the acquisition is effected via the stock exchange or via a public purchase offer, the Company may pay per share only an equivalent value (excluding incidental acquisition costs) which does not exceed or fall below the arithmetic mean of the prices of the Company's no-par value shares in the closing auction in Xetra trading (or a corresponding successor system) on the Frankfurt Stock Exchange during the last five trading days prior to the conclusion of the transaction under the law of obligations, if the acquisition takes place via the stock exchange, or prior to the publication of the decision to make the public purchase offer, if the acquisition takes place by way of a public purchase offer, by more than 10%. If significant price deviations from the offered purchase price or the limits of the offered purchase price range occur after the publication of a public purchase offer, the offer may be adjusted. In this case, the relevant amount is determined on the basis of the corresponding price on the last trading day prior to the publication of the adjustment; the 10% limit for exceeding or falling below applies to this amount.

The volume of the public purchase offer may be limited. If, in the case of a public purchase offer, the volume of the offered shares exceeds the existing repurchase volume, the acquisition may take place in proportion to the tendered shares (tender quotas) instead of in proportion to the shareholding of the tendering shareholders in the Company (participation quota) under partial exclusion of any right to tender in this respect. In addition, under partial exclusion of any right to tender in this respect, a preferential acceptance of smaller numbers of up to 100 tendered shares per shareholder as well as commercial rounding to avoid arithmetical fractions of shares may be provided for.

bb) If the acquisition is effected by means of a public invitation to all shareholders to submit sales offers, the Company sets a purchase price range per share within which sales offers may be submitted. The purchase price range may be adjusted if significant price deviations from the price at the time of publication of the invitation to submit sales offers occur during the offer period. The purchase price per share to be paid by the Company, which the Company determines on the basis of the sales offers

received, may not exceed or fall below the arithmetic mean of the prices of the Company's no-par value shares in the closing auction in Xetra trading (or a corresponding successor system) on the Frankfurt Stock Exchange during the last five trading days prior to the cut-off date described below by more than 10% excluding incidental acquisition costs. The cut-off date is the day on which the Management Board of the Company makes its final formal decision on the publication of the invitation to submit sales offers or on the adjustment thereof.

The volume of acceptance may be limited. If not all of several equal sales offers can be accepted due to the volume limit, the acquisition may be effected in proportion to the tender quotas instead of in proportion to the participation quotas, under partial exclusion of any right to tender in this respect. In addition, under partial exclusion of any right to tender in this respect, a preferential acceptance of smaller numbers of up to 100 tendered shares per shareholder as well as commercial rounding to avoid arithmetical fractions of shares may be provided for.

- cc) If the acquisition is effected by means of rights to tender made available to the shareholders, these can be allocated per share of the Company. In accordance with the ratio of the Company's capital stock to the volume of shares to be repurchased by the Company, a correspondingly fixed number of rights to tender entitles the holder to sell one share of the Company to the Company. Rights to tender may also be allocated in such a way that one right to tender is allocated for a certain number of shares determined on the basis of the ratio of the capital stock to the repurchase volume. Fractions of rights to tender will not be allocated; in this case, the corresponding partial rights to tender are excluded. The price or the limits of the offered purchase price range (in each case excluding incidental acquisition costs) at which a share can be sold to the Company upon exercise of the right to tender is determined in accordance with the provisions in paragraph bb) above, whereby the relevant cut-off date is the date of the publication of the repurchase offer granting rights to tender, and adjusted if applicable, whereby the relevant cut-off date is then the date of the publication of the adjustment.

The Management Board of the Company determines the further details of the rights to tender, in particular their content, term and, if applicable, their tradability.

- b) The Management Board is authorized, with the consent of the Supervisory Board, to grant the holders of option and/or convertible bonds issued by the Company or one of its subordinate Group companies a subscription right to the shares in the case of a sale of treasury shares by means of an offer to all shareholders to the extent to which they would be entitled after exercising the option or conversion right or after fulfilling the conversion obligation.

The Management Board is further authorized, with the consent of the Supervisory Board, to sell treasury shares in a manner other than via the stock exchange or by way of an offer to all shareholders if the shares are sold against cash payment at a price that does not fall significantly below the stock exchange price of shares of the Company at the time of the sale. The subscription right of the shareholders is excluded in this case. This authorization applies, however, only with the proviso that the shares sold under exclusion of the subscription right pursuant to Section 186 (3) Sentence 4 AktG may not exceed a total of 10% of the capital stock, neither at the time of becoming effective nor – if this value is lower – at the time of exercising this authorization. Towards this limit of 10% of the capital stock, those shares are to be counted that are issued during the term of this authorization until the sale of treasury shares without subscription rights pursuant to Section 186 (3) Sentence 4 AktG from authorized capital under exclusion of the subscription right pursuant to Section 186 (3) Sentence 4 AktG. Furthermore, towards this limit of

10% of the capital stock, those shares are to be counted that are issued or are to be issued to service option and/or conversion rights and/or conversion obligations, provided that the bonds are issued during the term of this authorization in mutatis mutandis application of Section 186 (3) Sentence 4 AktG under exclusion of the subscription right.

The Management Board is further authorized, with the consent of the Supervisory Board, to use treasury shares, in addition to a sale via the stock exchange or in another manner securing the principle of equal treatment of all shareholders, for the following purposes:

- aa) As (partial) consideration in the context of business combinations or for the acquisition of companies, parts of companies, equity interests in companies or other assets, including rights and receivables.
- bb) For the introduction of shares of the Company on foreign stock exchanges where they are not yet admitted to trading. The price at which these shares are introduced on foreign stock exchanges may not fall below the arithmetic mean of the prices of the no-par value shares of the Company in the closing auction in Xetra trading (or a comparable successor system) on the Frankfurt Stock Exchange during the last five stock exchange trading days prior to the day of the introduction on the foreign stock exchange by more than 5%, excluding incidental acquisition costs.
- cc) To grant shares of the Company in fulfillment of claims under virtual stock option programs to current and former members of the Management Board and employees of the Company as well as to current and former members of the management boards or management bodies and employees of companies affiliated with the Company within the meaning of Sections 15 et seq. AktG. To the extent that shares are to be granted to current or former members of the Management Board of the Company, the Supervisory Board of the Company decides on this.

