UNITED INTERNET AG

Company Presentation

(9M 2025)

KPIs 9M 2025 WITH IONOS ADTECH-BUSINESS AS DISCONTINUED OPERATION

- 29.50 million customer contracts: + 480,000 in the first 9 months 2025

Revenues and earnings figures (in € million)	9M 2024[1]	9M 2025[1]	Change
Revenues[2]	4,442.2	4,502.2	+ 1.4%
EBITDA[2]	948.1	966.4	+ 1.9%
EBIT[2]	499.5	443.2	- 11.3%
EPS[2] (in €)	0.72	0.75	+ 4.2%

- EBITDA 9M 2025 including:
  - € - 201.2 million from 1&1 mobile network rollout expenses (prior year: € - 167.1 million)
- EBIT 9M 2025 impacted additionally by:
  - € - 441.3 million from D&A on investments (prior year: € - 363.5 million)
- EPS 9M 2025 increase driven by:
  - Improved performance from associated companies and lower tax expenses

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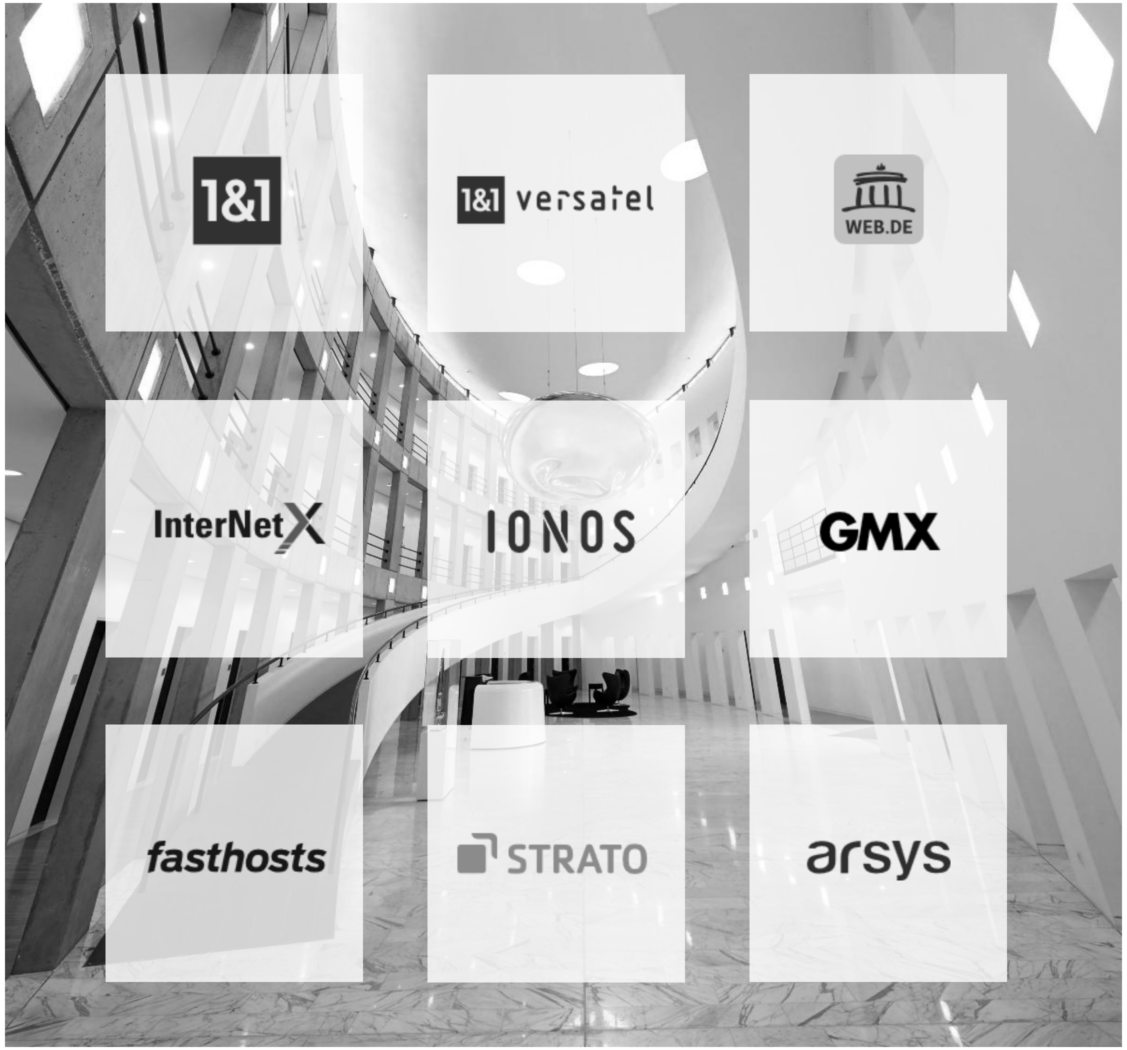
(1) AdTech carried in accordance with IFRS 5 as discontinued operation as of September 30, 2025; prior year adjusted

(2) Revenues / EBITDA / EBIT w/o revenue contribution (€ 16.1m; prior year: € 19.9m) and earnings contributions (EBITDA € +1.9m; prior year: € -0.2m, EBIT € +1.9m; prior year: € -0.3m) from “Energy” and “De-Mail”; prior year EPS w/o Kublai / Tele Columbus impairment (EPS effect: € -0.99)

AGENDA



- I. Group Overview & Investment Case
- II. Business Area Access (Consumer & Business)
- III. Business Area Applications (Consumer & Business)
- IV. Financial results & Outlook
- V. ESG & Rankings

I. UNITED INTERNET‘S ATTRACTIVE INVESTMENT CASE

Focus on digital sovereignty
MADE IN EUROPE
through cloud, AI and European cooperations

CONSUMER & BUSINESS ACCESS (~ 4,900 FTE‘S)

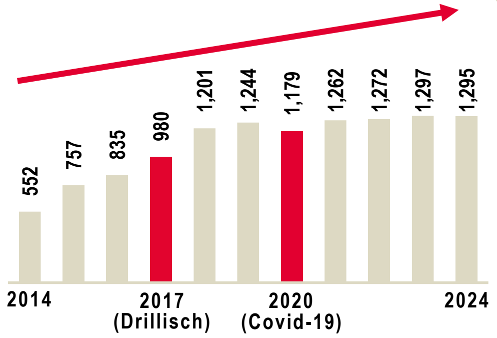
Europe’s **most modern 5G mobile network**, based on innovative Open RAN technology by 1&1, boosts future operating margins

1&1 is the 4th **largest mobile network operator** in DE with sizeable market share and a differentiated offering

1&1 Versatel operates **one of the largest German fiber optic networks** (> 67,700 km) in over 350 cities

> **12.5m mobile customers** surfing on 1&1’s mobile network; > **3.9m broadband customers**

Operating EBITDA
(in € million)



CAGR 2014-2024
Rev **> 7.5%** & EBITDA **> 9%**

CONSUMER & BUSINESS APPLICATIONS (~ 5,300 FTE‘S)

IONOS is the **largest web hosting provider** in Europe with ~80% recurring revenues[1] based predominantly on subscriptions

IONOS builds an enterprise cloud for ITZBund (Federal IT Center), proving itself a **reliable infrastructure partner**

UI operates the **largest independent B2C platform** in private mail in the DACH region (via GMX and WEB.DE)

E-MAIL MADE IN GERMANY
Eine Initiative von GMX, Telekom und WEB.DE

> 41.5m accounts (> 38.5m ad-financed, > **3m paid mail)** - the market leader in DE(2); > **9.9m cloud** and **hosting contracts**

DIVERSIFIED PORTFOLIO

M&A track record: > **18 acquisitions & investments** with > **€ 3.5bn volume**

> 68M ACCOUNTS

with **> 29.5m customer contracts** and **> 38.5m free accounts**

CONVENIENT LEVERAGE

~2.4x (9M 2025) **leverage** (net bank liabilities / EBITDA) – a confident base

SHAREHOLDER VALUE

> **€ 1.86bn dividend** payments;
> **€ 1.4bn** share **buy backs** since IPO

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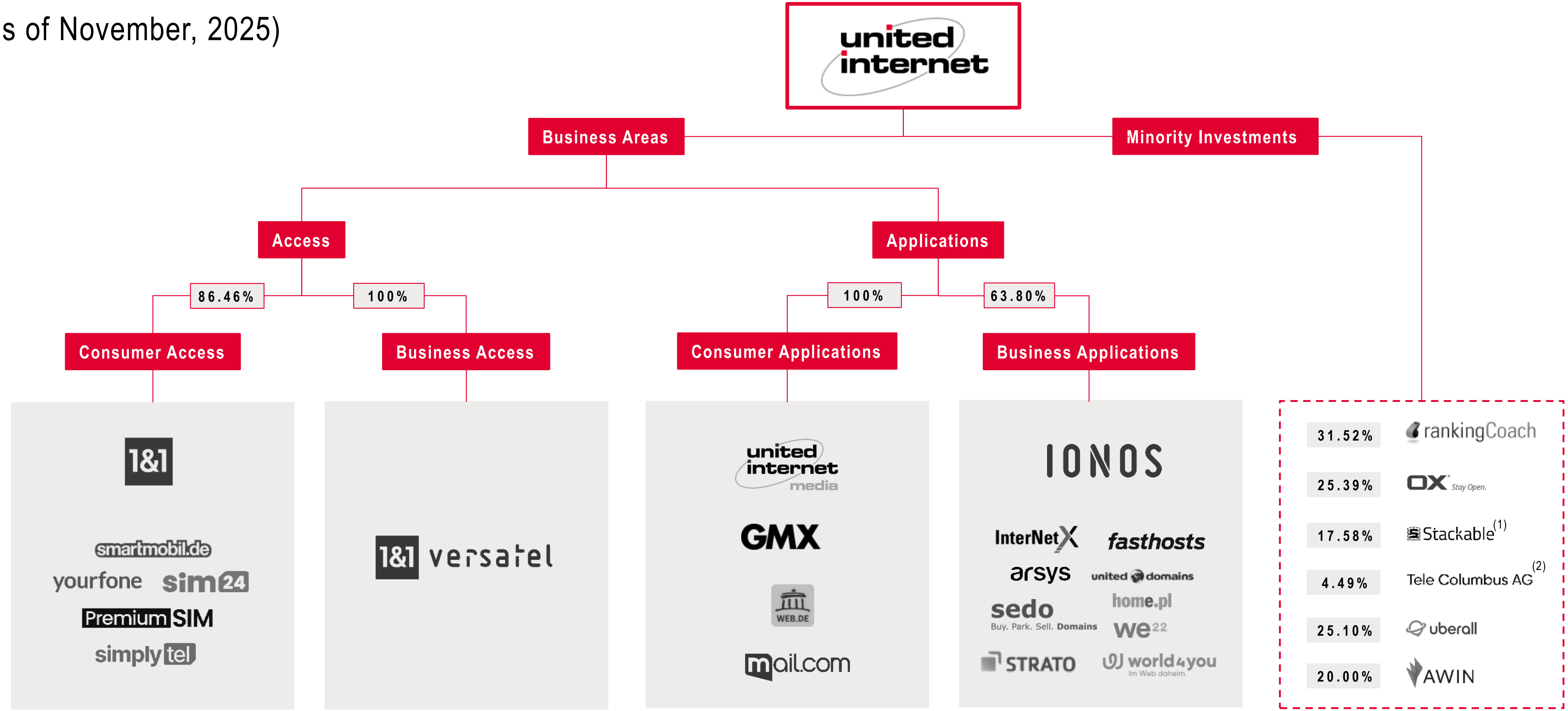
[1] Equivalent to total revenue excl. revenue from AdTech business (Sedo); ** Email usage market share in Germany (2024), end of period # of users (most frequently used private email providers)

