# Invitation to the Annual Shareholders' Meeting

We hereby invite our shareholders to the Company's Annual Shareholders' Meeting to be held on

Thursday, May 31, 2012, at 11 a.m. at the "Alte Oper", Opernplatz 1, Mozartsaal, 60313 Frankfurt am Main, Germany.

# 2012

United Internet AG, Montabaur ISIN DE0005089031



 Presentation of the approved financial statements, the approved consolidated financial statements, the joint management report for the Parent Company and the Group, including the explanatory report on the disclosures pursuant to Sections 289 (4) and 315 (4) of the German Commercial Code (HGB) and the Declaration on Corporate Governance pursuant to Section 289a HGB, together with the Report of the Supervisory Board, the Corporate Governance Report and the Remuneration Report for the fiscal year 2011

No resolution shall be adopted with regard to this agenda item as the Su-pervisory Board has already approved the annual financial statements and the consolidated financial statements.

#### 2. Resolution on the allocation of unappropriated profit

In consideration of the 21,225,158 treasury shares held by United Internet AG at the time of convening, the Management Board and Supervisory Board recommend that the unappropriated profit of United Internet AG for fiscal year 2011 of EUR 455,738,799.44 be allocated as follows:

- a portion of EUR 58,132,452.60 shall be distributed to shareholders as a dividend. At the time of convening, a total of 193,774,842 shares are en-titled to receive a dividend for fiscal year 2011 (taking account of the 21,225,158 treasury shares held by United Internet AG). This corresponds to a total dividend of EUR 0.30 per share;
- a further portion of EUR 250,000,000 is to be transferred to other revenue reserves;
- the remaining amount of EUR 147,606,346.84 is to be carried forward.

The number of shares entitled to receive a dividend for fiscal year 2011 may increase or decrease up to the day of the Annual Shareholders' Meeting, for example should the Company sell shares from its stock of treasury shares or purchase treasury shares. In this case, the Management Board and Supervisory Board shall submit a correspondingly amended proposal for resolution, whereby the total dividend shall remain unchanged at EUR 0.30 per share carrying dividend rights. The amendment shall be made as follows: should the number of shares carrying dividend rights – and thus the total dividend amount – increase, the remaining amount to be carried forward shall de-crease correspondingly. Should the number of shares carrying dividend rights – and thus the total dividend amount – decrease, the remaining amount to be carried forward shall increase correspondingly.

The dividend payment shall be made on June 1, 2012.

#### 3. Resolution on the ratification of Management Board actions

The Management Board and Supervisory Board propose a resolution to ratify the actions of those members of the Company's Management Board in office in fiscal year 2011 for that period.

#### 4. Resolution on the ratification of Supervisory Board actions

The Management Board and Supervisory Board propose a resolution to ratify the actions of those members of the Company's Supervisory Board in office in fiscal year 2011 for that period.

 Resolution on the appointment of the auditors of the annual financial statements and consolidated annual financial statements

The Supervisory Board recommends that Ernst & Young GmbH Wirtschaftsprüfungsgesellschaft, Stuttgart, branch office Eschborn/Frankfurt am Main

- be appointed as auditors of the annual financial statements and the consolidated annual financial statements for the fiscal year 2012; and
- be appointed as auditors for the audit review of the half-yearly and quarterly financial reports, should the Company decide to subject these reports to an audit review.

Prior to submitting its election proposal, the Supervisory Board was provided with a declaration of Ernst & Young GmbH Wirtschaftsprüfungsgesellschaft regarding its independence in accordance with the German Corporate Governance Code.

6. Resolution on the acquisition and sale of treasury shares and exclusion of the right to tender and subscribe to shares

The authorization of the Management Board to buy, sell or retire treasury shares, adopted by the Annual Shareholders' Meeting of May 26, 2011 in accordance with Section 71 (1) No. 8 AktG expires on November 26, 2012; it has already been partially utilized. In order to maintain the Company's flexibility with regard to the benefits of acquiring and selling treasury shares, the Company is to be granted a new authorization pursuant to Section 71 (1) No. 8 AktG for a period of 18 months.

The Management Board and Supervisory Board therefore submit the following resolution for adoption:

- a) In accordance with Section 71 (1) No. 8 AktG, the Company is authorized to acquire treasury shares ("United Internet shares") of up to ten percent of its capital stock. The authorization may be exercised by the Company wholly or in installments, once or several times for the pursuit of one or more purposes; it can, however, also be exercised by dependent or majority-owned corporations of the Company or by third parties for the Company's or their own account. In combination with other treasury shares owned by or in the possession of the Company or attributable to the Company pursuant to Sections 71a et seq. AktG, the acquired shares may not at any time exceed ten percent of the capital stock. The authorization may not be used for the purposes of trading with Company shares.
- b) United Internet shares may be purchased in all legally permissible manners, especially via the stock exchange and/or by means of a public bid.

In the case of a purchase by means of a public bid, the conditions described below shall apply. In the case of all other purchases, especially purchases made via the stock exchange, the price for the acquisition of United Internet shares (excluding transaction costs) may not be lower than ten percent of the stock market price or more than ten percent higher than the stock market price.

In the case of a purchase of United Internet shares by means of a public bid, the Company must (i) publish a formal offer or (ii) publicly request the submission of offers, and thereby (iii) provide in each case for compensation in the form of a cash payment or the transfer of liquid shares.

(i) If a formal offer of the Company is published, the Company shall set a price or a price range per United Internet share. If a price range is set, the final purchase price shall be determined on the basis of the acceptance declarations received. The offer may include an acceptance period, conditions, and the possibility to adjust the purchase price range during the acceptance period should there be substantial share price fluctuations following publication of a formal bid and during the acceptance period.

The purchase price or price range per United Internet share (excluding transaction costs) may not be more than ten percent lower nor more than ten percent higher than the average closing price of United Internet shares in XETRA trading (or any functionally equivalent successor to the XETRA system) on the last five trading days before the deadline. The deadline shall be the date of the final decision of the Management Board on the formal offer. In the case of an offer adjustment, the deadline date shall be replaced by the day of the final decision of the Management Board on the adjustment.

If the number of United Internet shares tendered by the Company exceeds the total volume of shares which the Company intended to acquire, the right of shareholders to offer shares may be excluded insofar as the purchase is based on the ratio of United Internet shares tendered. The preferred acceptance of small lots of shares (up to 150 United Internet shares tendered per shareholder) may also be used in order to simplify processing and/or to avoid fractional amounts; to this extent, the right of shareholders to offer shares may also be excluded.

(ii) If the Company publicly solicits submission of offers to sell United Internet shares, the Company may state a purchase price range in its solicitation within which offers may be submitted. The solicitation may provide for a submission period, terms and conditions, and the possibility of adjusting the purchase price range during the submission period if after publication of the solicitation significant share price fluctuations occur during the submission period. Upon acceptance, the final purchase price shall be determined from all the submitted sales offers. The purchase price (excluding transaction costs) may not be more than ten percent lower nor more than ten percent higher than the average closing price of United Internet shares in XETRA trading (or any functionally equivalent successor to the XETRA system) on the last five trading days before the deadline. The deadline shall be the date on which the offers are accepted by United Internet AG.

If the number of United Internet shares offered for purchase by the Company exceeds the total volume of shares which the Company intended to acquire, the right of shareholders to offer shares may be excluded insofar as the purchase is based on the ratio of United Internet shares offered. The preferred consideration of small lots of shares (up to 150 United Internet shares tendered per shareholder) may also be used in order to simplify processing and/or to avoid fractional amounts; to this extent, the right of shareholders to tender shares may also be excluded.

(iii) Consideration for the purchase of United Internet shares by means of bids can be made in the form of a cash payment or the transfer of shares in a listed company as defined by Section 3 (2) AktG ("exchange shares").

In the case of a formal offer or formal request for the submission of offers on an exchange basis, or for exchange shares, a certain exchange ratio may be specified or determined by way of an auction procedure. In each of these procedures for the exchange of shares, the exchange price or the applicable upper and lower limits of the price range in the form of one or more exchange shares and calculated fractional amounts, including any cash or fractional amounts (excluding incidental expenses), may not exceed the purchase ranges specified above in sub-sections (i) and (ii). The basis for calculating the relevant value of each exchange share shall be the respective arithmetic mean closing prices in XETRA trading (or any functionally equivalent successor to the XETRA system) on the last five trading days before the publication of the exchange offer or request for the submission of such an offer or before the final decision on the exchange ratio or the deadline. If the exchange shares are not traded in the XETRA trading system, the basis shall be the closing prices quoted on the stock exchange on the day of the highest average trading volume for the exchange shares in the last completed calendar year.