The statutory subscription right of the shareholders to these treasury shares is excluded pursuant to Section 71 (1) No. 8, Section 186 (3) and (4) AktG to the extent that these shares are used in accordance with the above authorizations. In addition, the Management Board may, with the consent of the Supervisory Board, exclude the shareholders' subscription right for fractional amounts in the event of a sale of treasury shares by means of an offer to all shareholders.

The authorizations to exclude subscription rights are limited in total to an amount of up to 10% of the capital stock existing at the time this authorization becomes effective or – if this value is lower – at the time of the resolution on the sale of treasury shares. Towards this maximum limit of 10% of the capital stock, the pro rata amount of the capital stock is to be counted that is attributable to shares to which conversion and/or option rights or conversion obligations from bonds relate that are issued during the term of this authorization under exclusion of the subscription right, as well as that pro rata amount of the capital stock that is attributable to shares that are issued during the term of this authorization from authorized capital under exclusion of the subscription right.

Furthermore, the Management Board is authorized, with the consent of the Supervisory Board, to cancel treasury shares without the cancellation and its implementation requiring a further resolution of the General Meeting. The cancellation may also be effected pursuant to Section 237 (3) No. 3 AktG without a capital reduction in such a way that the proportion of the remaining no-par value shares in the capital stock is increased by the cancellation pursuant to Section 8 (3) AktG. The Management Board is authorized pursuant to Section 237 (3) No. 3, 2nd half-sentence AktG to adjust the number of shares in

the Articles of Association accordingly. The cancellation may also be combined with a capital reduction; in this case, the Management Board is authorized to reduce the capital stock by the pro rata amount of the capital stock attributable to the cancelled shares. The Supervisory Board is authorized to adjust the information in the Articles of Association regarding the capital stock and the number of shares accordingly.

The above authorizations apply from September 1, 2026. They may be exercised once or several times, in whole or in part, individually or jointly. They also cover the use of shares of the Company that were acquired on the basis of previous authorizations to acquire treasury shares pursuant to Section 71 (1) No. 8 AktG, and those that are acquired pursuant to Section 71d Sentence 5 AktG or (i) by a company dependent on the Company or in which the Company holds a majority interest or (ii) by third parties for the account of the Company or by third parties for the account of a company dependent on the Company or in which the Company holds a majority interest..

Report of the Management Board regarding Agenda Item 10 regarding the exclusion of a possible tender right of the shareholders upon the acquisition of treasury shares as well as the subscription right upon the sale of repurchased treasury shares pursuant to Sections 71 (1) No. 8, 186 (4) Sentence 2 AktG

Pursuant to Sections 71 (1) No. 8, 186 (4) Sentence 2 AktG, the Management Board has submitted a written report on the reasons for the authorizations proposed in Item 10 of the Agenda to exclude a possible tender right of the shareholders upon the acquisition of treasury shares as well as the subscription right upon the sale of repurchased treasury shares. The report is accessible on the internet at <https://www.united-internet.de/en/investor-relations/annual-general-meeting/2026.html> from the time of the convocation of the General Meeting and during the General Meeting. It will also be available for inspection by the shareholders at the General Meeting. The report is published as follows:

Under Agenda Item 10, it is proposed to the Annual General Meeting to authorize the Management Board pursuant to Section 71 (1) No. 8 AktG for a period from September 1, 2026, to August 31, 2029, to acquire treasury shares in a volume of up to 10% of the capital stock existing at the time of the resolution of the Annual General Meeting or – if this value is lower – of the capital stock existing at the time of the exercise of the authorization. According to the resolution proposal, the Management Board is entitled to acquire the shares also under restriction of the principle of equal treatment and a possible tender right of the shareholders and to use the treasury shares acquired on the basis of this or earlier authorizations under exclusion of the shareholders' subscription right.

The Company had already adopted authorizing resolutions for the acquisition of shares in previous General Meetings, the most recent of which permits the acquisition of shares until August 31, 2026. Now, in line with previous practice, the Management Board is to be enabled again to use the instrument of acquiring treasury shares. This authorization is subject to the statutory proviso that any newly acquired shares together with already existing treasury shares do not exceed the limit of Section 71 (2) Sentence 1 AktG of 10% of the capital stock.

The acquisition of treasury shares may be effected via the stock exchange or by means of a purchase offer addressed to all shareholders or by means of a public invitation to all shareholders to submit sales offers or by issuing rights to tender to the shareholders. In this way, all shareholders are given the opportunity in the same manner to sell shares to the Company, provided that the Company makes use of the authorization to acquire treasury shares. However, the authorization also provides that the shares may be acquired under restriction of the principle of equal treatment and a possible tender right of the shareholders.

In detail:

- Acquisition of treasury shares under exclusion of a possible right to tender

The treasury shares are intended to be acquirable initially via the stock exchange, by means of a public purchase offer addressed to all shareholders of the Company or by means of a public invitation to all shareholders to submit sales offers.

In the case of a public purchase offer or a public invitation to submit sales offers, it may happen that the volume of shares of the Company offered by the shareholders exceeds the volume of shares demanded by the Company. In this case, allocation would generally take place on a pro rata basis. In this context, it shall be possible to provide for a preferential acceptance of smaller offers or smaller parts of offers up to a maximum of 100 shares. This possibility serves to avoid fractional amounts when determining the quotas to be acquired and small residual balances and thus to facilitate the technical settlement of the share buyback. A de facto impairment of small shareholders can also be avoided in this way. In addition, the pro rata reduced allocation (repartition) may be effected in proportion to the tendered shares (tender quotas) instead of in proportion to the participation quotas, because the acquisition procedure can thus be settled technically within an economically reasonable framework. Finally, provision may be made for commercial rounding to avoid arithmetical fractions of shares. In this respect, the acquisition quota and the number of shares to be acquired from individual tendering shareholders may be rounded as necessary to represent the acquisition of whole shares for settlement purposes. The Management Board considers the exclusion of any further tender right of the shareholders inherent herein to be factually justified and appropriate vis-à-vis the shareholders.

In addition to the acquisition via the stock exchange or by means of a public purchase offer addressed to all shareholders or by means of a public invitation to all shareholders to submit sales offers, the authorization also provides that the acquisition can be carried out by means of rights to tender made available to the shareholders. These rights to tender are structured in such a way that the Company is only obligated to acquire whole shares. To the extent that rights to tender cannot be exercised thereafter, they expire. This procedure treats the shareholders equally and facilitates the technical settlement of the share buyback.