I. GROUP STRUCTURE

(as of November, 2025)



united internet

- Business Areas
  - Access
    - 86.46% Consumer Access
      - 1&1
      - smartmobil.de
      - yourfone
      - sim24
      - PremiumSIM
      - simplytel
    - 100% Business Access
      - 1&1 versatel
  - Applications
    - 100% Consumer Applications
      - united internet media
      - GMX
      - WEB.DE
      - mail.com
    - 63.80% Business Applications
      - IONOS
      - InterNetX
      - fasthosts
      - arsys
      - united domains
      - sedo Buy. Park. Sell. Domains
      - home.pl
      - we22
      - STRATO
      - world4you Im Web daheim.
- Minority Investments

31.52%	rankingCoach
25.39%	OX Stay Open.
17.58%	Stackable[1]
4.49%	Tele Columbus AG[2]
25.10%	uberall
20.00%	AWIN

[1] Held indirectly through 63.84 % stake in IONOS

[2] Held indirectly through 4.71% stake in Kublai

II. ACCESS*

1&1

Consumer Access

- Revenues: € 4,064.3 million
- EBITDA: € 590.8 million
- Profitability: 14.5% EBITDA margin
- FTE: ~ 3,300
- Total contracts: 16.39 million

1&1 versatel

Business Access

- Revenues: € 574.9 million
- EBITDA: € 165.1 million
- Profitability: 28.7% EBITDA margin
- FTE: ~ 1,650

* Figures based on FY 2024

II. CONSUMER ACCESS: SEGMENT HIGHLIGHTS

May 2025
connect
1. PLATZ
INTERNET-PROVIDER
KUNDENZUFRIEDENHEIT INTERNET
1&1
Mai 2025

May 2025
connect
1. PLATZ
MOBILFUNK-NETZBETREIBER
KUNDENZUFRIEDENHEIT MOBILFUNK
1&1
Mai 2025

ORAN network

Europe's most modern 5G mobile network based on innovative Open RAN technology which is 10-30% more energy efficient[1], boosting future operating margins

4th largest German network operator

1&1 is the fourth largest telecommunications provider in Germany's consumer market

Strong brands

Services are marketed under the premium 1&1 brand and discount/value brands such as winSIM and yourfone, enabling broad market coverage

Industry leading service

Differentiation from competition via best-in-class services as 1&1 finished 1st place for highest customer satisfaction (connect test, May 2025), continuing a long history of winning best in class industry awards

Predictable & strong business

Fixed monthly payments and contractually fixed terms ensure stable and predictable revenues and cash flows that offer protection against cyclical influences in a growing business

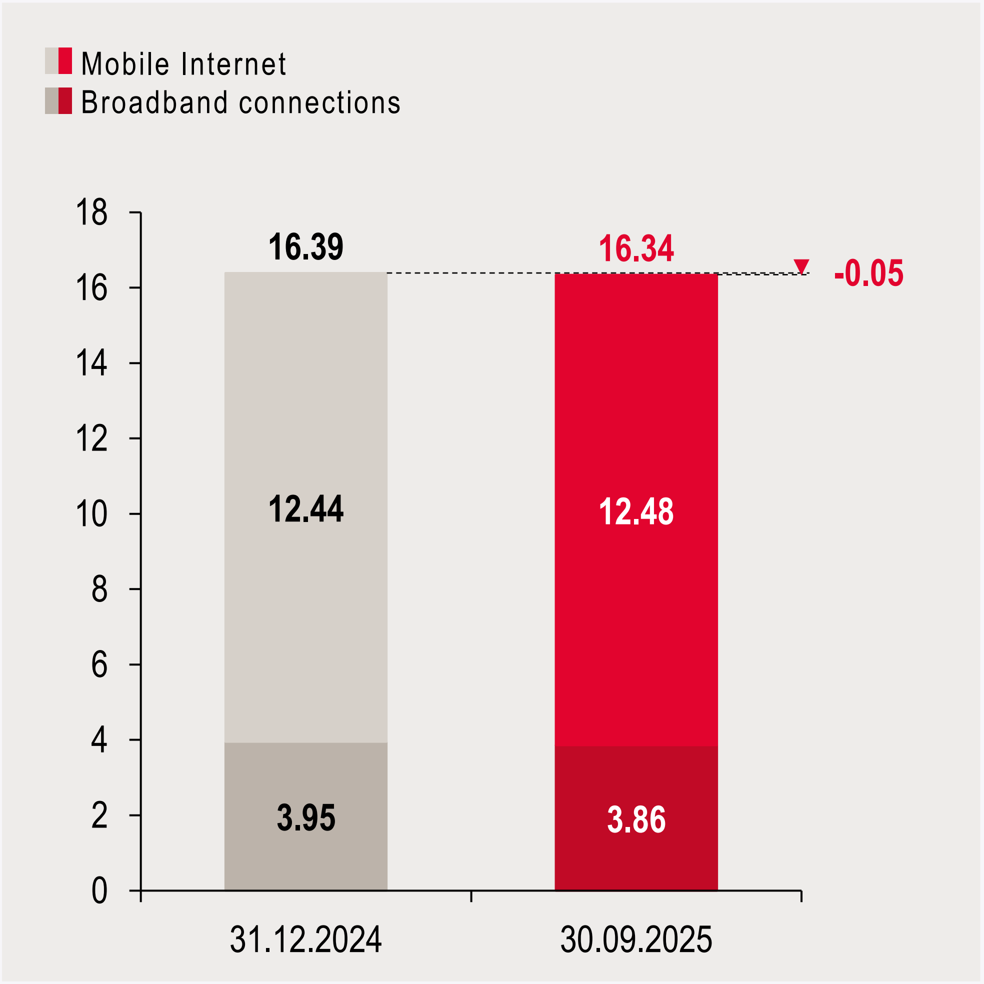
Access to fiber-optic networks

VDSL and FTTH complete packages incl. voice and IP-TV via 1&1 Versatel, with last mile provided by DT and regional carriers (as e.g. Deutsche Glasfaser, Glasfaser Nordwest, M-Net, NetCologne, OXG, Westconnect, wilhelm.tel)

(1) Source: Result of a study by TÜV Rheinland on the energy consumption of the 1&1 O-RAN 2024. Savings vary depending on the legacy system compared

II. CONSUMER ACCESS SEGMENT: CUSTOMER CONTRACTS

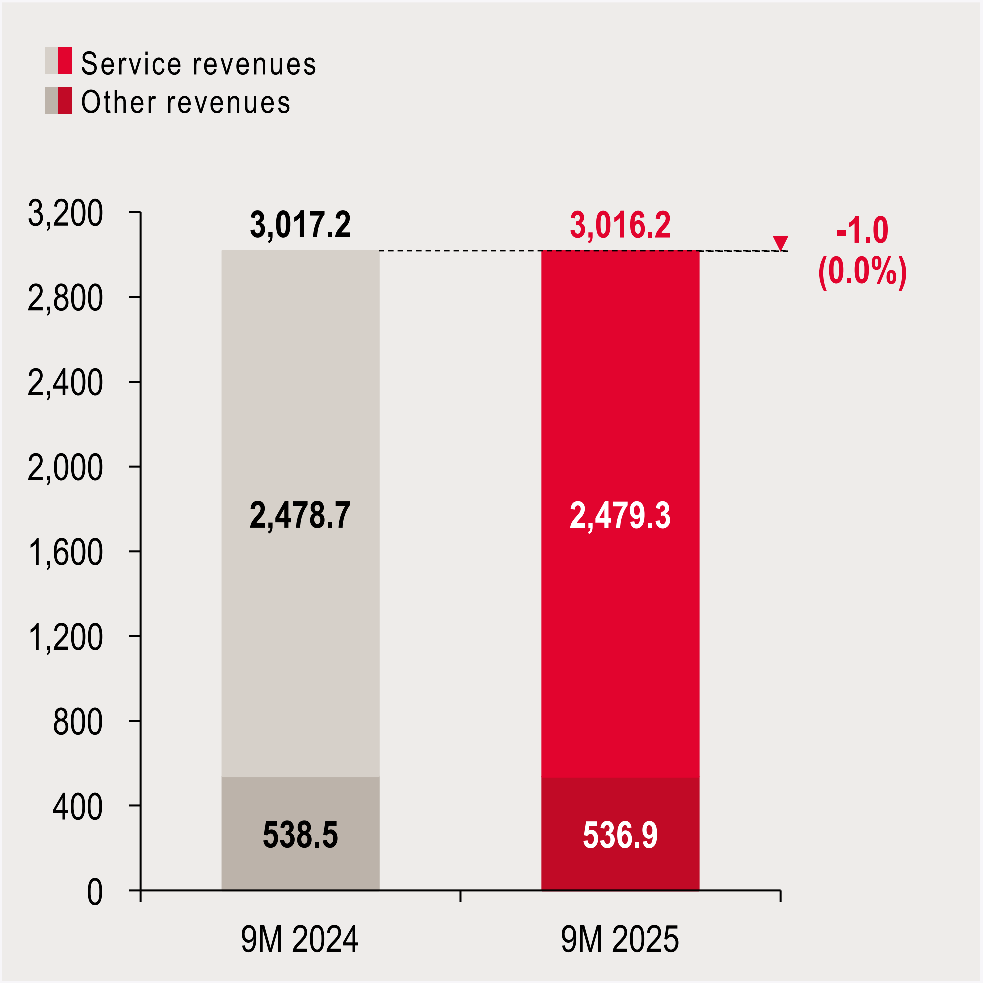
(in million)



- 16.34 million customer contracts (- 50,000)
  - 12.48 million mobile internet contracts (+ 40,000)
  - 3.86 million broadband connections (- 90,000)

II. CONSUMER ACCESS SEGMENT: REVENUES

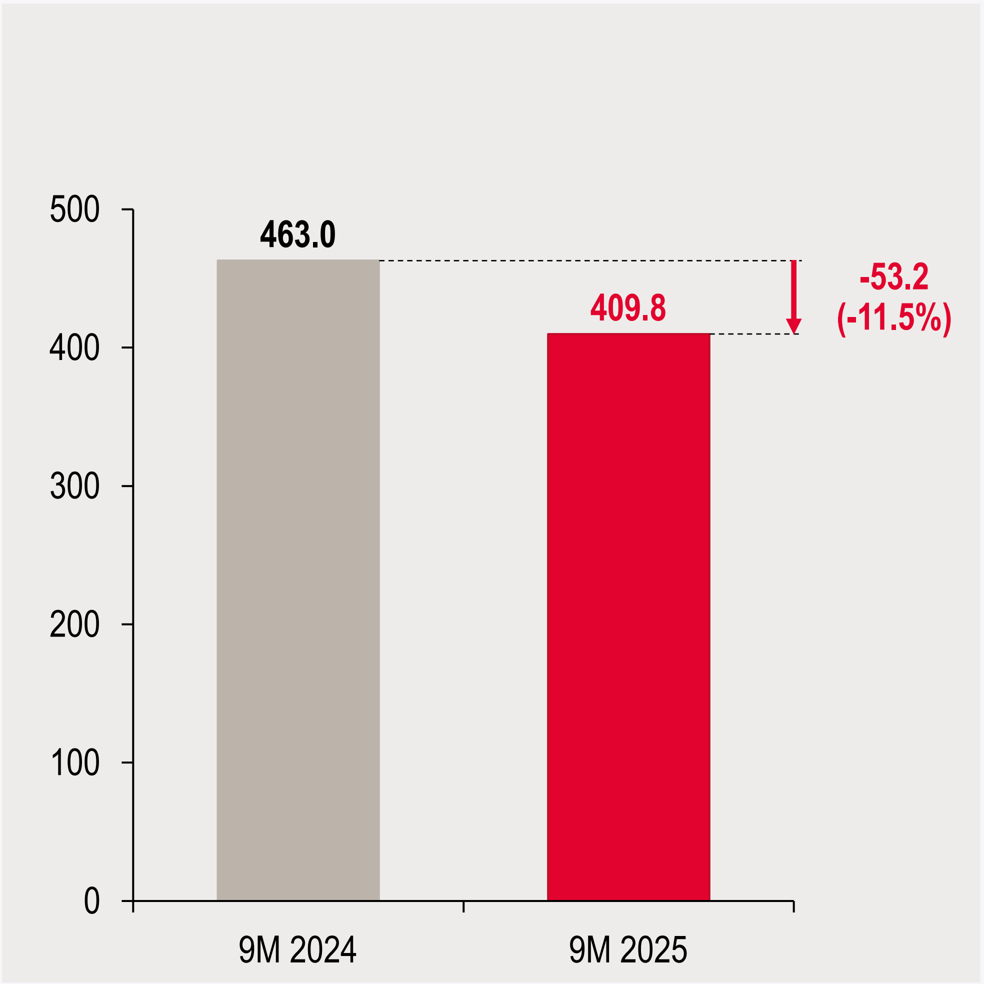
(acc. to IFRS in € million)