(iv) The exclusion or limitation of the shareholders' right to offer shares requires a resolution of the Management Board and the approval of the Supervisory Board.

- c) The Management Board is authorized, subject to the approval of the Supervisory Board, to use these and the previously acquired United Internet shares for all legally permissible purposes, in particular a sale of treasury shares other than via the stock exchange or by offering to all shareholders if the treasury shares are sold for cash consideration which is not significantly less than the stock exchange price of Company's shares with the same rights at the time of sale, or for non-cash consideration if the amount is not unsuitably low according to general assessment (each time without incidental expenses). The decisive stock exchange price for the above selling regulation is the XETRA opening price (or any functionally equivalent successor to the XETRA system) of the Company's share on the Frankfurt Stock Exchange on the day on which the United Internet shares are sold. The above authorization for sale in return for cash consideration is reduced by that proportion of capital stock attributable to shares excluded from subscription rights during the term of this authorization, in direct or corresponding application of Section 186 (3) Sentence 4 AktG.
- d) Moreover, the Management Board is authorized to use the treasury shares acquired on the basis of this authorization and previously acquired United Internet shares, subject to the approval of the Supervisory Board, to grant shares to members of the Management Board and other Company employees, as well as managers and employees of affiliated companies as defined by Sections 15 et seq. AktG, should such persons be entitled to subscription on the basis of employee stock ownership plans. Insofar as treasury shares are to be transferred to members of the Company's Management Board, the decision shall be incumbent upon the Company's Supervisory Board.

The Management Board is further authorized to use the treasury shares acquired on the basis of this authorization and previously acquired United Internet shares, subject to the approval of the Supervisory Board, to fulfill conversion and warrant rights or conversion obligations from convertible bonds and options issued by the Company or dependent companies or companies in which the Company holds a majority share.

The Management Board is also authorized to fully or partially retire and cancel treasury shares acquired on the basis of this authorization and previously acquired United Internet shares, subject to the approval of the Supervisory Board, without any further resolution of the Annual Shareholders' Meeting. The Supervisory Board is authorized to amend Section 5 of the Company's by-laws in accordance with the respective utilization of its authorization to cancel shares.

- e) The right of shareholders to subscribe to United Internet shares shall be excluded to the extent that these shares are used in accordance with the aforementioned authorizations.
- f) The above authorizations shall become effective on June 1, 2012 and apply until November 30, 2013. The authorization to acquire and sell treasury shares adopted by the Annual Shareholders' Meeting of May 26, 2011 is to be revoked on expiry of May 31, 2012 with effect in future.

Report of the Management Board to the Annual Shareholders' Meeting regarding agenda item 6 concerning the authorization to exclude stock tendering and subscription rights pursuant to Sections 71 (1) No. 8 and 186 (4) Sentence 2 AktG

The Management Board has presented the following report on agenda item 6 concerning the authorization of the Company to exclude the tendering rights of shareholders in the case of a buyback of United Internet shares via purchase bids, and the authorization of the Management Board, subject to the approval of the Supervisory Board, to sell treasury shares acquired by the Company in other ways than through the stock exchange or by offering them to all shareholders with the exclusion of subscription rights. The report can be inspected by shareholders on the Internet at www.unitedinternet.de in the Investor Relations/Annual Shareholders' Meeting section and will be sent immediately and without charge to any shareholder on request. The report will also be available for inspection during the Annual Shareholders' Meeting. It has the following content:

#### Re item 6 of the agenda

This agenda item contains the proposal, on revocation of the existing authorizations from May 26, 2011, to authorize the Company until November 30, 2013, to acquire treasury shares of up to ten percent of its capital stock. The statutory maximum period of 5 years for such authorizations shall not be utilized. The proposed authorization will enable the Company to make use of the possibility to acquire and sell its own shares, as provided for in Section 71 (1) No. 8 AktG, in order to take advantage of the related benefits for the Company and its shareholders.

#### a) Bids and exclusion of tendering rights

Agenda item 6 also contains the proposal to authorize the Company's Management Board, with the approval of the Supervisory Board, to acquire treasury shares also by means of bids and thereby to exclude the tendering rights of shareholders. This will enable the Company to ideally structure the purchase of treasury shares.

It may be beneficial for the Company not to purchase treasury shares via the stock exchange but to conduct buybacks by means of a bid made to all shareholders. This may be the case, for example, if a bid can be conducted faster than by purchasing via the stock exchange due to the volume of the planned buyback or if the transfer of other liquid shares is planned as consideration for the buyback rather than cash consideration. As the buyback of treasury shares by means of bids must always comply with the general limit of ten percent of capital stock, and the Company must be able to limit any buyback with regard to its financial plans, it is therefore feasible that the Company is offered more treasury shares during a bid than it is permitted to purchase within the scope of this authorization, or than the Company had planned to purchase with regard to volume. In order to maintain the shareholders' right to equal treatment in such a situation, a provision should generally be made to ensure that every tendering shareholder is considered in proportion of the shares offered by the shareholder to the total volume of shares tendered. The bid could therefore not be conducted if it were not possible to exclude the general tendering right of shareholders, fully or in part.

Preferential treatment of smaller offers of up to 150 shares can be provided for in order to reduce the administrative effort for processing such a bid or to exclude fractional amounts.

Only by excluding tendering rights can the Company conduct share buybacks by means of a bid. Having carefully weighed up the interests of the shareholders and the Company, the Management Board thus considers the restriction or exclusion of the shareholders' rights to tender shares to be fundamentally justified, given the advantages resulting from the use of bids for the Company. When structuring a possible bid, the Management Board shall very closely examine and weigh up carefully whether and to what extent tendering rights are to be excluded.

b) Sale of treasury shares and exclusion of subscription rights The authorization of the Management Board proposed under item 6 of the agenda would also allow the Management Board, subject to the approval of the Supervisory Board, to sell treasury shares in other ways than through the stock exchange or by offering them to all shareholders, if the treasury shares are sold for cash compensation which is not significantly lower than the share price for the same type of Company shares at the time of such sale, or for non-cash compensation whose value is not generally regarded as inappropriately low (in each case excluding transaction costs). The stock market price for the purpose of the above selling arrangement is the XETRA opening price (or any functionally equivalent successor to the XETRA system) of the Company's shares on the Frankfurt Stock Exchange on the day when the shares are sold. This authorization to sell for cash consideration is reduced by that proportion of capital stock attributable to shares excluded from subscription rights during the term of the authorization in direct or corresponding application of Section 186 (3) Sentence 4 AktG.

Moreover, the Management Board is to be authorized to use the treasury shares, subject to the approval of the Supervisory Board, to grant shares to members of the Management Board and other Company employees, as well as to executives and employees of affiliated companies pursuant to Sections 15 et seq. AktG, should such persons be entitled to subscription on the basis of employee stock ownership plans. Insofar as treasury shares are to be transferred to members of the Company's Management Board, the decision shall be incumbent upon the Company's Supervisory Board. The Management Board is further to be authorized to use the treasury shares, subject to the approval of the Supervisory Board, to fulfill conversion and warrant rights or conversion obligations resulting from convertible or warrant bonds issued by the Company or subordinate Group companies.

These authorizations each provide for the possibility to exclude the subscription rights of shareholders. The Company thus makes use of the possibility to exclude stock subscription rights pursuant to Section 71 (1) No. 8 AktG.

The possibility to exclude stock subscription rights serves the Company's interest to sell treasury shares, for example, to institutional investors. Moreover, the Company may be thus enabled to gain new shareholder groups in Germany and abroad. The legal provision to exclude stock subscription rights enables the Company's management to react quickly, flexibly and cheaply to any opportunities provided by the respective stock exchange mood. It does not require the time-consuming and expensive procedure involved with subscription rights. The exclusion of subscription rights also enables the Company to act flexibly and cost-effectively when acquiring other companies, in line with its intended acquisition policy, or other asset items such as licenses.