- Use of acquired treasury shares and exclusion of subscription rights

On the basis of statutory provisions, the acquired treasury shares may be resold through a public offer to all shareholders or via the stock exchange. With the aforementioned possibilities for the sale of the acquired treasury shares, the right of the shareholders to equal treatment is safeguarded upon the sale of the shares.

In the event of a sale of treasury shares by means of a public offer to all shareholders, the Management Board is to be authorized to exclude the shareholders' subscription right for fractional amounts. The exclusion of the subscription right for fractional amounts is necessary in order to make the surrender of acquired treasury shares by way of a sales offer to the shareholders technically feasible. The treasury shares excluded from the shareholders' subscription right as free fractions will be utilized best possible for the Company either by sale via the stock exchange or in another manner.

The proposed authorization to exclude subscription rights with the aim of granting the holders of option and/or convertible bonds issued by the Company or one of its subordinate Group companies a subscription right to the shares to the extent to which they would be entitled after exercising the option or conversion right or after fulfilling the conversion obligation has the advantage that, in the event of utilization of the authorization, the

option or conversion price for the holders of already outstanding option or conversion rights or conversion obligations does not need to be reduced in accordance with the option or conversion terms and conditions. The proposed authorization to exclude subscription rights upon the sale of shares against cash payment at a price that does not fall significantly below the stock exchange price of shares of the Company with the same features at the time of the sale makes use of the possibility for simplified exclusion of subscription rights permitted in Section 71 (1) No. 8 AktG in conjunction with Section 186 (3) Sentence 4 AktG. The idea of protecting shareholders against dilution is taken into account by the fact that the shares may only be sold at a price that does not fall significantly below the relevant stock exchange price. The final determination of the sales price for the treasury shares takes place promptly before the sale. The Management Board will set any discount from the stock exchange price as low as possible in accordance with the market conditions prevailing at the time of placement. The discount from the stock exchange price at the time of utilizing the authorization will in no case amount to more than 5% of the current stock exchange price. This authorization applies with the proviso that the treasury shares sold in this way may not exceed 10% of the capital stock, neither at the time of becoming effective nor – if this value is lower – at the time of exercising this authorization. Towards the limit of 10% of the capital stock, shares are to be counted that are issued during the term of this authorization from authorized capital under exclusion of the subscription right pursuant to Section 186 (3) Sentence 4 AktG. Furthermore, towards this limit of 10% of the capital stock, those shares are to be counted that are issued or are to be issued to service option and/or conversion rights and/or conversion obligations, provided that the bonds are issued during the term of this authorization in mutatis mutandis application of Section 186 (3) Sentence 4 AktG under exclusion of the subscription right. The counts ensure that acquired treasury shares are not sold under exclusion of the subscription right in accordance with Section 186 (3) Sentence 4 AktG if this would lead to the shareholders' subscription right being excluded for more than 10% of the capital stock in total in direct or indirect application of Section 186 (3) Sentence 4 AktG. With this restriction and the fact that the issue price must be oriented towards the stock exchange price, the asset and voting rights interests of the shareholders are adequately safeguarded. They can acquire a number of shares required to maintain their participation quota at approximately the same conditions via the stock exchange. Moreover, the authorization is in the interest of the Company because it helps it achieve greater flexibility and creates the possibility to expand the circle of shareholders also through the targeted issuance of shares to cooperation partners, institutional investors or financial investors. The Company is thereby also intended to be put in a position to be able to react quickly and flexibly to favorable stock exchange situations.

The Company shall furthermore also have the possibility to be able to offer treasury shares as (partial) consideration in the context of business combinations or in connection with the acquisition of companies, parts of companies, equity interests in companies or other assets including rights and receivables. In such transactions, consideration in the form of shares is not infrequently preferred by the seller's side, and international competition increasingly requires this type of acquisition financing as well. The authorization proposed here gives the Management Board the necessary leeway to be able to use opportunities arising for the acquisition of companies, parts of companies, equity interests in companies or other assets quickly and flexibly on both national and international markets. The proposed exclusion of the subscription right takes this into account. When determining the valuation ratios, the Management Board will ensure that the interests of the shareholders are adequately safeguarded. As a rule, the Management Board will orient itself towards the stock exchange price of the shares of the Company when measuring the value of the shares given as consideration. A schematic link to a stock exchange price is not provided for, in particular in order not to call into question negotiation results once achieved due to fluctuations in the stock exchange price.

The authorization is further intended to open up the possibility for the Management Board to use treasury shares for introduction on foreign stock exchanges where the shares of the Company are not yet listed. The

Company faces intense competition on the international capital markets. For future business development, the possibility of being able to raise equity capital on the market at appropriate conditions at any time is of great importance. The possible introduction of the share on foreign stock exchanges serves this purpose because it broadens the shareholder basis abroad and increases the attractiveness of the share as an investment object. The proposed exclusion of the subscription right creates the possibility of such an introduction on foreign stock exchanges. To protect the interests of the shareholders, the resolution contains clear and limiting specifications regarding the price at which these shares are introduced on foreign stock exchanges.

Furthermore, the Management Board is to be authorized to offer or transfer treasury shares in the context of virtual stock option programs to current and former members of the Management Board and employees of the Company as well as to current and former members of the management boards or management bodies and employees of companies affiliated with the Company within the meaning of Sections 15 et seq. AktG. To the extent that United Internet shares are to be transferred to current or former members of the Management Board of the Company, the decision lies with the Supervisory Board of the Company. The possibility to issue shares in the context of virtual stock option programs is in the interest of the Company and its shareholders, as in this way the identification of the program participants with the Company and thus the increase in enterprise value are promoted. In order to be able to offer the program participants treasury shares for acquisition, the acquisition right of the shareholders to these shares must be excluded. The use of existing treasury shares as share price and value-oriented remuneration components instead of a capital increase or a cash payment can also be economically sensible for the Company. For this purpose, the subscription right of the shareholders must be excluded.

The authorizations to exclude subscription rights are limited in total to an amount of up to 10% of the capital stock existing at the time this authorization becomes effective or – if this value is lower – at the time of the resolution on the sale of treasury shares. Towards this maximum limit of 10% of the capital stock, the pro rata amount of the capital stock is to be counted that is attributable to shares to which conversion and/or option rights or conversion obligations from bonds relate that are issued during the term of this authorization under exclusion of the subscription right as well as that pro rata amount of the capital stock that is attributable to shares that are issued during the term of this authorization from authorized capital under exclusion of the subscription right. This ensures in the interest of the shareholders that the total upper limit of measures free of subscription rights of 10% of the capital stock is observed.