- +/- 0.0% revenues to € 3,016.2 million
  - +/- 0.0% service revenues to € 2,479.3 million
  - - 0.3% other revenues (in particular low-margin smartphones) to € 536.9 million

II. CONSUMER ACCESS (I): EBITDA

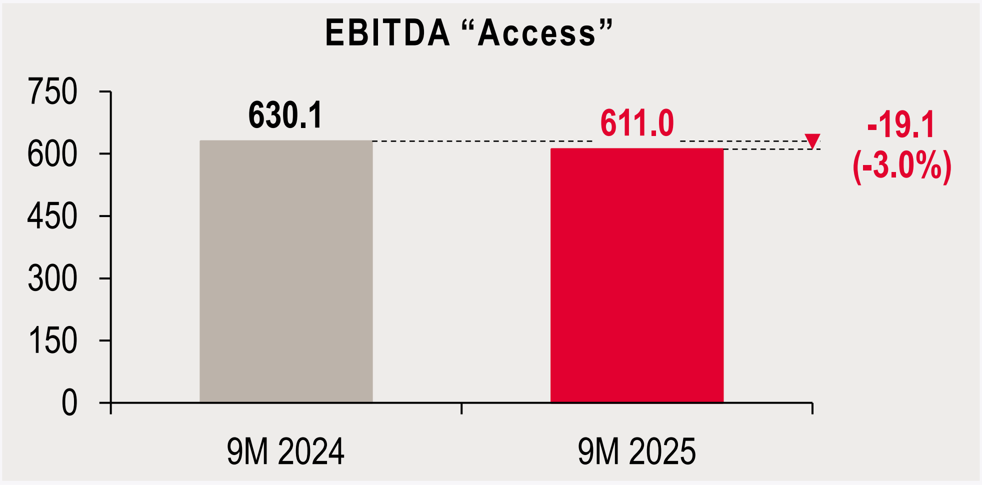
(acc. to IFRS in € million)

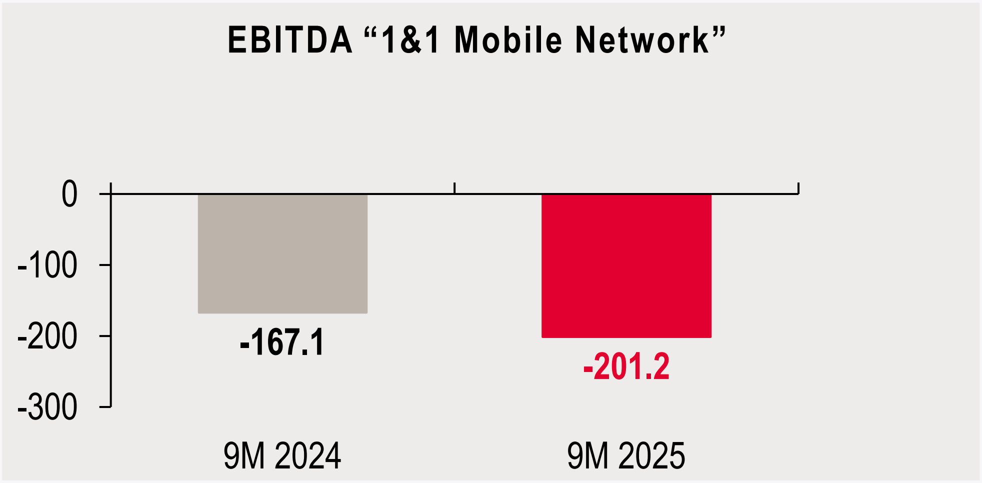


- \- 11.5% EBITDA to € 409.8 million including
  - € - 201.2 million costs for rollout of 1&1 mobile network (prior year: € - 167.1 million)
- 13.6% EBITDA margin (prior year: 15.3%)

II. CONSUMER ACCESS (II): EBITDA OF THE TWO SUBSEGMENTS

(acc. to IFRS in € million)





"Access"

- \- 3.0% EBITDA to € 611.0 million
- 20.3% EBITDA margin (prior year: 20.9%)

"1&1 Mobile Network"

- € - 201.2 million EBITDA from the initial cost of the 1&1 mobile network rollout (prior year: € - 167.1 million)

II. BUSINESS ACCESS: SEGMENT HIGHLIGHTS

July 2025

IMTEST
TEST
SIEGER
1&1
Festnetz-Internet/national
SEHR GUT (1,31)
7-2025 imtest.de

Powerful network infrastructure

1&1 Versatel operates one of the largest German fiber optic networks (67,768 km) in over 350 German cities including the 25 largest cities with 29,158 directly connected locations

Digitalization partner

Serves businesses of all sizes (from SMEs to large enterprises) and local authorities across Germany with a focus on high-performance, secure, and scalable connectivity (FTTB or FTTH)

Recurring revenues

Predominantly subscription-based income with recurring revenues from long-term contracts, offering protection against cyclical influences

Reliable ORAN network partner

1&1 Versatel not only links sites and data centers via fiber but also provides the backbone for the 1&1 mobile network, ensuring stability due to 30+ years long-term contract

Smart cluster

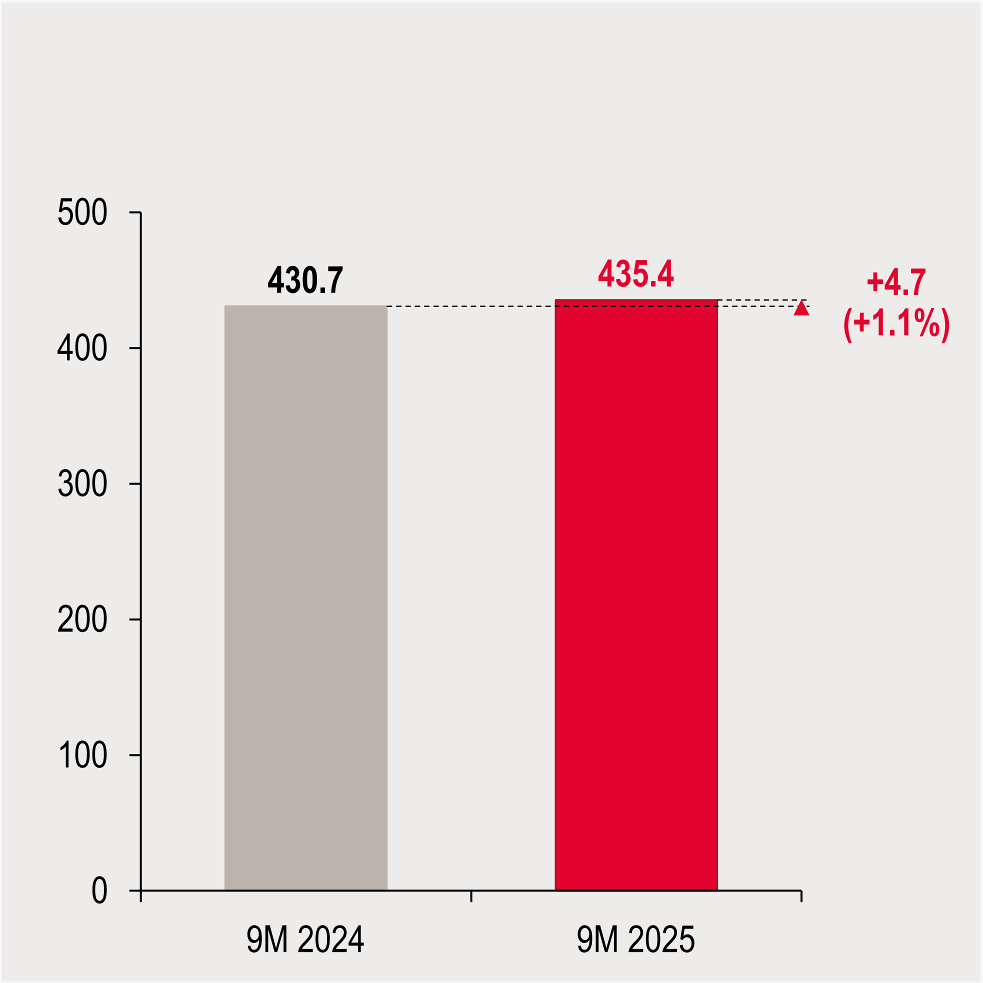
Expand own fiber network by rolling out to near-net B2B clusters and underserved business parks, realizing revenue synergies as part of the 1&1 network build

Attractive growth levers

Diverse product portfolio ranging from VPN, broadband, voice, mobile backhaul, dark fiber and other with average customer relationships ranging between 9 and 14 years