The possibility to exclude stock subscription rights during the sale of treasury shares also enables the Company to grant treasury shares to persons with entitlements from the employee stock ownership plans or to use such treasury shares to service convertible and warrant bonds, without having to utilize conditional capital for this purpose. Insofar as the Management Board makes use of this authorization, the treasury shares are issued to the entitled persons at the issuance price fixed for the respective employee stock ownership plan or the respective bond conditions.

The asset and voting right interests of shareholders are observed by limiting the authorization to acquire, and thus also to sell, treasury shares to a maximum of ten percent of the Company's capital stock. The requirement of a compensation amount, which should not be significantly lower than the share price in the case of cash compensation and not inappropriately low for non-cash compensation, guarantees that the assets of shareholders are only diluted to a minimum extent, if at all. The benefit for the Company and its shareholders, however, is that interest in the share can be raised by extending the circle of shareholders and that certain assets can be acquired without placing a strain on liquidity. In the case of employee stock ownership plans and convertible or warrant bonds, such a procedure is also more cost-efficient.

#### c) Reports

The Management Board shall report to the Annual Shareholders' Meeting with regard to its utilization of authorizations.

 Approval of the profit and loss transfer agreement of April 10, 2012 between United Internet AG as parent company and 1&1 Internet Service Holding GmbH as subsidiary

The Management Board and Supervisory Board submit the following resolution for adoption:

The profit and loss transfer agreement of April 10, 2012 between United Internet AG as parent company and 1&1 Internet Service Holding GmbH as subsidiary is to be unconditionally approved.

Starting on the day on which the Annual Shareholders' Meeting is convened, shareholders will have the possibility to inspect during normal business hours at the offices of United Internet AG and 1&1 Internet Service Holding GmbH, both located at Elgendorfer Strasse 57, 56410 Montabaur, the following documents:

- the profit and loss transfer agreement,
- the annual financial statements and management reports of United Internet AG or the last three completed fiscal years; and the opening balance sheet of 1&1 Internet Service Holding GmbH as at March 27, 2012; and
- the jointly prepared report of the Management Boards of United Internet AG and 1&1 Internet Service Holding GmbH, pursuant to Sec. 293a German Stock Corporation Act (AktG), as printed below

Promptly upon request, each shareholder shall receive a copy of the aforementioned documents free of charge.

The agreement is included as an attachment to this invitation, following the report below. The salient points of the agreement are also explained in the following report.

Joint report of the Management Boards of United Internet AG and 1&1 Internet Service Holding GmbH concerning the profit and loss transfer agreement between United Internet AG and 1&1 Internet Service Holding GmbH pursuant to Sec. 293a German Stock Corporation Act (AktG)

The report has the following content:

"The Management Boards of United Internet AG and 1&1 Internet Service Holding GmbH present the following joint report on the profit and loss transfer agreement between United Internet AG and 1&1 Internet Service Holding GmbH:

#### 1. Conclusion and effectiveness of the agreement

The profit and loss transfer agreement between United Internet AG as parent company and 1&1 Internet Service Holding GmbH as subsidiary was concluded on April 10, 2012. A notarially certified copy of the agreement dated April 10, 2012, is attached to this report (the wording of the agreement is provided further below). To become effective, the profit and loss transfer agreement must first be approved by the Annual Shareholders' Meeting of United Internet AG, which is expected to be given at the Annual Shareholders' Meeting convened for May 31, 2012. Moreover, the agreement must also be approved by the shareholder meeting of 1&1 Internet Service Holding GmbH, which was given on April 10, 2012. Finally, the profit and loss transfer agreement becomes effective with its entry into the commercial register of 1&1 Internet Service Holding GmbH.

On the basis of the regulation made in Sec. 1 in conjunction with Sec. 4 (1) of the agreement, the income of 1&1 Internet Service Holding GmbH is to be allocated to United Internet AG, within the framework of the affiliation founded and continued through the agreement and on establishment of the aforementioned effectiveness conditions, as of March 27, 2012, 00:00 a.m.

#### 2. Explanation of the profit and loss transfer agreement

The profit and loss transfer agreement between United Internet AG and 1&1 Internet Service Holding GmbH, including its individual provisions, are explained as follows:

#### 2.1 Profit transfer (Sec. 1 of the agreement)

On the basis of the regulation in Sec. 1 (1) of the agreement, the affiliated company, i.e. 1&1 Internet Service Holding GmbH, undertakes to transfer its entire profit, as calculated according to the prevailing commercial law regulations and under consideration of Sec. 1 (2) as well as Sec. 301 German Stock Corporation Act (AktG), to the parent company, i.e. United Internet AG.

The amount to be transferred is thereby the net income without profit transfer, less any loss carryforward from the previous year, less that amount to be transferred to statutory reserves pursuant to Sec. 300 German Stock Corporation Act (AktG), and less the amount barred for distribution pursuant to Sec. 268 (8) HGB.

Sec. 1 (2) of the agreement stipulates that, subject to approval by the parent company, the affiliated company may transfer amounts from the net income to revenue reserves (Sec. 272 (3) German Commercial Code (HGB)), insofar as this is economically justifiable in a fair commercial view. In such cases, the amount to be transferred to the parent company is correspondingly less.

According to Sec. 1 (3) of the agreement, the transfer of amounts from capital reserves as defined by Sec. 272 (2) of the German Commercial Code (HGB) which were formed during the period of affiliation is excluded. The parent company can demand, however, that other revenue reserves formed during the agreement be reversed and used to balance a loss or transferred as profit.

For the duration of the profit and loss transfer agreement, the annual financial statements of the affiliated company will disclose neither net income nor appropriated profit due to the existing profit transfer obligation.

According to Sec. 1 (4) of the agreement, the parent company can demand an interim profit transfer if and insofar as an interim dividend can be paid.

#### 2.2 Loss assumption (Sec. 2 of the agreement)

In accordance with the legal provisions of Sec. 302 German Stock Corporation Act (AktG), the agreement obliges United Internet AG to offset any loss arising – without consideration of the loss assumption obligation – during the term of the agreement. The loss can also be offset by withdrawing amounts from other revenue reserves of the affiliated company, which were formed during the term of the agreement.

**2.3 Due date, settlement, interest (Sec. 3 of the agreement)** Sec. 3 (1) sets out the accrual and due date of rights to profit transfers or loss assumptions. They accrue on the respective balance sheet dates of the affiliated company and are also due on this date.

Sec. 3 (2) regulates the fulfillment of rights to profit transfers or loss assumptions. They are to be fulfilled no later than three months after the annual financial statements of the affiliated company have been adopted.

Sec. 3 (3) stipulates the interest payment for the period between the due date and the actual payment date. Pursuant to Sec. 352 and 353 German Commercial Law (HGB), the party required to make a payment is obliged to pay additional interest of 5% of the respective amount owed for the aforementioned period.

#### 2.4 Term (Sec. 4 of the agreement)

Sec. 4 of the agreement regulates the term and the possibilities to serve notice on the profit and loss transfer agreement.

Sec. 4 (1) of the agreement stipulates that the profit and loss transfer agreement begins retroactively as of March 27, 2012, 00:00 a.m.

Sec. 4 (2) of the agreement states that the agreement cannot be terminated before December 31, 2017, 24:00 p.m.. The agreement is firm until this time. The regulations with a minimum term of five years, i.e. until the end of 2017, have been included with regard to the intended acknowledgement of an intercompany grouping for tax purposes (Sec. 14 German Corporate Income Tax Law - KStG). It also indicates that the conclusion of the profit and loss transfer agreement is part of a long-term concept. If the agreement is not terminated, it is extended each time for a further one-year period. The period of notice is six months to the end of the economic year.

Moreover, in Sec. 4 (3) of the agreement it is specified that the right to terminate for reason remains unaffected. Such reason is in particular the assignment of shares in the affiliated company by the parent company, an IPO of the affiliated company, the merging of the affiliated company with another company and the conversion of the affiliated company into a legal form which may not be an affiliated company. The requirement to give notice in writing is in accordance with legal regulations pursuant to Sec. 297 (3) German Stock Corporation Act (AktG).

#### 2.5 Final provisions (Sec. 5 of the agreement)

Sec. 5 (1) of the agreement states that all amendments and additions to the agreement must be made in writing.