Finally, the authorization provides that acquired treasury shares may also be cancelled. In this context, cancellation shall be possible both in such a way that the capital stock of the Company is reduced upon cancellation and without such a capital reduction by pure cancellation of the shares with simultaneous increase of the pro rata amount of the capital stock attributable to the remaining shares. The rights of the shareholders are not affected in either of the aforementioned cases.

The Management Board will report to the Annual General Meeting after any utilization of the authorization to acquire treasury shares pursuant to Section 71 (3) Sentence 1 AktG, if applicable in conjunction with Section 160 (1) No. 2 AktG.

11. Resolution on the approval of a domination agreement between United Internet AG and Atrium 333. Europäische VV SE as well as between United Internet AG and Atrium 334. Europäische VV SE

United Internet AG (controlling company) concluded a domination agreement with Atrium 333. Europäische VV SE with its registered office in Düsseldorf (in future: United Internet Business Holding SE with its registered office in Montabaur) (controlled company) and a domination agreement with Atrium 334. Europäische VV SE with its registered office in Düsseldorf (in future: United Internet Administration Holding SE with its registered office in Montabaur) (controlled company), both wholly-owned subsidiaries of United Internet AG, on March 20, 2026.

The two domination agreements each have the following essential content:

1. The controlled company places the management of its company under the control of the controlling company as the dominating enterprise.
2. The controlling company has the right to issue both general and individual instructions to the Management Board of the controlled company regarding the management of the company, which the latter is obliged to follow in accordance with the provisions of Section 308 (2) Sentences 1 and 2 AktG. No instruction may be given to maintain, amend, or terminate the domination agreement.
3. The controlling company has a comprehensive right to information and the controlled company is obliged to report to the controlling company.
4. The controlling company is obliged, in accordance with Section 302 AktG as currently in effect, to compensate for any annual net loss of the controlled company arising during the term of the agreement.
5. With the consent of the controlling company, the controlled company may transfer amounts from net income to other retained earnings (§ 272 (3) HGB), provided that this is permitted under commercial law and is economically justified based on sound business judgment.
6. Claims by the controlled company for compensation for an annual deficit shall become due at the end of the last day of each fiscal year. The controlling company's obligation to compensate for an annual deficit must be fulfilled no later than three months after the adoption of the controlled company's respective annual financial statements.
7. Claims by the controlled company for compensation for an annual deficit shall accrue interest, in accordance with Sections 352 and 353 of the German Commercial Code (HGB) as currently in force, on the respective amount to be compensated, for the period from the due date which begins at the end of the controlled entity's respective fiscal year until the claim is fulfilled.
8. The controlled company may request interest-free advance payments from the controlling company to cover an anticipated annual net loss for the fiscal year, to the extent that it requires such advance payments for liquidity purposes.
9. The respective agreement is concluded for an indefinite period and may be terminated at any time with a notice period of one month to the end of a month. The right to termination without notice for good cause remains unaffected. Such good cause exists in particular also
 - a) in the event of the sale, contribution, other transfer or assignment of shares in the controlled company by the controlling company,
 - b) in the event of the loss of the majority of voting rights from the participation in the controlled company by the controlling company,
 - c) in the event that the controlling company ceases to be the sole shareholder of the controlled company,
 - d) in the case of an outside shareholder's participation in the controlled company pursuant to Section 307 of the German Stock Corporation Act (AktG),
 - e) in the event of a merger, division or liquidation of the controlling company or the controlled company,

- f) in the event of the transformation or transfer of the registered office of the controlling company or the controlled company in such a way that they can no longer be a party to a domination agreement,
- g) the relocation of the registered office or administrative headquarters of the controlled company, if this results in the termination of the tax-group entity status,
- h) in the event of a stock exchange listing of the controlled company,
- i) if the shareholding in the controlled company is no longer attributable to a domestic place of business of the controlling company,
- j) in the event of the opening of insolvency proceedings over the assets of the controlling company or the controlled company or the rejection of the opening for lack of assets,
- k) if the recognition of a VAT fiscal unity between the controlling company and the controlled company within the meaning of the relevant tax regulations is refused or ceases to apply – for whatever reasons.

The two domination agreements require in order to be effective, in addition to the approval of the General Meeting of the respective controlled company, also the approval of the General Meeting of the controlling company, United Internet AG, and registration in the commercial register of the respective controlled company. The General Meetings of the two aforementioned subsidiaries have already approved the domination agreement concluded between them and United Internet AG.

Each of the two domination agreements is explained and justified in more detail in a joint report by the Management Board of United Internet AG and the Management Board of the respective aforementioned subsidiary pursuant to Section 293a (1) AktG.

An examination by one or more expert auditors (contract auditors) is not required for either domination agreement pursuant to Section 293b (1) sentence 2 AktG, as United Internet AG is the sole shareholder of the controlled companies.

The Management Board and the Supervisory Board propose to resolve as follows:

11.1 The conclusion of the domination agreement dated March 20, 2026 between United Internet AG and Atrium 333. Europäische VV SE is approved.

11.2. The conclusion of the domination agreement dated March 20, 2026 between United Internet AG and Atrium 334. Europäische VV SE is approved.

A separate vote is to be taken on the above items 11.1 and 11.2.

The following documents are accessible from the time of the convocation of the General Meeting and during the General Meeting via the website of the Company at <https://www.united-internet.de/en/investor-relations/annual-general-meeting/2026.html>. In addition, the documents will also be available for inspection by the shareholders at the General Meeting.

- the domination agreement between United Internet AG and Atrium 333. Europäische VV SE dated March 20, 2026,
- the domination agreement between United Internet AG and Atrium 334. Europäische VV SE from March 20, 2026,
- the annual financial statements, group consolidated financial statements and combined management reports of United Internet AG for the fiscal years 2023, 2024 and 2025,

- the opening balance sheet as of February 19, 2026 of Atrium 333. Europäische VV SE,
- the opening balance sheet as of February 19, 2026 of Atrium 334. Europäische VV SE,
- the joint report of the Management Boards of United Internet AG and Atrium 333. Europäische VV SE pursuant to Section 293a of the German Stock Corporation Act (AktG), and
- the joint report of the Management Boards of United Internet AG and Atrium 334. Europäische VV SE pursuant to Section 293a of the German Stock Corporation Act (AktG).