II. BUSINESS ACCESS SEGMENT: REVENUES

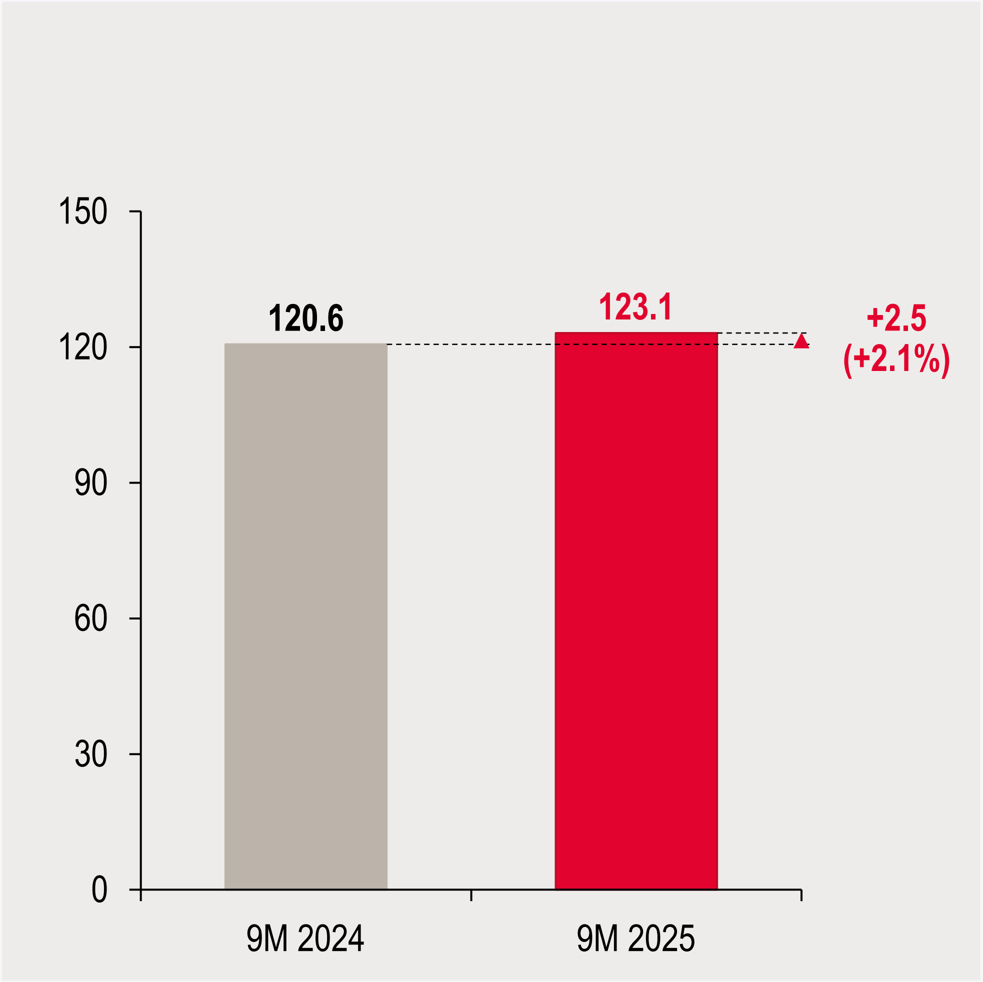
(acc. to IFRS in € million)



- \+ 1.1% revenues to € 435.4 million

II. BUSINESS ACCESS SEGMENT: EBITDA

(acc. to IFRS in € million)



- \+ 2.1% EBITDA to € 123.1 million
  - € - 16.3 million start-up costs (prior year: € - 22.0 million) in the new business areas “5G” and “expansion of commercial areas”
- 28.3% EBITDA margin (prior year: 28.0%)

III. APPLICATIONS*

GMX WEB.DE mail.com united internet media

IONOS STRATO

Consumer Applications

- Revenues: € 298.3 million
- EBITDA: € 113.2 million
- Profitability: 37.9% EBITDA margin
- FTE: ~ 1,100
- Total contracts: 41.97 million
    - Free accounts: 38.93 million
    - Pay accounts: 3.04 million

Business Applications

- Revenues: € 1,560.3 million
- EBITDA: € 430.2 million
- Profitability: 27.6% EBITDA margin
- FTE: ~ 4,200
- Total contracts: 9.59 million

* Figures based on FY 2024

III. CONSUMER APPLICATIONS: SEGMENT HIGHLIGHTS

Market leader in private mail

Germany’s leading digital B2C platform (GMX, WEB.DE) monetizing a large and attractive customer base based on the number of users of e-mail services in the German market (as of 31.12.2024)

Attractive business model

Ultra capex-light business model (1-2% of this year’s capex investments) that is profitable (~38% EBITDA margin[1]) and growing revenues

Growth in pay accounts

Subscription revenues anchored by high single digit growth in premium customer accounts with more than 3m contracts[2]

Data treasure

Smart inbox features allows Mail & Media to better understand the customer needs and therefore perform more precise ad targeting, delivering value-added for advertisers

Broad & Secure Product Portfolio

Personal Information Management (e-mail, tasks, appointments, addresses), cloud storage and office applications for private customers differentiated by data protection & data security

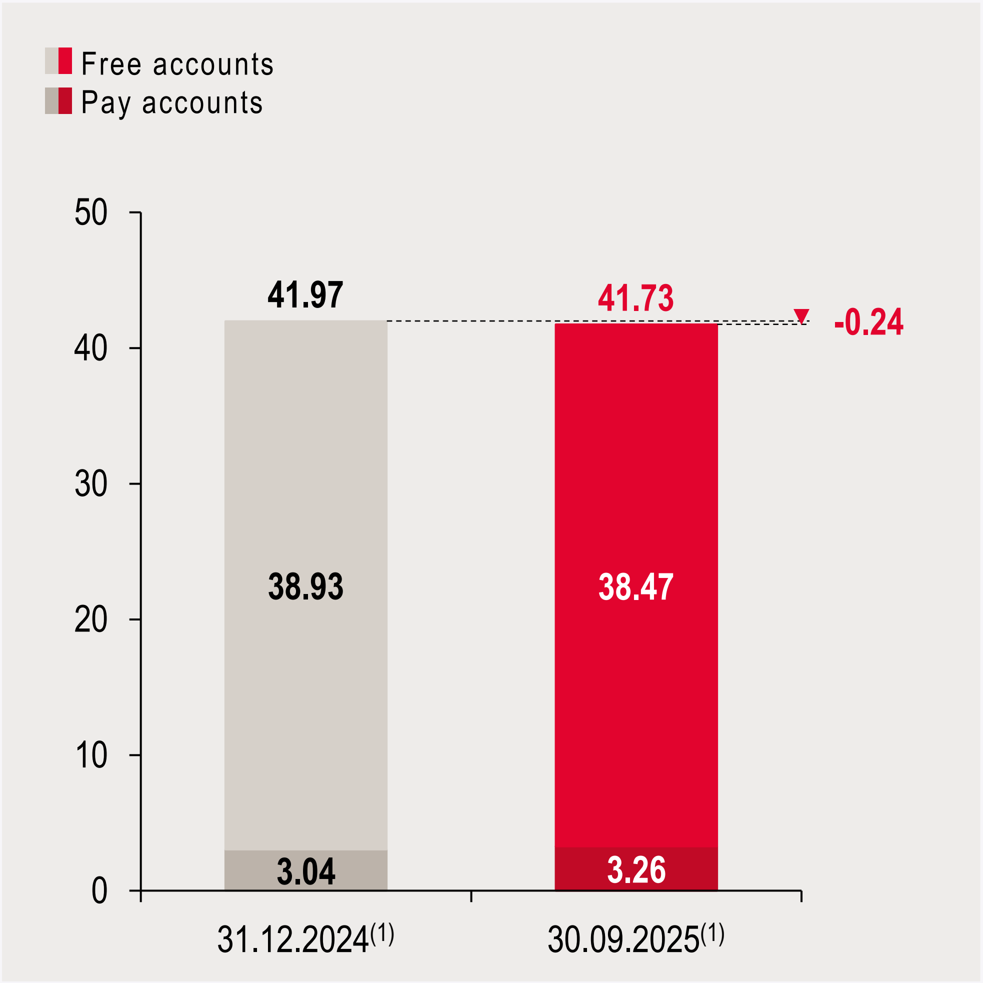
High potential for up- and cross-selling

Continued conversion of free accounts to paid accounts, cross-selling of additional products (e.g. cloud storage for pictures, mail domains) with targeted campaigns (e.g. the importance of back-up)

(1) FY2024, w/o revenue and earnings contribution from Energy and De-Mail (revenue contribution: € 26.2m; EBITDA contribution: € - 0.7m); 2: As of 31.12.2024

III. CONSUMER APPLICATIONS SEGMENT: ACCOUNTS

(in million)

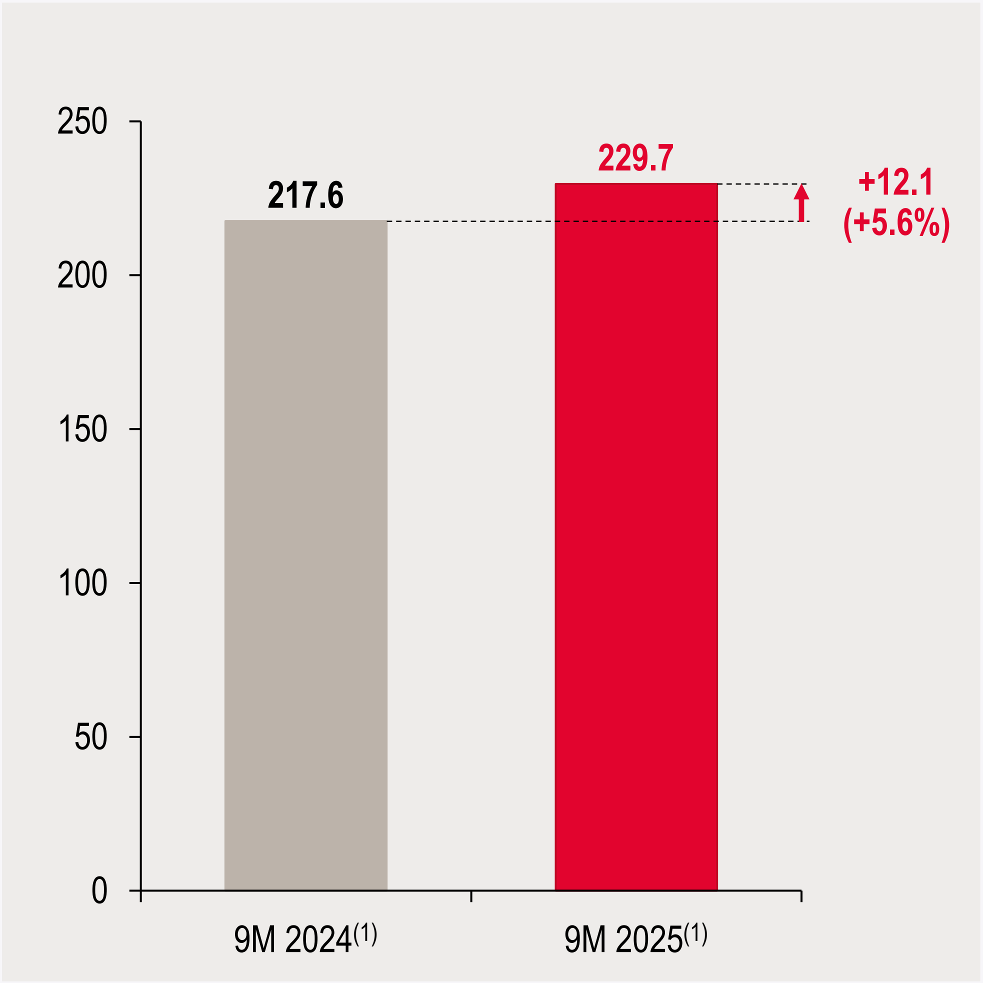


- 41.73 million consumer accounts (- 240,000) due to seasonal effects, + 70,000 compared to Q3/2024
  - 38.47 million free accounts (- 460,000), - 210,000 compared to Q3/2024
  - 3.26 million pay accounts (+ 220,000), + 280,000 compared to Q3/2024

(1) w/o 0.02m “Energy” contracts

III. CONSUMER APPLICATIONS SEGMENT: REVENUES

(acc. to IFRS in € million)