Sec. 5 (2) of the agreement also contains an escape clause stating if individual provisions of the agreement be void for any reason, this does not invalidate the other provisions of the agreement. This stipulation is a standard component of agreements and was included for reasons of legal precaution. There is no indication that any of the provisions in the agreement might be invalid.

Finally, Sec. 5 (3) of the agreement states that the costs of the agreement are to be borne by the affiliated company.

#### 2.6 Compensation and indemnity provisions

As all shares in 1&1 Internet Service Holding GmbH are held by United Internet AG, no compensation and indemnity provisions have been included in the profit and loss transfer agreement (Sections 304, 305 German Stock Corporation Act (AktG)).

There is therefore no need to discuss their assessment.

# 3. Legal and economic reasons for the conclusion of the profit and loss transfer agreement

# 3.1 Background situation of the companies involved 3.1.1 United Internet AG

#### 3.1.1.1 Overview of the company

The company was founded as 1&1 Aktiengesellschaft & Co. Kommanditgesellschaft auf Aktien on January 29, 1998 (registration in the commercial register of the district court of Montabaur under HRB 5762 on February 16, 1998) with a capital stock of DM 2,529,600.00. Following several capital increases and the translation of its capital stock to euros, the company changed its legal status to that of a public limited company ("Aktiengesellschaft") named United Internet AG with a resolution of the Extraordinary Shareholders' Meeting of February 22, 2000 with a capital stock of EUR 13,211,782.22 (registration in the commercial register of the district court of Montabaur under HRB 5762 on March 23, 2000). After further capital increases from company funds, from conditional and approved capital, as well as various capital reductions, the company's capital stock now amounts to EUR 215,000,000.00 (registration in the commercial register of the district court of Montabaur under HRB 5762 on August 24, 2011).

#### 3.1.1.2 Holding structure

United Internet AG acts as a management holding for its subsidiaries, including 1&1 Internet Service Holding GmbH..

#### 3.1.1.3 Result situation

For further details on the development and result situation of United Internet AG, please refer to the Company's consolidated financial statements and management report for the fiscal year 2011.

#### 3.1.2 1&1 Internet Service Holding GmbH

**3.1.2.1 Overview of 1&1 Internet Service Holding GmbH** 1&1 Internet Service Holding GmbH has a share capital of EUR 25,000.00 (registration in the commercial register of the district court of Montabaur under HRB 23034 on March 30, 2012).

#### 3.1.2.2 Equity relationship

United Internet AG is the sole shareholder of 1&1 Internet Service Holding GmbH and thus holds 100% of its shares. The share capital stock amounts to EUR 25,000.00 and is fully paid in.

#### 3.1.2.3 Business activity

1&1 Internet Service Holding GmbH acquires, holds and manages investments in other companies which provide services and support in the field of the Internet, and also provides services and support in the field of the Internet itself.

#### 3.1.2.4 Result situation

No details on the development and result situation of 1&1 Internet Service Holding GmbH can be provided as the company was only recently formed and is still establishing its business activities.

### 3.2 Reasons for the conclusion of a profit and loss transfer agreement

#### 3.2.1 Company law reasons

The United Internet AG group has a holding structure, within which its legally independent subsidiaries operate, which in turn is led by United Internet AG as a management holding company. In this way, United Internet AG can bundle and efficiently handle its management tasks. In line with this holding concept, 1&1 Internet Service Holding GmbH is to be included in the group organization as a contractual group company. This ensures, in particular, the optimal employment of financial resources within the group. The formation of a contractual group company offers the possibility of coordinating the interests of 1&1 Internet Service Holding GmbH with those of the group as a whole – while still maintaining the profit responsibility of 1&1 Internet Service Holding GmbH in all other respects. This integration shall also exist in future.

#### 3.2.2 Tax reasons

1&1 Internet Service Holding GmbH is a legally independent subsidiary, whose result is taxed at company level and thus cannot be consolidated with profits and losses of United Internet AG. Following the change from the tax imputation method to the half-income procedure as part of Germany's corporation tax reform of 2001, and to the partial-income procedure as part of Germany's corporation tax reform of 2008, consolidation of profits and losses for purposes of corporation tax is no longer possible via dividend distribution and the respective imputed tax charge. Moreover, the system-related tax exemption of dividend payments between corporations is connected with a restriction of the deductibility of operating expenditure on the holding level.

These disadvantages can be avoided by the establishment of a fiscal unity for corporation tax purposes. A substantial condition for the establishment of a fiscal unity for corporation tax purposes between United Internet AG as parent company and 1&1 Internet Service Holding GmbH as subsidiary is the conclusion or continuation of a profit of and loss transfer agreement (Sec. 14 German Corporate Income Tax Law – KStG).

As a consequence of the fiscal unity for corporation tax purposes, the entire income of the affiliated company is transferred to the parent company for taxation. This enables fiscal consolidation of the subsidiary's income with that of the parent company on the one hand, but also allows one subsidiary to offset losses against the profits of another. Moreover, the fiscal unity also ensures the deductibility of operating expenditure of United Internet AG.

The foundation or continuation of a subsidiary relationship between United Internet AG (parent company) and 1&1 Internet Service Holding GmbH (affiliated company) is thus an ideal structure for corporation tax purposes, as well as for trade tax and sales tax purposes.

Despite the profit transfer agreement, the income of 1&1 Internet Service Holding GmbH is first determined according to general regulations and separately from the parent company. According to commercial law, the net income of 1&1 Internet Service Holding GmbH is to be transferred to United Internet AG, less any loss brought forward from periods prior to the subsidiary relationship. This transfer obligation is disclosed in the annual financial statements of 1&1 Internet Service Holding GmbH as a liability to affiliated companies. In the case of a net loss, this is to be offset by the parent company.

This must be differentiated from the profit calculation according to tax law. The parent company does not receive the net income, or loss, but the commercial balance sheet result of the affiliated company modified according to tax law principles. Due to operating expenses not deductible for tax purposes, tax-exempted income and allocation to reserves according to commercial law, for example, differences occur between the income to be allocated and the commercial balance sheet result."

# Attachment to item 7: The profit and loss transfer agreement has the following content:

"The following profit and loss transfer agreement is to be concluded between

United Internet AG 56410 Montabaur, Elgendorfer Str. 57 (AG Montabaur, HRB 5762) – hereinafter referred to as the "Parent Company" –

#### and

1&1 Internet Service Holding GmbH 56410 Montabaur, Elgendorfer Str. 57 (AG Montabaur, HRB 23034) – hereinafter referred to as the "Subsidiary" –

#### Preamble

The Parent Company holds 100% of the shares in the Subsidiary and is thus the sole shareholder of the Subsidiary.

This having been established, the Parties agree the following:

#### § 1 Profit transfer

- 1. The Subsidiary undertakes to transfer its entire profit, as calculated according to the prevailing commercial law regulations and under consideration of the following Sec. 2 as well as Sec. 301 German Stock Corporation Act (AktG), to the Parent Company. The amount to be transferred is the net income without profit transfer, less any loss carryforward from the previous year, less that amount to be transferred to statutory reserves pursuant to Sec. 300 German Stock Corporation Act (AktG), and less the amount barred for distribution pursuant to Sec. 268 (8) HGB..
- 2. Subject to approval by the Parent Company, the Subsidiary may transfer amounts from the net income to revenue reserves (Sec. 272 (3) German Commercial Code (HGB)), insofar as this is economically justifiable in a fair commercial view.
- 3. The transfer of amounts from other revenue reserves formed prior to the agreement (acc. to Sec. 272 (2) German Commercial Code (HGB)) is excluded. The parent company can demand, however, that other revenue reserves formed during the agreement be reversed and used to balance a loss or transferred as profit.
- 4. The Parent Company can demand an interim profit transfer if and insofar as an interim dividend could be paid.

#### § 2 Loss assumption

In accordance with all legal provisions of Sec. 302 German Stock Corporation Act (AktG) in its currently valid version, the Parent Company is obliged to offset all annual net losses arising during the term of the agreement.