12. Resolution on the approval of a profit transfer agreement between United Internet AG and Atrium 333. Europäische VV SE as well as between United Internet AG and Atrium 334. Europäische VV SE

United Internet AG (controlling company) concluded a profit transfer agreement with Atrium 333. Europäische VV SE with its registered office in Düsseldorf (in future: United Internet Business Holding SE with its registered office in Montabaur) (controlled company) and a profit transfer agreement with Atrium 334. Europäische VV SE with its registered office in Düsseldorf (in future: United Internet Administration Holding SE with its registered office in Montabaur) (controlled company), both wholly-owned subsidiaries of United Internet AG, on March 20, 2026.

The two profit transfer agreements each have the following essential content:

1. The controlled company undertakes during the term of this agreement, for the first time from the beginning of the fiscal year in which the respective agreement becomes effective, to transfer its entire profit determined in accordance with the respective commercial law regulations as calculated in accordance with the provisions of the contract to the controlling company, in accordance with Section 301 AktG as amended.
2. The controlling company undertakes, in accordance with the provisions of Section 302 AktG as amended, to compensate for any annual net loss of the controlled company arising during the term of the agreement.
3. The controlled company may allocate amounts from the annual net profit to other revenue reserves (Section 272 (3) HGB) with the consent of the controlling company, provided that this is permissible under commercial law and economically justified according to prudent commercial judgment. Other revenue reserves established during the term of this agreement (Section 272 (3) HGB) are to be dissolved at the request of the controlling company and used to compensate for an annual net loss or transferred as profit unless expressly forbidden by Section 301 AktG as amended. No amounts may be transferred to the controlling company from the release of capital reserves or from retained earnings and prior-year earnings carried forward that were set aside before the respective agreement took effect.
4. Claims of the controlling company for profit transfer and claims of the controlled company for compensation of an annual net loss under the conditions of this agreement become due with effect from the last day of each fiscal year.
5. The obligation of the controlled company to transfer profits and the obligation of the controlling company to compensate for annual net losses must be fulfilled no later than three months after the approval of the respective financial statements of the controlled company.
6. Claims for profit transfer from the controlling company and claims for annual loss compensation from the controlled company under this agreement bear interest from their due date from the end of the respective fiscal year of the controlled company until actual fulfilment, in accordance with Sections 352, 353 HGB as amended at the respective amount to be transferred or compensated.
7. Before the financial statements of the controlled company are approved, the controlling company may demand non-interest-bearing advance payments from the controlled company on profits presumably due to it for the

fiscal year, provided that the payment of such advances is permissible, particularly taking into account capital maintenance regulations, and the liquidity of the controlled company allows for such payments.

8. The controlled company may demand non-interest-bearing advance payments from the controlling company on net losses presumably to be compensated by it for the fiscal year, to the extent that it requires such advances considering its liquidity.
9. The agreement is concluded subject to the approval of the General Meeting of the controlling company and the Shareholders' Meeting of the controlled company. It becomes effective upon registration in the commercial register of the respective controlled company and applies retroactively from the beginning of the fiscal year of the respective controlled company in which the relevant agreement becomes effective.
10. The agreement is concluded for an indefinite period. It may be terminated in writing observing a notice period of one month to the end of a fiscal year of the controlled company, however, at the earliest with effect as of a point in time that is at least five calendar years (60 months) after the beginning of the fiscal year of the controlled company in which the agreement became effective. For compliance with notice periods, the receipt of the letter of termination by the respective other party is decisive.
11. The agreement may be terminated prematurely - also with immediate effect - by mutual cancellation or by termination if a good cause exists. Cancellation or termination for good cause require the written form. Good causes for premature termination are considered to be in particular:
 - a) the sale, contribution, other transfer or assignment of shares in the controlled company by the controlling company,
 - b) the loss of the majority of voting rights from the participation in the controlled company by the controlling company,
 - c) the cessation of the position of the controlling company as sole shareholder of the controlled company,
 - d) the participation of an outside shareholder in the controlled company under mutatis mutandis application of Section 307 AktG,
 - e) the merger, division or liquidation of the controlling company or the controlled company,
 - f) the transformation or relocation of the registered office of the controlling company or the controlled company in such a way that the affected company can no longer be a party to a profit transfer agreement,
 - g) the transfer of the registered office or administrative seat of the controlled company if the tax fiscal unity ceases to apply as a result,
 - h) in the event of a stock exchange listing of the controlled company,
 - i) if the participation in the controlled company is no longer attributable to a domestic permanent establishment of the controlling company,
 - j) the opening of insolvency proceedings over the assets of the controlling company or the controlled company or the rejection of the opening for lack of assets,
 - k) if another good cause recognized as such in the respectively applicable version of the Corporate Income Tax Guidelines (currently: R 14.5 (6) KStR 2022) occurs, or
 - l) if the recognition of the corporate income tax and/or trade tax fiscal unity between the controlling company and the controlled company within the meaning of the relevant tax regulations is refused or ceases to apply – for whatever reasons.

The two profit transfer agreements each require for their effectiveness, in addition to the approval of the General Meeting of the respective controlled company, also the approval of the General Meeting of the controlling company United Internet AG and registration in the commercial register of the respective controlled company. The General Meetings of the two aforementioned subsidiaries have approved the profit transfer agreement concluded between them and United Internet AG.

Each of the two profit transfer agreements is explained and justified in more detail in a joint report by the Management Board of United Internet AG and the Management Board of the respective aforementioned subsidiary pursuant to Section 293a (1) AktG.

An examination by one or more expert auditors (contract auditors) is not required for either profit transfer agreement pursuant to Section 293b (1) 2nd half-sentence AktG, as United Internet AG is the sole shareholder of the controlled companies.

The Management Board and the Supervisory Board propose to resolve as follows:

12.1 The conclusion of the profit transfer agreement dated March 20, 2026 between United Internet AG and Atrium 333. Europäische VV SE is approved.

12.2 The conclusion of the profit transfer agreement dated March 20, 2026 between United Internet AG and Atrium 334. Europäische VV SE is approved.

A separate vote is to be taken on the above items 12.1 and 12.2.

The following documents are accessible from the time of the convocation of the General Meeting and during the General Meeting via the website of the Company at <https://www.united-internet.de/en/investor-relations/annual-general-meeting/2026.html>. In addition, the documents will also be available for inspection by the shareholders at the General Meeting.