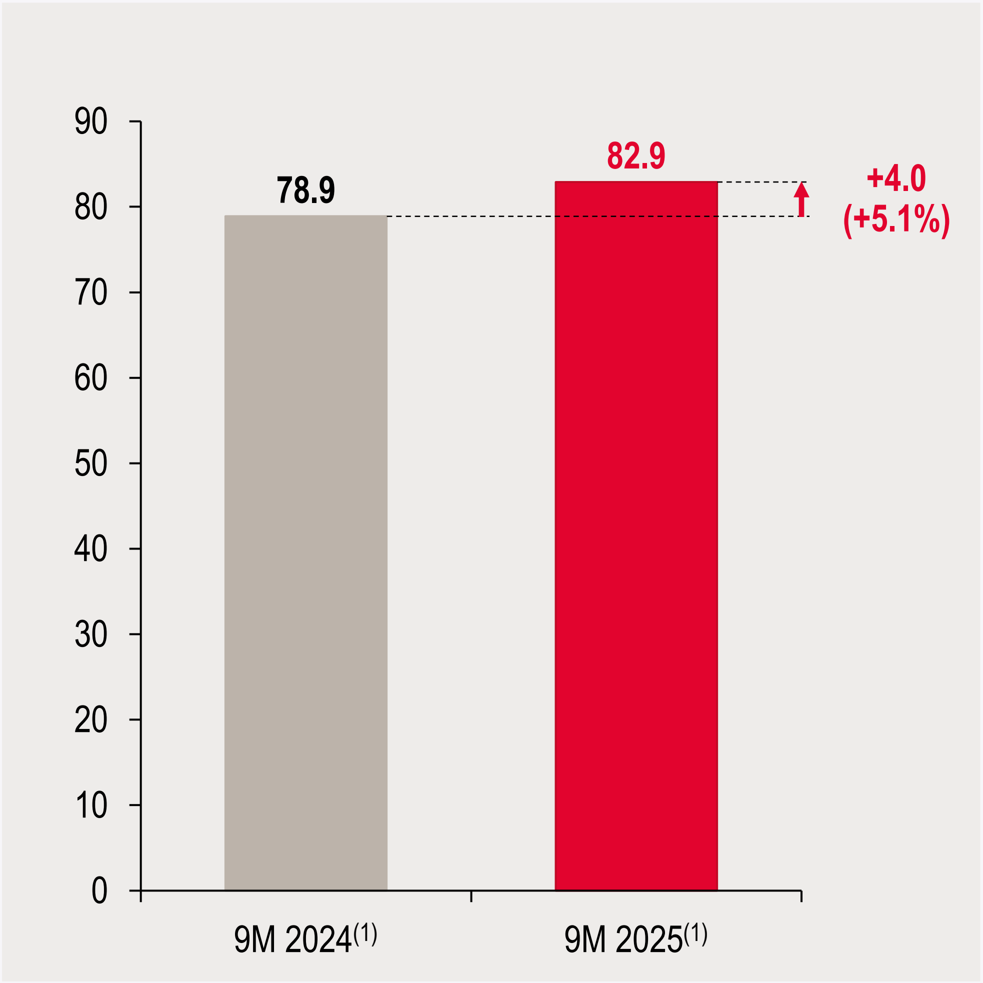


- + 5.6% revenues to € 229.7 million

[1] w/o revenues contributions “Energy” and “De-Mail” (€ 16.1m; prior year: € 19.9m)

III. CONSUMER APPLICATIONS SEGMENT: EBITDA

(acc. to IFRS in € million)



- \+ 5.1% EBITDA to € 82.9 million
- 36.1% EBITDA margin (prior year: 36.3%)

[1] w/o earnings contributions “Energy” and “De-Mail” (€ +1.9m; prior year: € -0.2m)

III. BUSINESS APPLICATIONS: SEGMENT HIGHLIGHTS

2025

GEWÄHLT ZUM KUNDEN SERVICE DES JAHRES

2024 (4th time in a row)

isg Provider Lens 2024 Quadrant
Multi Public Cloud Services
Hyperscale Infrastructure and Platform Services
Leader, Germany

Leading European digitalization partner

IONOS is the largest web hosting provider in Europe (active in 15 European countries as well as USA, Canada and Mexico) and serves as one-stop-shop for all digitalization needs of around 6.5m customers and almost 10m contracts

Attractive, robust finances

Subscription-based business model with strong revenue growth (earning ~80% recurring revenues[1]), attractive profitability (29.0% margin[2]) and cash flow generation combined with predictable capex

Best-in-class churn

Churn remains at best-in-class level of ~1% per month that is being managed by various churn prevention initiatives

Artificial Intelligence

AI is a catalyst for digitalization and driver of revenue on the back of additional use cases and upselling (IONOS GPT, AI Model hub, AI powered products e.g. website builder, AI email assistant)

Digital sovereignty

Digital sovereignty is moving to the top of the priority list for the private and public sector as a reliable cloud enabler, opening opportunities to foster growth through cloud and AI “Made in Europe”

Reliable infrastructure partner

Broad product portfolio from digital solutions to cloud infrastructure to AdTech – for instance proving itself a reliable infrastructure partner by building an enterprise cloud for ITZBund (Federal IT Center)

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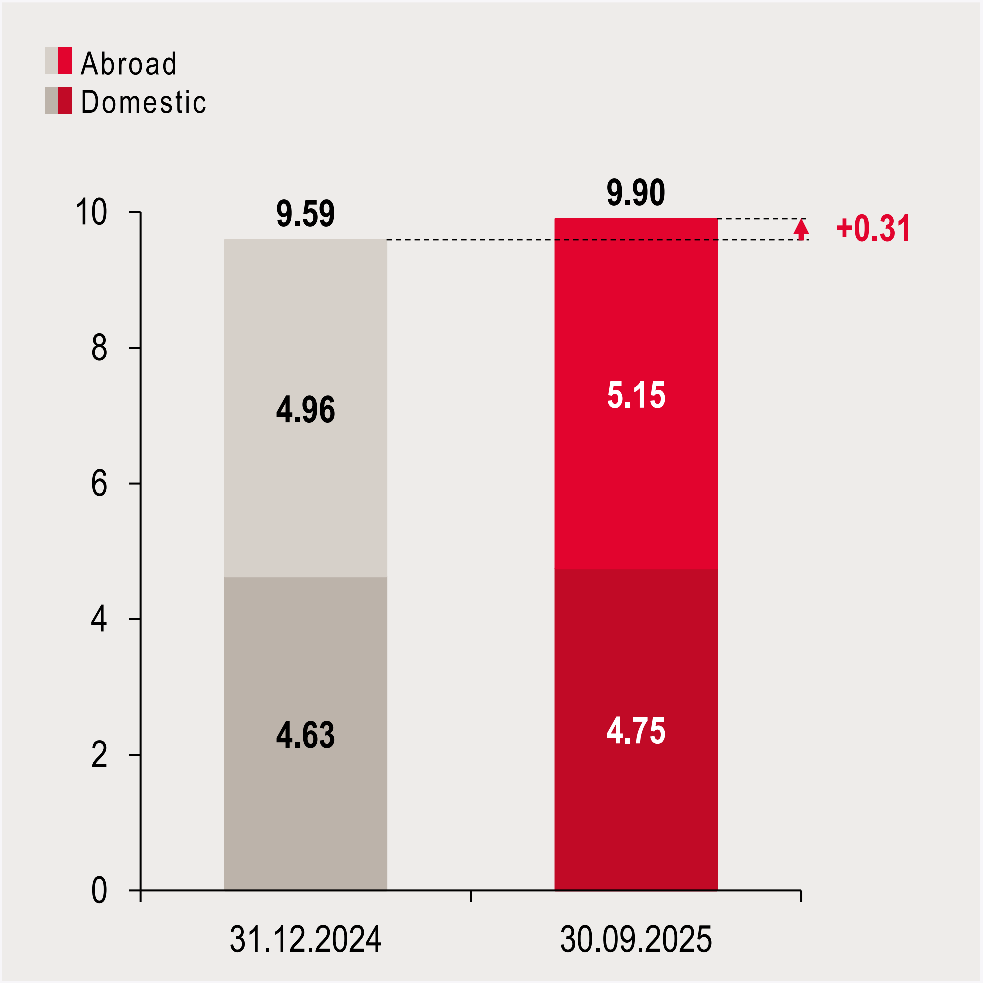
(1) Equivalent to total revenue excl. revenue from AdTech business (Sedo); 2: FY2024, adj. EBITDA is defined as EBITDA adjusted for either non-recurring items or non-operating items

III. BUSINESS APPLICATIONS SEGMENT: CUSTOMER CONTRACTS

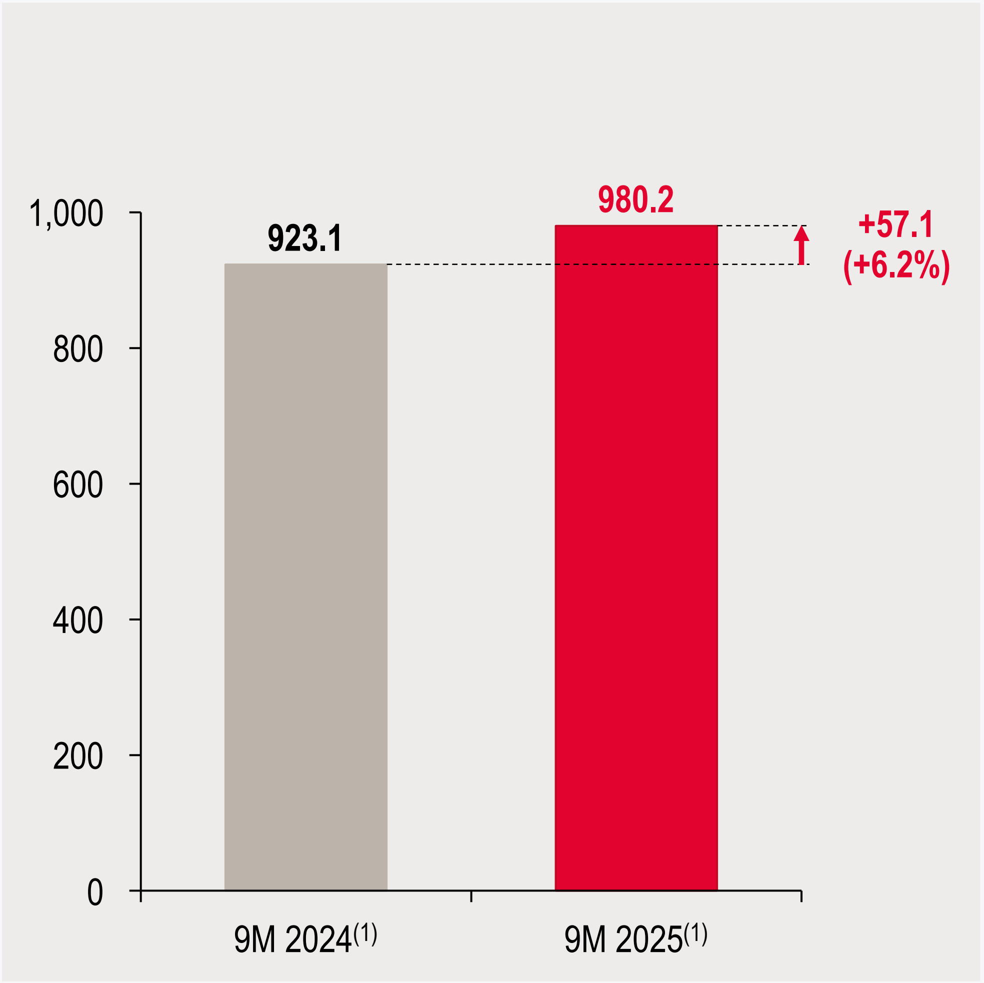
(in million)



- 9.90 million customer contracts (+ 310,000)
  - 5.15 million abroad (+ 190,000)
  - 4.75 million domestic (+ 120,000)

III. BUSINESS APPLICATIONS SEGMENT: REVENUES

(acc. to IFRS in € million)