#### § 3 Due date, settlement, interest

- The obligation to transfer profits or offset losses accrues on the respective balance sheet date of the Subsidiary and is due on this date.
- 2. The obligation to transfer profits or offset losses is to be fulfilled no later than three months after the annual financial statements of the Subsidiary have been adopted.
- 3. Pursuant to Sec. 352 and 353 German Commercial Law (HGB), the party required to make a payment is obliged to pay interest of 5% of the respective amount owed for the period between due date and actual fulfillment.

#### §4 Term

 This agreement requires the approval of the Annual Shareholders' Meeting of the Parent Company and the approval of the shareholders' meeting of the Subsidiary. The agreement becomes effective upon its registration of its existence in the Commercial Register of the Subsidiary's location and begins as of the company's formation date, 00:00 a.m.

- 2. The agreement cannot be terminated before December 31, 2017, 24:00 p.m.. If the agreement is not terminated, it is extended each time for a further one-year period. The period of notice is six months to the end of the economic year.
- 3. The right to terminate for reason remains unaffected. Such reason is in particular the assignment of shares in the Subsidiary by the Parent Company, an IPO of the Subsidiary, the merging of the Subsidiary with another company and the conversion of the Subsidiary into a legal form which may not be an affiliated company. Notice must be given in writing.

#### § 5 Final provisions

- All amendments and additions to the agreement must be made in writing.
- 2. Should any provision of the agreement be or become fully or partially void and/or unworkable for any reason, this does not affect the validity of the other provisions of the agreement. Both Parties hereby undertake to substitute any invalid clauses with valid clauses which are most suited to achieve the desired economic purpose. The same applies to omissions in the agreement.
- 3. The costs of this agreement are to be borne by the Subsidiary.

Montabaur, April 10, 2012 United Internet AG 1&1 Internet Service Holding GmbH"

 Approval of the profit and loss transfer agreement of April 10, 2012, between United Internet AG as parent company and 1&1 Corporate Services GmbH as subsidiary

The Management Board and Supervisory Board submit the following resolution for adoption:

The profit and loss transfer agreement of April 10, 2012 between United Internet AG as parent company and 1&1 Corporate Services GmbH as subsidiary is to be unconditionally approved.

Starting on the day on which the Annual Shareholders' Meeting is convened, shareholders will have the possibility to inspect during normal business hours at the offices of United Internet AG and 1&1 Corporate Services GmbH, both located at Elgendorfer Strasse 57, 56410 Montabaur, the following documents:

- the profit and loss transfer agreement,
- the annual financial statements and management reports of United Internet AG or the last three completed fiscal years; and the opening balance sheet of 1&1 Corporate Services GmbH as at March 27, 2012; and
- the jointly prepared report of the Management Boards of United Internet AG and 1&1 Corporate Services GmbH, pursuant to Sec. 293a German Stock Corporation Act (AktG), as printed below

Promptly upon request, each shareholder shall receive a copy of the aforementioned documents free of charge.

The agreement is included as an attachment to this invitation, following the report below. The salient points of the agreement are also explained in the following report.

Joint report of the Management Boards of United Internet AG and 1&1 Corporate Services GmbH concerning the profit and loss transfer agreement between United Internet AG and 1&1 Internet Service Holding GmbH pursuant to Sec. 293a German Stock Corporation Act (AktG)

The report has the following content:

"The Management Boards of United Internet AG and 1&1 Corporate Services GmbH present the following joint report on the profit and loss transfer agreement between United Internet AG and 1&1 Corporate Services GmbH:

#### 1. Conclusion and effectiveness of the agreement

The profit and loss transfer agreement between United Internet AG as parent company and 1&1 Corporate Services GmbH as subsidiary was concluded on April 10, 2012. A notarially certified copy of the agreement dated April 10, 2012 is attached to this report (the wording of the agreement is provided further below).

To become effective, the profit and loss transfer agreement must first be approved by the Annual Shareholders' Meeting of United Internet AG, which is expected to be given at the Annual Shareholders' Meeting convened for May 31, 2012. Moreover, the agreement must also be approved by the shareholder meeting of 1&1 Corporate Services GmbH, which was given on April 10, 2012. Finally, the profit and loss transfer agreement becomes effective with its entry into the commercial register of 1&1 Corporate Services GmbH.

On the basis of the regulation made in Sec. 1 in conjunction with Sec. 4 (1) of the agreement, the income of 1&1 Corporate Services GmbH is to be allocated to United Internet AG, within the framework of the affiliation founded and continued through the agreement and on establishment of the aforementioned effectiveness conditions, as of March 27, 2012, 00:00 a.m.

#### 2. Explanation of the profit and loss transfer agreement

The profit and loss transfer agreement between United Internet AG and 1&1 Corporate Services GmbH, including its individual provisions, are explained as follows:

#### 2.1 Profit transfer (Sec. 1 of the agreement)

On the basis of the regulation in Sec. 1 (1) of the agreement, the affiliated company, i.e. 1&1 Corporate Services GmbH, undertakes to transfer its entire profit, as calculated according to the prevailing commercial law regulations and under consideration of Sec. 1 (2) as well as Sec. 301 German Stock Corporation Act (AktG), to the parent company, i.e. United Internet AG. The amount to be transferred is thereby the net income without profit transfer, less any loss carryforward from the previous year, less that amount to be transferred to statutory reserves pursuant to Sec. 300 German Stock Corporation Act (AktG), and less the amount barred for distribution pursuant to Sec. 268 (8) HGB.

Sec. 1 (2) of the agreement stipulates that, subject to approval by the parent company, the affiliated company may transfer amounts from the net income to revenue reserves (Sec. 272 (3) German Commercial Code (HGB)), insofar as this is economically justifiable in a fair commercial view. In such cases, the amount to be transferred to the parent company is correspondingly less.

According to Sec. 1 (3) of the agreement, the transfer of amounts from capital reserves as defined by Sec. 272 (2) of the German Commercial Code (HGB) which were formed during the period of affiliation is excluded. The parent company can demand, however, that other revenue reserves formed during the agreement be reversed and used to balance a loss or transferred as profit.

For the duration of the profit and loss transfer agreement, the annual financial statements of the affiliated company will disclose neither net income nor appropriated profit due to the existing profit transfer obligation.

According to Sec. 1 (4) of the agreement, the parent company can demand an interim profit transfer if and insofar as an interim dividend can be paid.

#### 2.2 Loss assumption (Sec. 2 of the agreement)

In accordance with the legal provisions of Sec. 302 German Stock Corporation Act (AktG), the agreement obliges United Internet AG to offset any loss arising – without consideration of the loss assumption obligation – during the term of the agreement. The loss can also be offset by withdrawing amounts from other revenue reserves of the affiliated company, which were formed during the term of the agreement.

#### 2.3 Due date, settlement, interest (Sec. 3 of the agreement)

Sec. 3 (1) sets out the accrual and due date of rights to profit transfers or loss assumptions. They accrue on the respective balance sheet dates of the affiliated company and are also due on this date.

Sec. 3 (2) regulates the fulfillment of rights to profit transfers or loss assumptions. They are to be fulfilled no later than three months after the annual financial statements of the affiliated company have been adopted.

Sec. 3 (3) stipulates the interest payment for the period between the due date and the actual payment date. Pursuant to Sec. 352 and 353 German Commercial Law (HGB), the party required to make a payment is obliged to pay additional interest of 5% of the respective amount owed for the aforementioned period.

#### 2.4 Term (Sec. 4 of the agreement)

Sec. 4 of the agreement regulates the term and the possibilities to serve notice on the profit and loss transfer agreement.

Sec. 4 (1) of the agreement stipulates that the profit and loss transfer agreement begins retroactively as of March 27, 2012, 00:00 a.m.

Sec. 4 (2) of the agreement states that the agreement cannot be terminated before December 31, 2017, 24:00 p.m.. The agreement is firm until this time. The regulations with a minimum term of five years, i.e. until the end of 2017, have been included with regard to the intended acknowledgement of an intercompany grouping for tax purposes (Sec. 14 German Corporate Income Tax Law - KStG). It also indicates that the conclusion of the profit and loss transfer agreement is part of a long-term concept. If the agreement is not terminated, it is extended each time for a further one-year period. The period of notice is six months to the end of the economic year.