- the profit transfer agreement between United Internet AG and Atrium 333. Europäische VV SE dated March 20, 2026,
- the profit transfer agreement between United Internet AG and Atrium 334. Europäische VV SE dated March 20, 2026,
- the annual financial statements, group consolidated financial statements and combined management reports of United Internet AG for the fiscal years 2023, 2024 and 2025,
- the opening balance sheet as of February 19, 2026 of Atrium 333. Europäische VV SE,
- the opening balance sheet as of February 19, 2026 of Atrium 334. Europäische VV SE,
- the report jointly submitted by the Management Boards of United Internet AG and Atrium 333. Europäische VV SE pursuant to Section 293a AktG, and
- the report jointly submitted by the Management Boards of United Internet AG and Atrium 334. Europäische VV SE pursuant to Section 293a AktG.

I. Participation in the General Meeting

1. Total number of shares and voting rights

At the time of the convocation of the General Meeting, the capital stock of the Company amounts to EUR 192,000,000.00. It is divided into 192,000,000 registered no-par value shares with a notional share in the capital stock of EUR 1.00 per share. Each share grants one vote. The total number of voting rights at the time of the convocation of the General Meeting therefore amounts to 192,000,000. The total number of voting rights includes the 19,162,689 treasury shares held at the time of the convocation of the General Meeting, from which the Company derives no rights.

Under Agenda Item 1, no resolution proposal is submitted and therefore no vote is provided for (for explanation see there). The planned votes on Agenda Items 2 to 5 and 7 to 12 are of a binding nature, the planned vote on Agenda Item 6 is of a recommendatory nature. The shareholders may vote "Yes" (in favor) or "No" (against) or abstain from voting in all votes.

2. Requirements for participation in the General Meeting and technically relevant record date

Entitled to participate in the General Meeting and to exercise shareholder rights, in particular the voting right, are those shareholders who have registered with the Company by no later than the expiry of **May 14, 2026, 24:00 (CEST)** and are entered in the share register as shareholders of the Company on the day of the General Meeting. Decisive for the timeliness of the registration is its receipt by the Company.

The registration can be effected via the Shareholder Portal, which is accessible via the website of the Company at <https://www.united-internet.de/en/investor-relations/annual-general-meeting/2026.html>, in accordance with the procedure determined by the Company. Shareholders who wish to effect the registration via the Shareholder Portal require their shareholder number and the associated access password for this purpose.

Shareholders who have registered for the electronic dispatch of invitations use their self-chosen access password for this purpose.

All other shareholders who are recorded in the share register will receive their shareholder number and an associated access password sent by post with the letter of invitation to the General Meeting.

The registration can also be received via one of the following contact channels (postal address, e-mail address).

United Internet AG,
c/o Computershare Operations Center,
80249 Munich,
anmeldestelle@computershare.de

A form that can be used for this purpose is available on the website of the Company at <https://www.united-internet.de/en/investor-relations/annual-general-meeting/2026.html>.

The registration can be transmitted to the Company pursuant to Section 67c AktG via intermediaries to one of the above-mentioned addresses or via the SWIFT address mentioned below by no later than May 14, 2026, 24:00 (CEST) (receipt decisive). Shareholders who wish to use this possibility are requested to contact their respective last intermediary, e.g. their custodian bank, for this purpose.

SWIFT: CMDHDEMMXXX; Instructions pursuant to ISO 20022 Authorization via SWIFT Relationship Management Application (RMA) required

Please refer to the notes on the invitation e-mail or the letter of invitation or the relevant information on the internet at <https://www.united-internet.de/en/investor-relations/annual-general-meeting/2026.html> for further details on the registration procedure.

With the registration, the shareholder can request an admission ticket to the General Meeting. Shareholders who register via the Shareholder Portal, which is accessible via the website of the Company at <https://www.united-internet.de/en/investor-relations/annual-general-meeting/2026.html>, have the possibility to print out their admission ticket directly themselves or to have it sent to them by e-mail. We ask our shareholders to bring the admission tickets to the General Meeting. However, the receipt and presentation of an admission ticket are not a prerequisite for participation in the General Meeting and the exercise of the voting right, but merely serve to facilitate organizational handling. The voting cards will be handed out at the meeting venue before the General Meeting.

Decisive for the voting right is the stock entered in the share register on the day of the General Meeting. For technical processing reasons, no re-registrations will be performed in the share register from **May 15, 2026, 00:00 (CEST)** until the day of the General Meeting (inclusive). The technically relevant record date (so-called Technical Record Date) is therefore May 14, 2026, 24:00 (CEST).

3. Free disposability of shares

Shareholders can dispose freely of their shares also after registration has been effected. However, decisive for their right to participate and the voting right is that the shareholders are entered in the share register as shareholders of the Company on the day of the General Meeting. The stock entered in the share register on the day of the General Meeting is decisive for the scope of their voting right.

4. Exercising voting rights by proxy

Shareholders who do not wish to participate themselves in the General Meeting may have their voting rights exercised by an authorized representative, e.g., by an intermediary, a shareholder association, a proxy voting advisory firm or the proxy nominated by the Company who is bound by instructions.

In the event of such proxy authorization as well, the shareholder or authorized representative must register in a proper manner and the shareholder must be registered in the share register (see 1.2 above in this regard).

If a shareholder authorizes more than one person, the Company may reject one or several of these persons.

The granting of the proxy, its revocation and the provision of proof of such authorization to the Company must be done in text form (Section 126b of the German Civil Code - BGB) or are to be done via the Shareholder Portal, which can be accessed via the website of the Company at <https://www.united-internet.de/en/investor-relations/annual-general-meeting/2026.html>, unless a proxy is granted pursuant to Section 135 AktG. They can be transmitted to the Company via the Shareholder Portal, which can be accessed via the website of the Company at <https://www.united-internet.de/en/investor-relations/annual-general-meeting/2026.html>, in accordance with the procedure specified by the Company. Shareholders use their access data for this purpose.

Proof of proxy authorization can also be sent to the following addresses (postal address, e-mail address):

United Internet AG,
c/o Computershare Operations Center,
80249 Munich,
anmeldestelle@computershare.de

The granting of a proxy or its revocation can be transmitted to the Company pursuant to Section 67c AktG via intermediaries to one of the above-mentioned addresses or via the SWIFT address mentioned below. Shareholders who wish to use this possibility are requested to contact their respective last intermediary, e.g. their custodian bank, for this purpose.