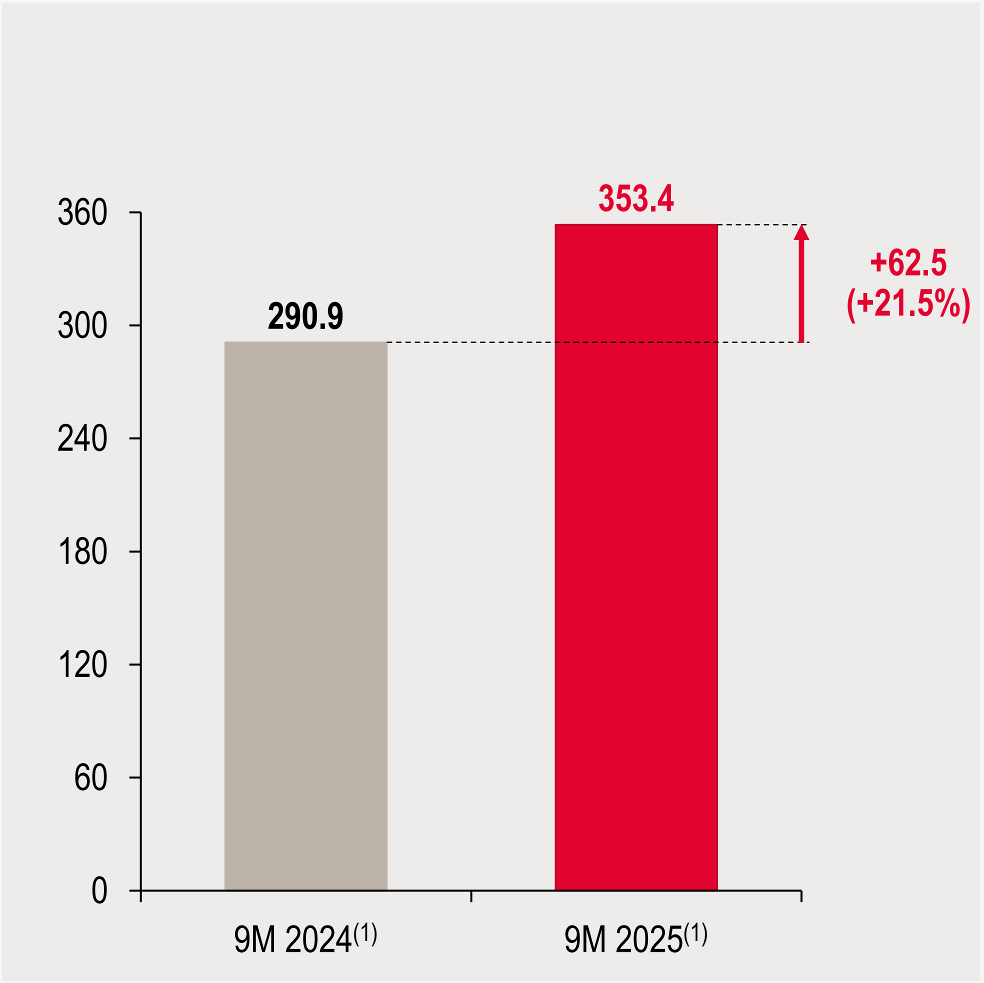


- \+ 6.2% revenues to € 980.2 million
  - Customer growth
  - Increased up- and cross-selling

[1] AdTech carried in accordance with IFRS 5 as discontinued operation as of September 30, 2025; prior year adjusted

III. BUSINESS APPLICATIONS SEGMENT: EBITDA

(acc. to IFRS in € million)



- \+ 21.5% EBITDA to € 353.4 million
- 36.1% EBITDA margin (prior year: 31.5%)

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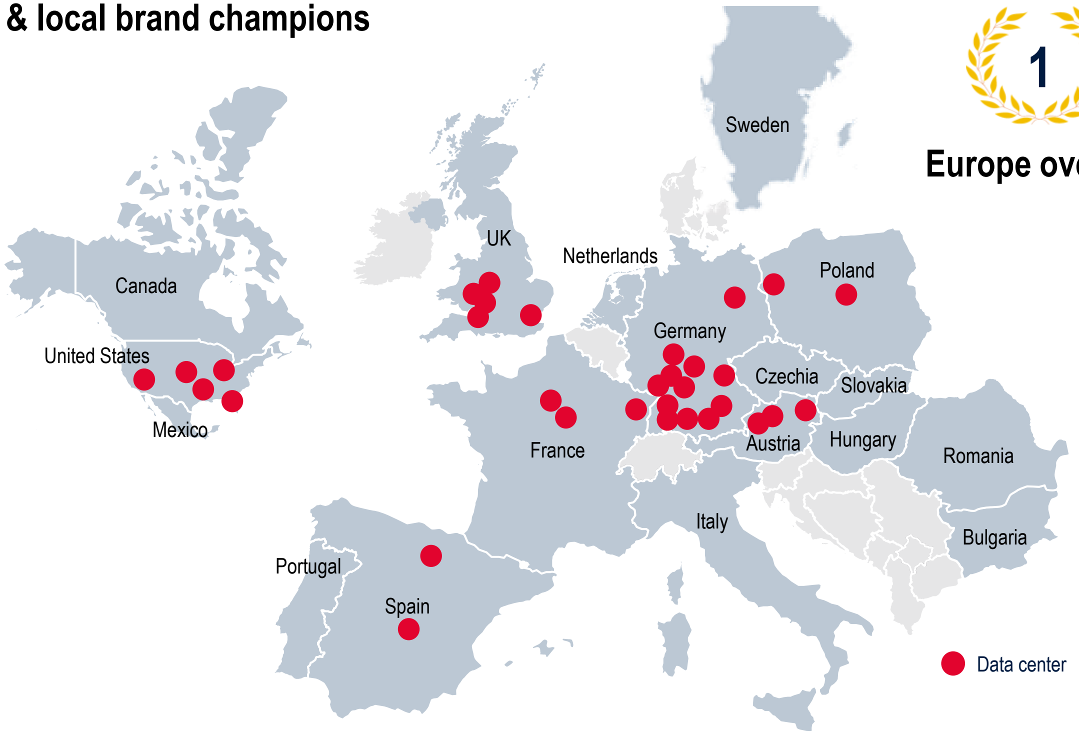
(1) AdTech carried in accordance with IFRS 5 as discontinued operation as of September 30, 2025; prior year adjusted

III. IONOS IS THE LEADING PARTNER FOR SMB DIGITALIZATION IN EUROPE WITH A BROAD STRATEGIC FOOTPRINT AND LEADING LOCAL BRANDS

IONOS footprint in 18 markets & local brand champions

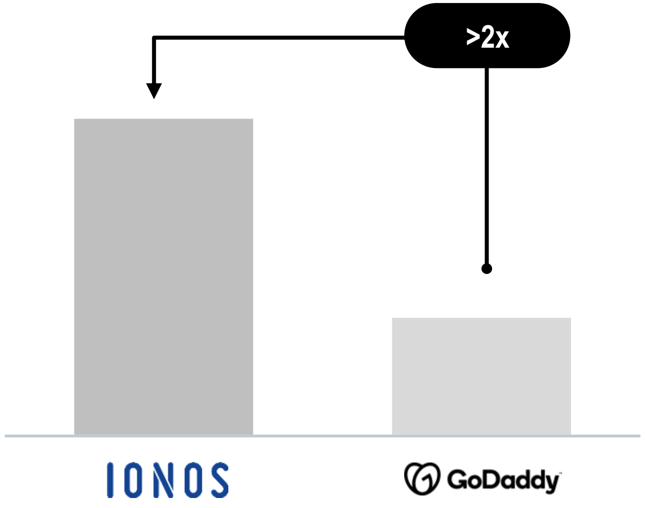
		Market share
Germany	1	51%
Spain	1	21%
Austria	1	19%
UK	2	13%
Poland	2	11%
France	2	10%



1

Europe overall*

Webhosting market share in Europe (%)(1)



IONOS	STRATO	arsys	WORLD4YOU INTERNET SERVICES GMBH	home.pl	fasthosts	united domains InterNetX	we22
Global lead brand	Local champion	Local champion	Local champion	Local champion	Local champion	Domain expert	Website builder

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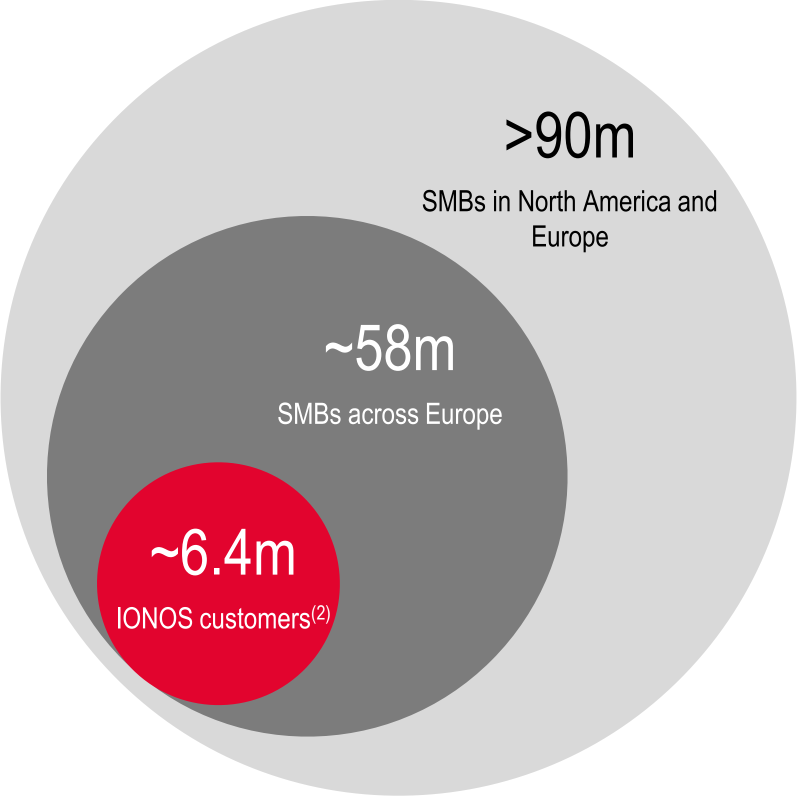
(1) Refers to webhosting market shares based on company data analysis and HostAdvice.