Moreover, in Sec. 4 (3) of the agreement it is specified that the right to terminate for reason remains unaffected. Such reason is in particular the assignment of shares in the affiliated company by the parent company, an IPO of the affiliated company, the merging of the affiliated company with another company and the conversion of the affiliated company into a legal form which may not be an affiliated company. The requirement to give notice in writing is in accordance with legal regulations pursuant to Sec. 297 (3) German Stock Corporation Act (AktG).

#### 2.5 Final provisions (Sec. 5 of the agreement)

Sec. 5 (1) of the agreement states that all amendments and additions to the agreement must be made in writing.

Sec. 5 (2) of the agreement also contains an escape clause stating if individual provisions of the agreement be void for any reason, this does not invalidate the other provisions of the agreement. This stipulation is a standard component of agreements and was included for reasons of legal precaution. There is no indication that any of the provisions in the agreement might be invalid.

Finally, Sec. 5 (3) of the agreement states that the costs of the agreement are to be borne by the affiliated company.

#### 2.6 Compensation and indemnity provisions

As all shares in 1&1 Corporate Services GmbH are held by United Internet AG, no compensation and indemnity provisions have been included in the profit and loss transfer agreement (Sections 304, 305 German Stock Corporation Act (AktG)). There is therefore no need to discuss their assessment. 3. Legal and economic reasons for the conclusion of the profit and loss transfer agreement

#### 3.1 Background situation of the companies involved 3.1.1 United Internet AG

3.1.1.1 Overview of the company

The company was founded as 1&1 Aktiengesellschaft & Co. Kommanditgesellschaft auf Aktien on January 29, 1998 (registration in the commercial register of the district court of Montabaur under HRB 5762 on February 16, 1998) with a capital stock of DM 2,529,600.00. Following several capital increases and the translation of its capital stock to euros, the company changed its legal status to that of a public limited company ("Aktiengesellschaft") named United Internet AG with a resolution of the Extraordinary Shareholders' Meeting of February 22, 2000 with a capital stock of EUR 13,211,782.22 (registration in the commercial register of the district court of Montabaur under HRB 5762 on March 23, 2000). After further capital increases from company funds, from conditional and approved capital, as well as various capitalEUR 215,000,000.00 (registration in the commercial register of the district court of Montabaur under HRB 5762 on August 24, 2011).

#### 3.1.1.2 Holding structure

United Internet AG acts as a management holding for its subsidiaries, including 1&1 Corporate Services GmbH.

#### 3.1.1.3 Result situation

For further details on the development and result situation of United Internet AG, please refer to the Company's consolidated financial statements and management report for the fiscal year 2011.

#### 3.1.2 1&1 Corporate Services GmbH

**3.1.2.1 Overview of 1&1 Corporate Services GmbH** 1&1 Corporate Services GmbH has a share capital of EUR 25,000.00 (registration in the commercial register of the district court of Montabaur under HRB 23031 on March 30, 2012).

#### 3.1.2.2 Equity relationship

United Internet AG is the sole shareholder of 1&1 Corporate Services GmbH and thus holds 100% of its shares. The share capital stock amounts to EUR 25,000.00 and is fully paid in.

#### 3.1.2.3 Business activity

1&1 Corporate Services GmbH provides services of all kinds, especially in the field of the marketing/sales, IT, human resources, procurement and accounting.

#### 3.1.2.4 Result situation

No details on the development and result situation of 1&1 Corporate Services GmbH can be provided as the company was only recently formed and is still establishing its business activities.

3.2 Reasons for the conclusion of a profit and loss transfer agreement

#### 3.2.1 Company law reasons

The United Internet AG group has a holding structure, within which its legally independent subsidiaries operate, which in turn is led by United Internet AG as a management holding company. In this way, United Internet AG can bundle and efficiently handle its management tasks. In line with this holding concept, 1&1 Corporate Services GmbH is to be included in the group organization as a contractual group company. This ensures, in particular, the optimal employment of financial resources within the group. The formation of a contractual group company offers the possibility of coordinating the interests of 1&1 Corporate Services GmbH with those of the group as a whole – while still maintaining the profit responsibility of 1&1 Corporate Services GmbH in all other respects. This integration shall also exist in future.

#### 3.2.2 Tax reasons

1&1 Corporate Services GmbH is a legally independent subsidiary, whose result is taxed at company level and thus cannot be consolidated with profits and losses of United Internet AG. Following the change from the tax imputation method to the half-income procedure as part of Germany's corporation tax reform of 2001, and to the partial-income procedure as part of Germany's corporation tax reform of 2008, consolidation of profits and losses for purposes of corporation tax is no longer possible via dividend distribution and the respective imputed tax charge. Moreover, the system-related tax exemption of dividend payments between corporations is connected with a restriction of the deductibility of operating expenditure on the holding level.

These disadvantages can be avoided by the establishment of a fiscal unity for corporation tax purposes. A substantial condition for the establishment of a fiscal unity for corporation tax purposes between United Internet AG as parent company and 1&1 Corporate Services GmbH as subsidiary is the conclusion or continuation of a profit of and loss transfer agreement (Sec. 14 German Corporate Income Tax Law - KStG).

As a consequence of the fiscal unity for corporation tax purposes, the entire income of the affiliated company is transferred to the parent company for taxation. This enables fiscal consolidation of the subsidiary's income with that of the parent company on the one hand, but also allows one subsidiary to offset losses against the profits of another. Moreover, the fiscal unity also ensures the deductibility of operating expenditure of United Internet AG.

The foundation or continuation of a subsidiary relationship between United Internet AG (parent company) and 1&1 Corporate Services GmbH (affiliated company) is thus an ideal structure for corporation tax purposes, as well as for trade tax and sales tax purposes. Despite the profit transfer agreement, the income of 1&1 Corporate Services GmbH is first determined according to general regulations and separately from the parent company. According to commercial law, the net income of 1&1 Corporate Services GmbH is to be transferred to United Internet AG, less any loss brought forward from periods prior to the subsidiary relationship. This transfer obligation is disclosed in the annual financial statements of 1&1 Corporate Services GmbH as a liability to affiliated companies. In the case of a net loss, this is to be offset by the parent company.

This must be differentiated from the profit calculation according to tax law. The parent company does not receive the net income, or loss, but the commercial balance sheet result of the affiliated company modified according to tax law principles. Due to operating expenses not deductible for tax purposes, tax-exempted income and allocation to reserves according to commercial law, for example, differences occur between the income to be allocated and the commercial balance sheet result."

# Attachment to item 8: The profit and loss transfer agreement has the following content:

"The following profit and loss transfer agreement is to be concluded between

United Internet AG 56410 Montabaur, Elgendorfer Str. 57 (AG Montabaur, HRB 5762) – hereinafter referred to as the "Parent Company" –

#### and

1&1 Corporate Services GmbH 56410 Montabaur, Elgendorfer Str. 57 (AG Montabaur, HRB 23031) – hereinafter referred to as the "Subsidiary" –

#### Preamble

The Parent Company holds 100% of the shares in the Subsidiary and is thus the sole shareholder of the Subsidiary.

This having been established, the Parties agree the following:

#### § 1 Profit transfer

1. The Subsidiary undertakes to transfer its entire profit, as calculated according to the prevailing commercial law regulations and under consideration of the following Sec. 2 as well as Sec. 301 German Stock Corporation Act (AktG), to the Parent Company. The amount to be transferred is the net income without profit transfer, less any loss carryforward from the previous year, less that amount to be transferred to statutory reserves pursuant to Sec. 300 German Stock Corporation Act (AktG), and less the amount barred for distribution pursuant to Sec. 268 (8) HGB.



- 2. Subject to approval by the Parent Company, the Subsidiary may transfer amounts from the net income to revenue reserves (Sec. 272 (3) German Commercial Code (HGB)), insofar as this is economically justifiable in a fair commercial view.
- 3. The transfer of amounts from other revenue reserves formed prior to the agreement (acc. to Sec. 272 (2) German Commercial Code (HGB)) is excluded. The parent company can demand, however, that other revenue reserves formed during the agreement be reversed and used to balance a loss or transferred as profit.
- 4. The Parent Company can demand an interim profit transfer if and insofar as an interim dividend could be paid.

#### § 2 Loss assumption

In accordance with all legal provisions of Sec. 302 German Stock Corporation Act (AktG) in its currently valid version, the Parent Company is obliged to offset all annual net losses arising during the term of the agreement.