SWIFT: CMDHDEMMXXX; Instructions pursuant to ISO 20022 Authorization
via SWIFT Relationship Management Application (RMA) required

With the admission ticket, the shareholders receive a proxy form that can be used for granting proxies. The proxy form will also be sent to shareholders at any time on request and is also available on the internet at <https://www.united-internet.de/en/investor-relations/annual-general-meeting/2026.html>. Shareholders are requested to grant proxies preferably using the proxy form provided by the Company. The use of the form is not mandatory.

For the granting of proxies to intermediaries, shareholder associations, proxy voting advisory firms or other persons pursuant to Section 135 (8) AktG who professionally offer the service of exercising voting rights at the General Meeting to shareholders, and for their revocation as well as the corresponding proof to the Company, the statutory provisions apply, in particular Section 135 AktG, as well as potentially supplementary requirements established by the authorized parties. We ask our shareholders to coordinate with the respective authorized parties in this regard.

The transmission of proof of proxy authorization by post and via the Shareholder Portal accessible at the above-mentioned internet address will be taken into account provided that it is received by May 20, 2026, 18:00 (CEST). For the transmission of proof by post, receipt at the above-mentioned address is decisive. The transmission of proof of proxy authorization to the above-mentioned e-mail address can be carried out until the beginning of the General Meeting.

On the day of the General Meeting, the entry and exit checks to the General Meeting at the Alte Oper, Opernplatz 1, 60313 Frankfurt am Main, will also be available for the granting, proof and revocation of proxy authorization. The Company will have prepared revocation forms available for the shareholders.

In addition, we offer our shareholders the option of authorizing proxies nominated by the Company who are bound by instructions to exercise their voting rights. If proxies nominated by the Company are authorized, they must in any case receive instructions on how the voting rights are to be exercised. The proxies nominated by the Company do not accept instructions on procedural issues. Nor do the proxies accept orders to file objections to resolutions of the General Meeting or to ask questions or submit motions. The proxies are obliged to vote in accordance with instructions; they may not exercise the voting rights at their own discretion. Also in the case of authorization of proxies nominated by the Company, proper registration by the shareholder or by the authorized representative as well as the entry of the shareholder in the share register is required (see 1.2 above in this regard).

The granting, revocation and amendment of proxies and instructions to the proxies nominated by the Company are only possible as follows:

- (i) Via the Shareholder Portal, which is accessible via the website of the Company at <https://www.united-internet.de/en/investor-relations/annual-general-meeting/2026.html>, until May 20, 2026, 18:00 (CEST).
- (ii) At the postal address mentioned for registration in Section I.2 until May 20, 2026, 18:00 (CEST) or at the e-mail address mentioned for registration in Section I.2 until the beginning of the General Meeting. Please use the form for granting authorizations and issuing instructions to the proxies nominated by the Company for this purpose. This form will be sent with the admission ticket to shareholders who have not registered for electronic dispatch of invitations and will also be sent to shareholders at any time on request and is also available on the internet at <https://www.united-internet.de/en/investor-relations/annual-general-meeting/2026.html>.
- (iii) Via intermediaries to one of the above-mentioned addresses or via the SWIFT address mentioned below. Shareholders who wish to use this possibility are requested to contact their respective last intermediary, e.g. their custodian bank, for this purpose.

SWIFT: CMDHDEMMXXX; Instructions pursuant to ISO 20022 Authorization
via SWIFT Relationship Management Application (RMA) required

In addition, on the day of the General Meeting, the entry and exit checks to the General Meeting at the Alte Oper, Opernplatz 1, 60313 Frankfurt am Main, will also be available for these purposes until shortly before voting begins.

In the event of the personal appearance of the shareholder or their authorized representative at the General Meeting, the proxy nominated by the Company will not exercise a proxy authorization granted to them.

Further details on granting authorizations and issuing instructions to the proxies nominated by the Company can be found on the form intended for this purpose as well as on the internet at <https://www.united-internet.de/en/investor-relations/annual-general-meeting/2026.html>.

If a separate vote is held on an agenda item without this having been communicated in advance of the General Meeting, a proxy authorization/instruction already granted/issued on this agenda item shall be deemed to be a corresponding proxy authorization/instruction for each item of the separate vote.

Instructions to the proxies nominated by the Company on Agenda Item 2 of this invitation apply also in the case of an adjustment of the proposal for the appropriation of profit as a result of a change in the number of dividend-entitled shares.

5. Voting by way of absentee ballot (also via electronic communication)

Shareholders entitled to participate or their authorized representatives may cast their votes by way of absentee ballot (also by way of electronic communication).

Voting by absentee ballot can be transmitted to the Company optionally via one of the following contact channels.

For voting by way of absentee ballot by post, the form can be used that the shareholders received with the admission ticket. The absentee ballot form will also be sent to shareholders at any time on request and is also available on the internet at <https://www.united-internet.de/en/investor-relations/annual-general-meeting/2026.html>. Please return the completed form to the address mentioned below. Absentee votes that cannot be unequivocally assigned to a proper registration will not be taken into account.

United Internet AG,
c/o Computershare Operations Center,
80249 Munich

Voting via the Shareholder Portal, which is accessible via the website of the Company at <https://www.united-internet.de/en/investor-relations/annual-general-meeting/2026.html>, takes place in accordance with the procedure specified by the Company.

Voting by absentee ballot or its amendment or revocation can be transmitted to the Company pursuant to Section 67c AktG via intermediaries to one of the above-mentioned addresses or via the SWIFT address mentioned below. Shareholders who wish to use this possibility are requested to contact their respective last intermediary, e.g. their custodian bank, for this purpose.

SWIFT: CMDHDEMMXXX; Instructions pursuant to ISO 20022 Authorization
via SWIFT Relationship Management Application (RMA) required

Absentee votes by post will be taken into account provided that they are received at the above-mentioned address by May 20, 2026, 18:00 (CEST). Absentee votes can be cast via the Shareholder Portal accessible at the above-mentioned internet address until May 20, 2026, 18:00 (CEST). Absentee votes or their amendment or revocation can be submitted via intermediaries pursuant to Section 67c AktG until May 20, 2026, 18:00 (CEST).

Authorized intermediaries, shareholder associations, proxy voting advisory firms or other persons pursuant to Section 135 (8) AktG who professionally offer the service of exercising voting rights at the General Meeting to shareholders may also make use of absentee voting.