III. LARGE AND FAST-GROWING MARKET DRIVEN BY SECULAR TRENDS

Large and untapped SMB core target group[1]



>90m

SMBs in North America and Europe

~58m

SMBs across Europe

~6.4m

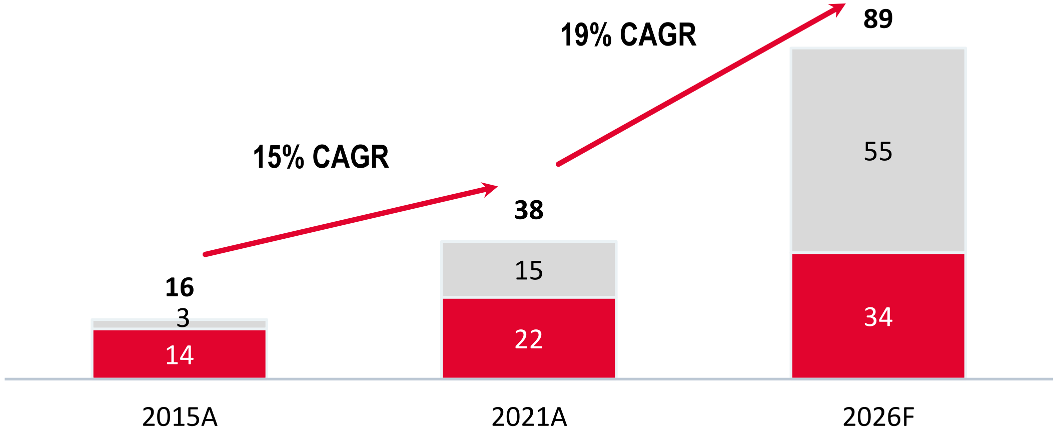
IONOS customers[2]

96%+ of SMBs in Europe are micro SMBs and solo-preneurs

~50% of solo-preneurs and micro SMBs have a website

~27% of SMBs with websites use an e-commerce solution

IONOS addressable market 15-26[3], €b



CAGR	15–21	21–26
WEB PRESENCE & PRODUCTIVITY	8%	9%
CLOUD	35%	29%

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[1] SMB core target group shown in the chart includes companies with <250 FTE in 2020

[2] Total number of IONOS customers (mostly SMBs), as of June 30, 2025

[3] McKinsey: The SMB Market for Digitization and Cloud Solutions, Cloud North America and server hosting North America deducted from total McKinsey figures to align with IONOS current addressability

III. COMPREHENSIVE PRODUCT PORTFOLIO, FIRST CLASS CUSTOMER CARE AND INFRASTRUCTURE

IONOS

Strong customer support organisation
(Personal Service Agent & 24/7 multi-channel support)

WEB PRESENCE & PRODUCTIVITY

One-stop-shop for all digitalization needs of SMBs

- Domains (.info .com .biz)
- E-mail & Office
- Web Hosting & Sitebuilder
- E-commerce
- Server Hosting
- Value Added Services

SMBs typically spending €10-20 per month

FY24 revenue: ~90%(1)

CLOUD SOLUTIONS

Trusted European cloud provider for SMBs and enterprises

- Public Cloud
- Private Cloud
- Bare Metal Cloud
- Managed Services

SMBs, mid-market & public sector, typically spending €300-500+ per month

FY24 revenue: ~10%(1)

Internet factory

Unified product platforms | Joint group developments | Technology stack with >1,000,000 cores in 31 data centers(2)

- ✓ **Broad portfolio**
- ✓ **Open-source**
- ✓ **Future-oriented design**
- ✓ **State-of-the-art**
- ✓ **Scalable**

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(1) Refers to revenue from contracts with customers

(2) o/w 9 fully owned and 22 co-location data centers as FY 2024, several of them geo-redundant

III. THE IONOS ONE-STOP-SHOP PORTFOLIO ENABLES AN END-TO-END DIGITISATION JOURNEY FOR OUR CUSTOMERS

1

Protect your brand with a **domain**

.com .de .shop .online .healthcare

2

For domains that have **already been rewarded**

3

Communicate your **professional identity** with company branded e-mail

Business Mail

4

MyWebsite Now

Set up your website and present your business online

5

Enrich your presence with **e-commerce** capabilities and sell online

eCommerce Website Builder

6

Digitize your business and processes with a trusted partner that values privacy and security

7

Grow your online business with smart do-it-yourself and do-it-for-me solutions **to attract more customers**

rankingCoach

8

IONOS CLOUD

Leverage **cloud computing, scalable infrastructure and storage solutions** as your business scales

“My customers can now find my business details anytime!”
Anmut.Bar (cafe, bar)

“The first orders came from abroad!”
Wohlfühlmomente Landau (cosmetics online shop)

IV. RESULTS 9M 2025

IV. GROUP: KEY FIGURES AS OF SEPTEMBER 30, 2025

P&L figures according to IFRS in € million	9M 2024[1]	9M 2025[2]	Change
Fee-based customer contracts (in million)	28.85	29.50	▪ + 0.65
Ad-financed free accounts (in million)	38.68	38.47	▪ - 0.21m (Pay accounts: + 0.28m)
Revenues	4,442.2	4,502.2	▪ + 1.4%
EBITDA	948.1	966.4	▪ + 1.9% despite € - 16.3m higher costs for the rollout of 1&1 mobile network
EBIT	499.5	443.2	▪ - 11.3% due to higher depreciation in connection with the network expansion

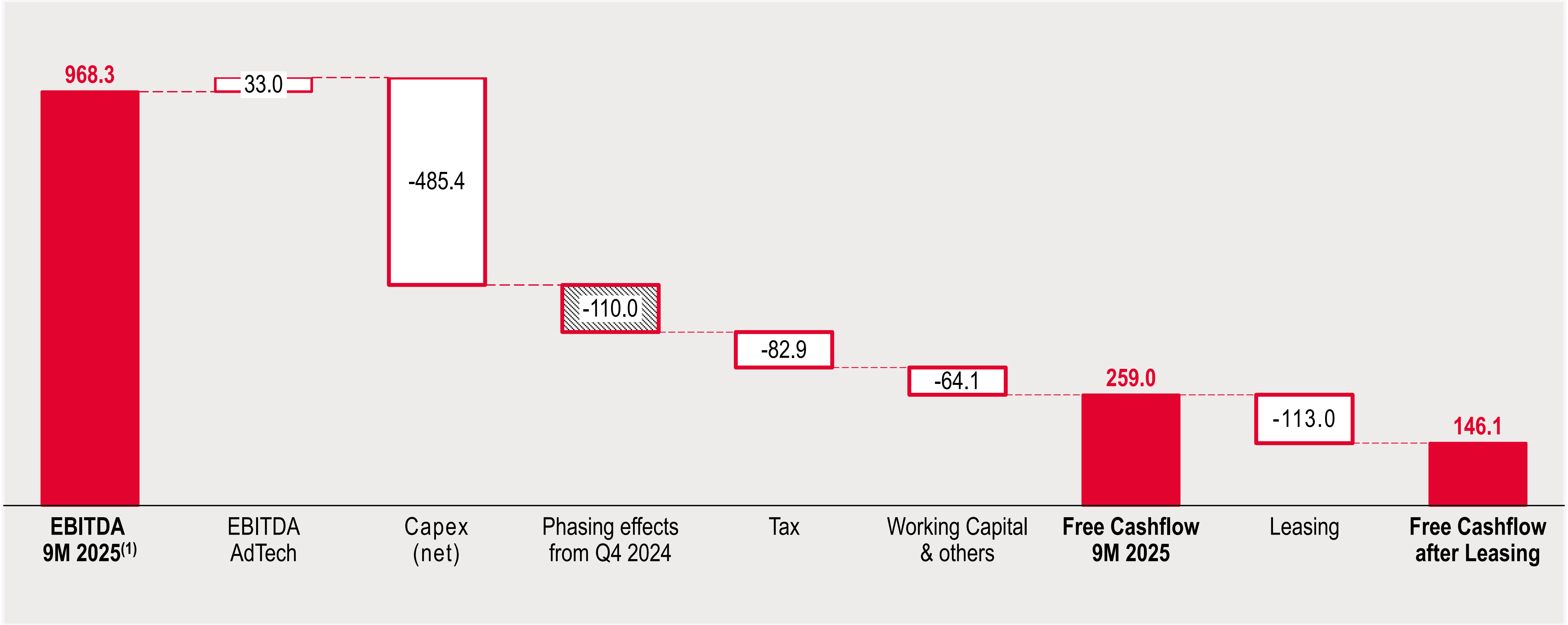
Cash flow figures according to IFRS in € million	9M 2024	9M 2025	Comments
Cash flow before changes in balance sheet items	818.3	824.1	▪ + 0.7 %
Cash flow from operating activities	474.7	744.4	▪ + 56.8 % - strong increase due to discontinuation of annual prepayment (DTAG contingent contract) last made in 2024
Cash flow from investing activities	- 431.6	- 468.9	▪ Capex: € - 488.0m (prior year: € - 441.9m)
Cash flow from financing activities	- 43.5	- 388.3	▪ Decrease in particular due to dividend payments, purchase of 1&1 shares and SBP IONOS

(1) 2024 w/o revenue and earnings contributions from Energy (revenue contribution: € 19.9m; EBITDA contribution: € -0.2m; EBIT contribution: € -0.3m)

(2) 2025 w/o revenue and earnings contributions from Energy (revenue contribution: € 16.1m; EBITDA contribution: € 1.9m; EBIT contribution: € 1.9m); AdTech carried in accordance with IFRS 5 as discontinued operation as of September 30, 2025; prior year adjusted

IV. GROUP: EBITDA / FREE CASH FLOW BRIDGE AS OF SEPTEMBER 30, 2025

(acc. to IFRS in € million)



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(1) incl. "Energy" and "De-Mail"

IV. OUTLOOK 2025

IV. OUTLOOK 2025(1)

We are confirming our revenue and EBITDA forecast and are specifying our Cash-CAPEX forecast with accounting for AdTech as discontinued operation(2)

- Revenues: approx. € 6.05 billion (2024: € 5.991 billion)
- EBITDA: approx. € 1.3 billion (2024: € 1.252 billion), including approx. € - 20 million due to the change of national roaming provider at 1&1 – no impact on EBIT(3)
- Cash-CAPEX: approx. € 750 million (previously: approx. € 800 million, 2024: € 774.6 million)

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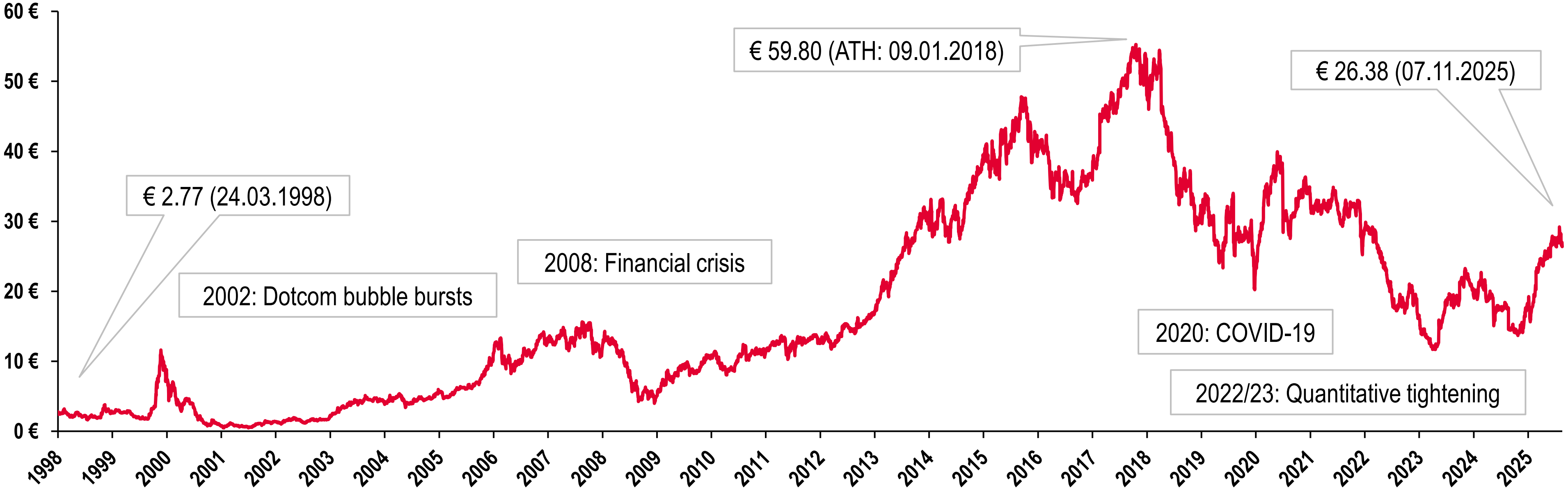
(1) All figures are without consideration of the Energy business field due to be sold. The business field Energy has already been sold

(2) AdTech carried in accordance with IFRS 5 as discontinued operation as of September 30, 2025; prior year adjusted