#### § 3 Due date, settlement, interest

- The obligation to transfer profits or offset losses accrues on the respective balance sheet date of the Subsidiary and is due on this date.
- 2. The obligation to transfer profits or offset losses is to be fulfilled no later than three months after the annual financial statements of the Subsidiary have been adopted.
- 3. Pursuant to Sec. 352 and 353 German Commercial Law (HGB), the party required to make a payment is obliged to pay interest of 5% of the respective amount owed for the period between due date and actual fulfillment.

#### §4 Term

- 1. This agreement requires the approval of the Annual Shareholders' Meeting of the Parent Company and the approval of the shareholders' meeting of the Subsidiary. The agreement becomes effective upon its registration of its existence in the Commercial Register of the Subsidiary's location and begins as of the company's formation date, 00:00 a.m.
- 2. The agreement cannot be terminated before December 31, 2017, 24:00 p.m.. If the agreement is not terminated, it is extended each time for a further one-year period. The period of notice is six months to the end of the economic year.
- 3. The right to terminate for reason remains unaffected. Such reason is in particular the assignment of shares in the Subsidiary by the Parent Company, an IPO of the Subsidiary, the merging of the Subsidiary with another company and the conversion of the Subsidiary into a legal form which may not be an affiliated company. Notice must be given in writing.

#### § 5 Final provisions

- 1. All amendments and additions to the agreement must be made in writing.
- 2. Should any provision of the agreement be or become fully or partially void and/or unworkable for any reason, this does not affect the validity of the other provisions of the agreement. Both Parties hereby undertake to substitute any invalid clauses with valid clauses which are most suited to achieve the desired economic purpose. The same applies to omissions in the agreement.
- 3. The costs of this agreement are to be borne by the Subsidiary.

Montabaur, April 10, 2012

United Internet AG 1&1 Corporate Services GmbH"

#### Approval of the profit and loss transfer agreement of April 10, 2012, between United Internet AG as parent company and 1&1 Access Holding GmbH as subsidiary

The Management Board and Supervisory Board submit the following resolution for adoption:

The profit and loss transfer agreement of April 10, 2012 between United Internet AG as parent company and 1&1 Access Holding GmbH as subsidiary is to be unconditionally approved.

Starting on the day on which the Annual Shareholders' Meeting is convened, shareholders will have the possibility to inspect during normal business hours at the offices of United Internet AG and 1&1 Access Holding GmbH, both located at Elgendorfer Strasse 57, 56410 Montabaur, the following documents:

- the profit and loss transfer agreement,
- the annual financial statements and management reports of United Internet AG or the last three completed fiscal years; and the opening balance sheet of 1&1 Access Holding GmbH as at March 27, 2012; and
- the jointly prepared report of the Management Boards of United Internet AG and 1&1 Access Holding GmbH, pursuant to Sec. 293a German Stock Corporation Act (AktG), as printed below

Promptly upon request, each shareholder shall receive a copy of the aforementioned documents free of charge.

The agreement is included as an attachment to this invitation, following the report below. The salient points of the agreement are also explained in the following report.

Joint report of the Management Boards of United Internet AG and 1&1 Access Holding GmbH concerning the profit and loss transfer agreement between United Internet AG and 1&1 Access Holding GmbH pursuant to Sec. 293a German Stock Corporation Act (AktG)

The report has the following content:

"The Management Boards of United Internet AG and 1&1 Access Holding GmbH present the following joint report on the profit and loss transfer agreement between United Internet AG and 1&1 Access Holding GmbH:

#### 1. Conclusion and effectiveness of the agreement

The profit and loss transfer agreement between United Internet AG as parent company and 1&1 Access Holding GmbH as subsidiary was concluded on April 10, 2012. A notarially certified copy of the agreement dated April 10, 2012 is attached to this report (the wording of the agreement is provided further below).

To become effective, the profit and loss transfer agreement must first be approved by the Annual Shareholders' Meeting of United Internet AG, which is expected to be given at the Annual Shareholders' Meeting convened for May 31, 2012. Moreover, the agreement must also be approved by the shareholder meeting of 1&1 Access Holding GmbH, which was given on April 10, 2012. Finally, the profit and loss transfer agreement becomes effective with its entry into the commercial register of 1&1 Access Holding GmbH.

On the basis of the regulation made in Sec. 1 in conjunction with Sec. 4 (1) of the agreement, the income of 1&1 Access Holding GmbH is to be allocated to United Internet AG, within the framework of the affiliation founded and continued through the agreement and on establishment of the aforementioned effectiveness conditions, as of March 27, 2012, 00:00 a.m.

#### 2. Explanation of the profit and loss transfer agreement

The profit and loss transfer agreement between United Internet AG and 1&1 Access Holding GmbH, including its individual provisions, are explained as follows:

#### 2.1 Profit transfer (Sec. 1 of the agreement)

On the basis of the regulation in Sec. 1 (1) of the agreement, the affiliated company, i.e. 1&1 Access Holding GmbH, undertakes to transfer its entire profit, as calculated according to the prevailing commercial law regulations and under consideration of Sec. 1 (2) as well as Sec. 301 German Stock Corporation Act (AktG), to the parent company, i.e. United Internet AG.

The amount to be transferred is thereby the net income without profit transfer, less any loss carryforward from the previous year, less that amount to be transferred to statutory reserves pursuant to Sec. 300 German Stock Corporation Act (AktG), and less the amount barred for distribution pursuant to Sec. 268 (8) HGB. Sec. 1 (2) of the agreement stipulates that, subject to approval by the parent company, the affiliated company may transfer amounts from the net income to revenue reserves (Sec. 272 (3) German Commercial Code (HGB)), insofar as this is economically justifiable in a fair commercial view. In such cases, the amount to be transferred to the parent company is correspondingly less.

According to Sec. 1 (3) of the agreement, the transfer of amounts from capital reserves as defined by Sec. 272 (2) of the German Commercial Code (HGB) which were formed during the period of affiliation is excluded. The parent company can demand, however, that other revenue reserves formed during the agreement be reversed and used to balance a loss or transferred as profit.

For the duration of the profit and loss transfer agreement, the annual financial statements of the affiliated company will disclose neither net income nor appropriated profit due to the existing profit transfer obligation.

According to Sec. 1 (4) of the agreement, the parent company can demand an interim profit transfer if and insofar as an interim dividend can be paid.

#### 2.2 Loss assumption (Sec. 2 of the agreement)

In accordance with the legal provisions of Sec. 302 German Stock Corporation Act (AktG), the agreement obliges United Internet AG to offset any loss arising – without consideration of the loss assumption obligation – during the term of the agreement. The loss can also be offset by withdrawing amounts from other revenue reserves of the affiliated company, which were formed during the term of the agreement.

**2.3 Due date, settlement, interest (Sec. 3 of the agreement)** Sec. 3 (1) sets out the accrual and due date of rights to profit transfers or loss assumptions. They accrue on the respective balance sheet dates of the affiliated company and are also due on this date.

Sec. 3 (2) regulates the fulfillment of rights to profit transfers or loss assumptions. They are to be fulfilled no later than three months after the annual financial statements of the affiliated company have been adopted.

Sec. 3 (3) stipulates the interest payment for the period between the due date and the actual payment date. Pursuant to Sec. 352 and 353 German Commercial Law (HGB), the party required to make a payment is obliged to pay additional interest of 5% of the respective amount owed for the aforementioned period.

#### 2.4 Term (Sec. 4 of the agreement)

Sec. 4 of the agreement regulates the term and the possibilities to serve notice on the profit and loss transfer agreement.

Sec. 4 (1) of the agreement stipulates that the profit and loss transfer agreement begins retroactively as of March 27, 2012, 00:00 a.m.

Sec. 4 (2) of the agreement states that the agreement cannot be terminated before December 31, 2017, 24:00 p.m.. The agreement is firm until this time. The regulations with a minimum term of five years, i.e. until the end of 2017, have been included with regard to the intended acknowledgement of an intercompany grouping for tax purposes (Sec. 14 German Corporate Income Tax Law - KStG). It also indicates that the conclusion of the profit and loss transfer agreement is part of a long-term concept. If the agreement is not terminated, it is extended each time for a further one-year period. The period of notice is six months to the end of the economic year.