If a separate vote is held on an agenda item without this having been communicated in advance of the General Meeting, a vote already cast on this agenda item shall be deemed to be a corresponding vote for each item of the separate vote.

Absentee votes on Agenda Item 2 of this invitation apply also in the case of an adjustment of the proposal for the appropriation of profit as a result of a change in the number of dividend-entitled shares.

If differing declarations are received via different transmission channels, they will be taken into account in the following order: (1) via Shareholder Portal, (2) declarations sent by post, (3) declarations transmitted via intermediaries pursuant to Section 67c AktG.

In the event of a personal appearance of the shareholder or their authorized representative at the General Meeting, a previously cast absentee vote will not be counted.

Further details on voting by absentee ballot can be found on the form intended for this purpose as well as on the internet at <https://www.united-internet.de/en/investor-relations/annual-general-meeting/2026.html>.

II. Rights of the shareholders

(Disclosures pursuant to Section 122 (2), Section 126 (1), Section 127, Section 131 (1) AktG)

1. Additions to the agenda (Section 122 (2) AktG)

Requests for additions to the agenda by shareholders whose shares together amount to the twentieth part of the capital stock or the pro rata amount of 500,000 euros pursuant to Section 122 (2) AktG must be received by the Company in writing or in electronic form pursuant to Section 126a BGB (i.e. adding the name and with a qualified electronic signature) at the address below by no later than the expiry of **April 20, 2026, 24:00 (CEST)**:

United Internet AG
Investor Relations
Elgendorfer Straße 57
56410 Montabaur
investor-relations@united-internet.de (adding the name and with a qualified electronic signature)

Additions to the agenda to be published will – insofar as this has not already been done with the convocation – be published in the Federal Gazette (Bundesanzeiger) without undue delay after receipt of the request, including the name of the shareholder. They will also be published at <https://www.united-internet.de/en/investor-relations/annual-general-meeting/2026.html> and communicated to the shareholders.

Further explanations on requests for additions to the agenda pursuant to Section 122 (2) AktG and their prerequisites are available on the website of the Company at <https://www.united-internet.de/en/investor-relations/annual-general-meeting/2026.html>.

2. Motions of shareholders (Section 126 (1) AktG)

Every shareholder has the right to submit counter-motions at the General Meeting against the proposals of the Management Board and/or Supervisory Board on a specific item of the agenda.

Counter-motions of shareholders on a specific item of the agenda within the meaning of Section 126 (1) AktG received by the Company at the address below by no later than the expiry of **May 6, 2026, 24:00 (CEST)** will be made accessible to the shareholders on the website of the Company at <https://www.united-internet.de/en/investor-relations/annual-general-meeting/2026.html> without undue delay:

United Internet AG
Investor Relations
Elgendorfer Straße 57
56410 Montabaur
investor-relations@united-internet.de

Further explanations on counter-motions pursuant to Section 126 (1) AktG and their prerequisites as well as on the reasons for which a counter-motion and its reasoning do not have to be made accessible via the website pursuant to Section 126 (2) AktG are available on the website of the Company at <https://www.united-internet.de/en/investor-relations/annual-general-meeting/2026.html>.

3. Nominations by shareholders (Section 127 AktG)

Every shareholder has the right to make nominations at the General Meeting for the election of Supervisory Board members or for the election of auditors, provided that the agenda contains an election.

Nominations by shareholders pursuant to Section 127 AktG received by the Company at the address mentioned under II.2. by no later than the expiry of **May 6, 2026, 24:00 (CEST)** will be made accessible to the shareholders

on the website of the Company at <https://www.united-internet.de/en/investor-relations/annual-general-meeting/2026.html> without undue delay.

Further explanations on nominations pursuant to Section 127 AktG and their prerequisites as well as on the reasons for which a nomination and its reasoning do not have to be made accessible via the website pursuant to Section 127 Sentence 1 in conjunction with Section 126 (2) and Section 127 Sentence 3 AktG are available on the website of the Company at <https://www.united-internet.de/en/investor-relations/annual-general-meeting/2026.html>.

4. Right of shareholders to information (Section 131 (1) AktG)

Pursuant to Section 131 (1) AktG, every shareholder is to be provided with information by the Management Board upon request at the General Meeting on May 21, 2026, regarding matters of the Company, insofar as this is necessary for the proper assessment of the item of the agenda. The duty to provide information also extends to the legal and business relations of the Company with its affiliated companies, the situation of the United Internet Group and the companies included in the United Internet consolidated financial statements. Under the prerequisites set out in more detail in Section 131 (3) AktG, the Management Board may refuse to provide information.

Pursuant to Section 293g (3) AktG, every shareholder is also to be provided with information upon request at the General Meeting on May 21, 2026, regarding all matters of Atrium 333, Europäische VV SE or Atrium 334, Europäische VV SE that are essential for the conclusion of the company agreements mentioned in agenda items 11 and 12.

Pursuant to Section 18 (2) Sentence 3 of the Articles of Association, the chairman of the meeting may limit the shareholders' right to ask questions and speak to an appropriate time.

Further explanations on the right of shareholders to information pursuant to Section 131 (1) AktG are available on the website of the Company at <https://www.united-internet.de/en/investor-relations/annual-general-meeting/2026.html>.

III. Information and documents on the General Meeting

The content of the convocation, the documents to be made accessible to the General Meeting and further information and forms to be made accessible pursuant to Section 124a AktG in connection with the General Meeting are accessible via the website of the Company at <https://www.united-internet.de/en/investor-relations/annual-general-meeting/2026.html>.

The information and documents to be made accessible will, to the extent necessary, also be available for inspection during the General Meeting.

After the General Meeting, the voting results will be announced at the same internet address.

IV. Information on data protection for shareholders

United Internet AG processes the personal data of shareholders and shareholder representatives for purposes prescribed by law, in particular for maintaining the share register and for handling General Meetings, as well as in individual cases for safeguarding its legitimate interests.

Information on the processing of your personal data can be found on the internet at <https://www.united-internet.de/en/investor-relations/annual-general-meeting/2026.html>.

Montabaur, April 2026

United Internet AG
The Management Board



United Internet AG
Elgendorfer Straße 57
56410 Montabaur
Tel. 02602 96-1100
investor-relations@united-internet.de

Vorstand: Ralph Dommermuth, Carsten Theurer
Vorsitzender des Aufsichtsrats: Philipp von Bismarck
HRB Montabaur 5762