(3) In the case of the commercially equivalent national roaming agreement with Vodafone, the capacities used by 1&1 are fully recognized in EBITDA, while in the case of national roaming with Telefónica they were partially capitalized and amortized as scheduled

IV. SHARE AND DIVIDEND

IV. SHARE PRICE DEVELOPMENT AND SHAREHOLDER STRUCTURE



€ 2.77 (24.03.1998)

2002: Dotcom bubble bursts

2008: Financial crisis

€ 59.80 (ATH: 09.01.2018)

2020: COVID-19

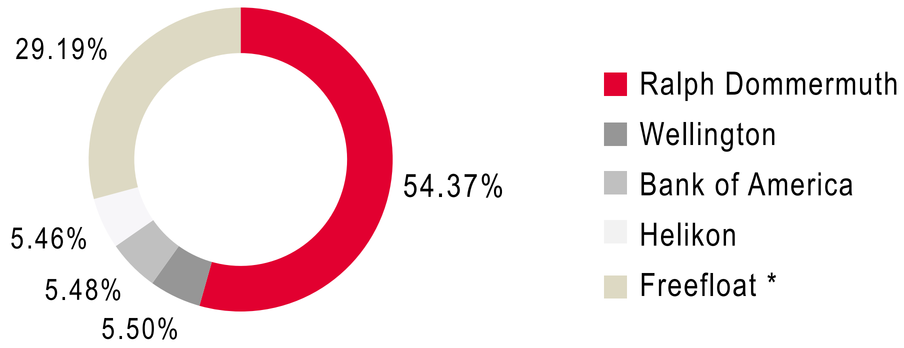
2022/23: Quantitative tightening

€ 26.38 (07.11.2025)

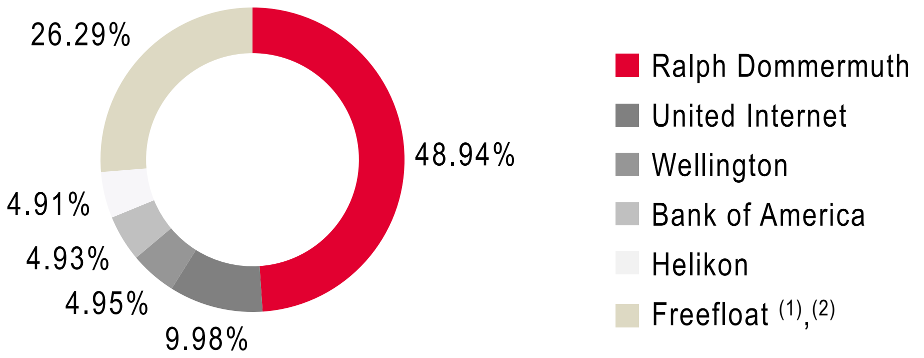
Key Share Facts & Figures:

- ISIN: DE0005089031
- WKN: 508903
- Stock Exchange: Xetra
- Index: MDAX, TecDAX
- Shares: 192,000,000
- IPO Date: 23.03.1998
- Issuance Price: € 1.02

Shareholder Structure (taking into account non-voting treasury shares in the share capital):



Shareholder Structure:



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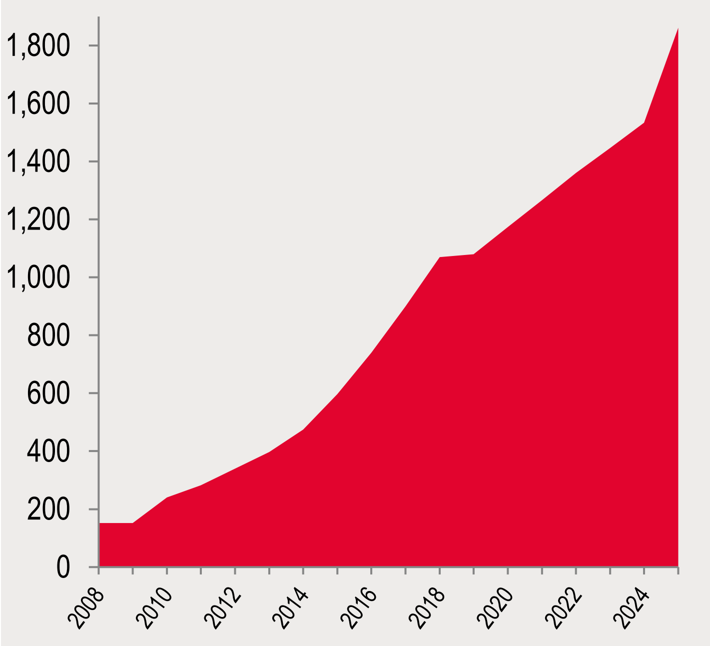
(1) Based on the most recent notification of voting rights in accordance with Sections 33 ff. of the German Securities Trading Act. Accordingly, only voting rights notifications that have reached at least the first notification threshold of 3% are taken into account

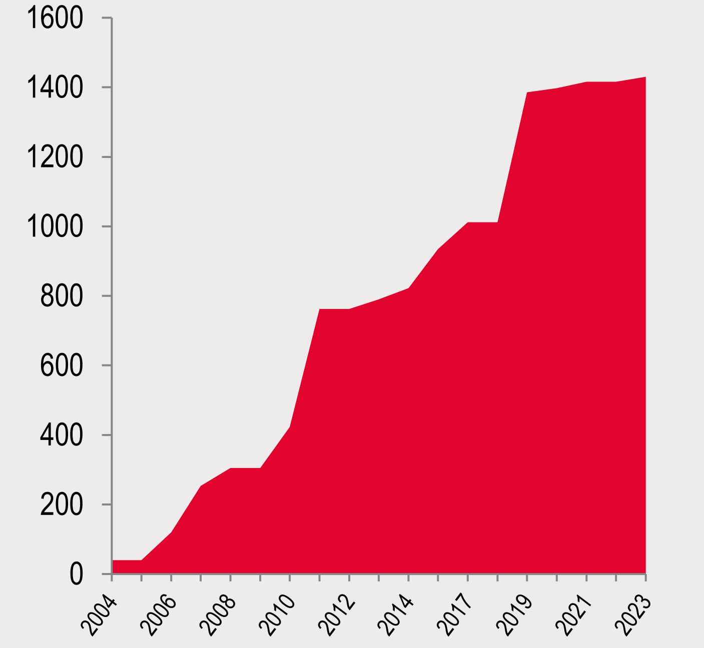
(2) Freefloat acc. to DAX Equity Index Methodology: 41.08%

IV. SHAREHOLDER RETURN



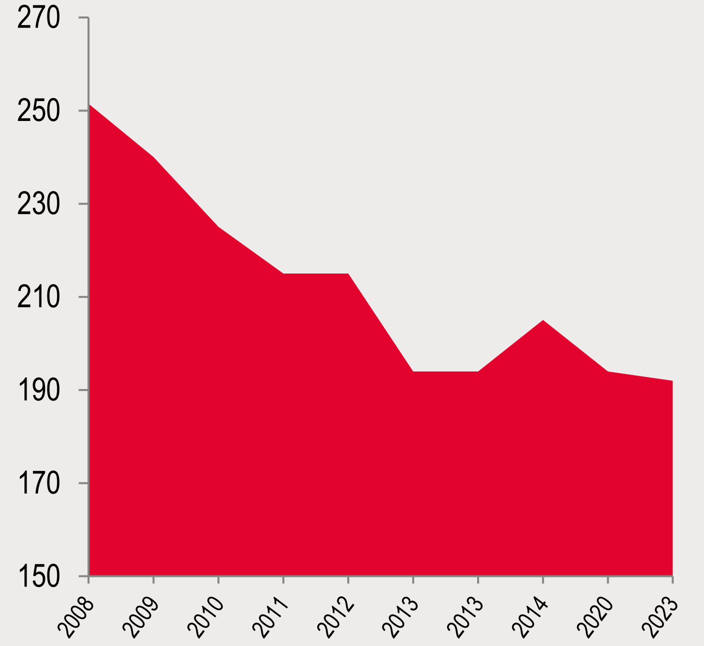
Dividend payments
(cumulative in € million)

- Dividend payment for fiscal year 2024: € 0.40 per share + a one-off catch-up dividend of EUR 1.50 per share
- Total dividend payments of € 1.86 billion



Share buy backs
(cumulative in € million)

- Total of more than € 1.4 billion for share buy backs (until March 2023)



Share capital
(in € million)

- Last capital reduction in February 2023: Redemption of 2 million shares to share capital of 192 million

V. SUSTAINABILITY

V. ESG AT A GLANCE AT UNITED INTERNET

Climate

10-30%

higher energy efficiency of the Open RAN network compared to legacy networks[1]

5%

decrease in GHG intensity (Scope 1 and 2) in 2024[2]

Group-wide implementation of 2030 net-zero goal

Circular economy

285,000 kg

raw materials saved through refurbishment and recycling of old company IT-equipment[3]

1,168 t

CO_2 emissions saved through refurbishment and recycling of old company IT-equipment[3]

Social commitment

€73m

raised to support children in need through the UNICEF foundation since 2006

charta der vielfalt

Member since United Internet's signing in 2021

Cybersecurity

99.9%

spam emails blocked successfully through improved scanning and data privacy filters[4]

NACHHALTIGKEITSPAKT MEDIEN BAYERN

WEB.DE and GMX are members of the German Sustainability Media Pact

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(1) Source: Result of a study by TÜV Rheinland on the energy consumption of the 1&1 O-RAN 2024. Savings vary depending on the legacy system compared.

(2) United Internet's net revenue as of December 31, 2024, was used as the basis of calculation when determining the GHG intensity per net revenue (tCO_2e/€ million).

(3) Services and data provided by AfB gGmbH

(4) Comment by Arne Allisat, head of email security at GMX and Web.de

V. ESG RATINGS 2024

C

TRANSPARENCY	PRIME THRESHOLD
VERY HIGH	C+

ISS ESG

Focus: Environmental & Social Performance

- ✓ 85% share of renewable energy across the Group
- ✓ Health, safety, and inclusion programs

- 📋 Implementation of group climate strategy
- 📋 Expansion of diversity & accessibility initiatives

- 🎯 25% women in leadership positions by 2030
- 🎯 Net-Zero goal in 2030

A

CCC	B	BB	BBB	A	AA	AAA

MSCI

Focus: Maintaining leadership in Governance

- ✓ Independent supervisory board
- ✓ Compliance monitoring and whistleblower lines
- ✓ Extensive information security management

- 📋 Rollout of AI governance framework & trainings
- 📋 Introduction of anti-discrimination officers

- 🎯 All employees to receive annual data protection training

25.99

Medium Risk

Negligible	Low	Medium	High	Severe
0-10	10-20	20-30	30-40	40+

SUSTAINALYTICS

Focus: Reducing exposure to ESG risks

- ✓ Supply chain due diligence system
- ✓ Refurbishment and recycling initiatives with AfB

- 📋 Increasing use of renewable energies
- 📋 Addition of ESG-trainings for staff and suppliers

- 🎯 96%+ of suppliers covered by risk analysis by 2030
- 🎯 100% of procurement staff with sustainable sourcing training by 2027

INVESTOR RELATIONS CONTACT & DISCLAIMER

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- Mail: voting-rights@united-internet.de

* Please use the provided email address for shareholder disclosure notifications and, in addition to the legible report, also send us the XML version.

Disclaimer: This presentation contains future-oriented statements and forecasts representing the current assessments of the management at United Internet.

- These assessments and statements are subject to changes and uncertain framework conditions that are for the most part difficult to predict and are beyond the control of United Internet.
- United Internet is not under any obligation to publish any information resulting in changes in framework conditions or to publish revised information.

UNITED INTERNET AG

Our success story continues!