Moreover, in Sec. 4 (3) of the agreement it is specified that the right to terminate for reason remains unaffected. Such reason is in particular the assignment of shares in the affiliated company by the parent company, an IPO of the affiliated company, the merging of the affiliated company with another company and the conversion of the affiliated company into a legal form which may not be an affiliated company. The requirement to give notice in writing is in accordance with legal regulations pursuant to Sec. 297 (3) German Stock Corporation Act (AktG).

#### 2.5 Final provisions (Sec. 5 of the agreement)

Sec. 5 (1) of the agreement states that all amendments and additions to the agreement must be made in writing.

Sec. 5 (2) of the agreement also contains an escape clause stating if individual provisions of the agreement be void for any reason, this does not invalidate the other provisions of the agreement. This stipulation is a standard component of agreements and was included for reasons of legal precaution. There is no indication that any of the provisions in the agreement might be invalid.

Finally, Sec. 5 (3) of the agreement states that the costs of the agreement are to be borne by the affiliated company.

#### 2.6 Compensation and indemnity provisions

As all shares in 1&1 Access Holding GmbH are held by United Internet AG, no compensation and indemnity provisions have been included in the profit and loss transfer agreement (Sections 304, 305 German Stock Corporation Act (AktG)). There is therefore no need to discuss their assessment. 3. Legal and economic reasons for the conclusion of the profit and loss transfer agreement

#### 3.1 Background situation of the companies involved 3.1.1 United Internet AG

3.1.1.1 Overview of the company

The company was founded as 1&1 Aktiengesellschaft & Co. Kommanditgesellschaft auf Aktien on January 29, 1998 (registration in the commercial register of the district court of Montabaur under HRB 5762 on February 16, 1998) with a capital stock of DM 2,529,600.00. Following several capital increases and the translation of its capital stock to euros, the company changed its legal status to that of a public limited company ("Aktiengesellschaft") named United Internet AG with a resolution of the Extraordinary Shareholders' Meeting of February 22, 2000 with a capital stock of EUR 13,211,782.22 (registration in the commercial register of the district court of Montabaur under HRB 5762 on March 23, 2000). After further capital increases from company funds, from conditional and approved capital, as well as various capital reductions, the company's capital stock now amounts to EUR 215,000,000.00 (registration in the commercial register of the district court of Montabaur under HRB 5762 on August 24, 2011).

#### 3.1.1.2 Holding structure

United Internet AG acts as a management holding for its subsidiaries, including 1&1 Access Holding GmbH.

#### 3.1.1.3 Result situation

For further details on the development and result situation of United Internet AG, please refer to the Company's consolidated financial statements and management report for the fiscal year 2011.

#### 3.1.2 1&1 Access Holding GmbH

#### 3.1.2.1 Overview of 1&1 Access Holding GmbH

1&1 Access Holding GmbH has a share capital of EUR 25,000.00 (registration in the commercial register of the district court of Montabaur under HRB 23033 on March 30, 2012).

#### 3.1.2.2 Equity relationship

United Internet AG is the sole shareholder of 1&1 Access Holding GmbH and thus holds 100% of its shares. The share capital stock amounts to EUR 25,000.00 and is fully paid in.

#### 3.1.2.3 Business activity

1&1 Access Holding GmbH acquires, holds and manages investments, and assumes consultancy tasks and services of all kinds in the application of telecommunication products and the use of added value data services, trades with IT products of all kinds for its own account and that of others, publishes, distributes and acquires data of all kinds in data networks, and markets, constructs and trains in this connection in the field of electronic data systems, communication systems, and network connection systems.

#### 3.1.2.4 Result situation

No details on the development and result situation of 1&1 Access Holding GmbH can be provided as the company was only recently formed and is still establishing its business activities.

3.2 Reasons for the conclusion of a profit and loss transfer agreement

#### 3.2.1 Company law reasons

The United Internet AG group has a holding structure, within which its legally independent subsidiaries operate, which in turn is led by United Internet AG as a management holding company. In this way, United Internet AG can bundle and efficiently handle its management tasks. In line with this holding concept, 1&1 Access Holding GmbH is to be included in the group organization as a contractual group company. This ensures, in particular, the optimal employment of financial resources within the group. The formation of a contractual group company offers the possibility of coordinating the interests of 1&1 Access Holding GmbH with those of the group as a whole – while still maintaining the profit responsibility of 1&1 Access Holding GmbH in all other respects. This integration shall also exist in future.

#### 3.2.2 Tax reasons

1&1 Access Holding GmbH is a legally independent subsidiary, whose result is taxed at company level and thus cannot be consolidated with profits and losses of United Internet AG. Following the change from the tax imputation method to the half-income procedure as part of Germany's corporation tax reform of 2001, and to the partial-income procedure as part of Germany's corporation tax reform of 2008, consolidation of profits and losses for purposes of corporation tax is no longer possible via dividend distribution and the respective imputed tax charge. Moreover, the system-related tax exemption of dividend payments between corporations is connected with a restriction of the deductibility of operating expenditure on the holding level.

These disadvantages can be avoided by the establishment of a fiscal unity for corporation tax purposes. A substantial condition for the establishment of a fiscal unity for corporation tax purposes between United Internet AG as parent company and 1&1 Access Holding GmbH as subsidiary is the conclusion or continuation of a profit of and loss transfer agreement (Sec. 14 German Corporate Income Tax Law – KStG).

As a consequence of the fiscal unity for corporation tax purposes, the entire income of the affiliated company is transferred to the parent company for taxation. This enables fiscal consolidation of the subsidiary's income with that of the parent company on the one hand, but also allows one subsidiary to offset losses against the profits of another. Moreover, the fiscal unity also ensures the deductibility of operating expenditure of United Internet AG.

The foundation or continuation of a subsidiary relationship between United Internet AG (parent company) and 1&1 Access Holding GmbH (affiliated company) is thus an ideal structure for corporation tax purposes, as well as for trade tax and sales tax purposes. Despite the profit transfer agreement, the income of 1&1 Access Holding GmbH is first determined according to general regulations and separately from the parent company. According to commercial law, the net income of 1&1 Access Holding GmbH is to be transferred to United Internet AG, less any loss brought forward from periods prior to the subsidiary relationship. This transfer obligation is disclosed in the annual financial statements of 1&1 Access Holding GmbH as a liability to affiliated companies. In the case of a net loss, this is to be offset by the parent company.

This must be differentiated from the profit calculation according to tax law. The parent company does not receive the net income, or loss, but the commercial balance sheet result of the affiliated company modified according to tax law principles. Due to operating expenses not deductible for tax purposes, tax-exempted income and allocation to reserves according to commercial law, for example, differences occur between the income to be allocated and the commercial balance sheet result."

# Attachment to item 9: The profit and loss transfer agreement has the following content:

"The following profit and loss transfer agreement is to be concluded between

United Internet AG 56410 Montabaur, Elgendorfer Str. 57 (AG Montabaur, HRB 5762) – hereinafter referred to as the "Parent Company" –

#### and

1&1 Access Holding GmbH 56410 Montabaur, Elgendorfer Str. 57 (AG Montabaur, HRB 23033) – hereinafter referred to as the "Subsidiary" –

#### Preamble

The Parent Company holds 100% of the shares in the Subsidiary and is thus the sole shareholder of the Subsidiary.

This having been established, the Parties agree the following:

#### § 1 Profit transfer

1. The Subsidiary undertakes to transfer its entire profit, as calculated according to the prevailing commercial law regulations and under consideration of the following Sec. 2 as well as Sec. 301 German Stock Corporation Act (AktG), to the Parent Company. The amount to be transferred is the net income without profit transfer, less any loss carryforward from the previous year, less that amount to be transferred to statutory reserves pursuant to Sec. 300 German Stock Corporation Act (AktG), and less the amount barred for distribution pursuant to Sec. 268 (8) HGB.



- 2. Subject to approval by the Parent Company, the Subsidiary may transfer amounts from the net income to revenue reserves (Sec. 272 (3) German Commercial Code (HGB)), insofar as this is economically justifiable in a fair commercial view.
- 3. The transfer of amounts from other revenue reserves formed prior to the agreement (acc. to Sec. 272 (2) German Commercial Code (HGB)) is excluded. The parent company can demand, however, that other revenue reserves formed during the agreement be reversed and used to balance a loss or transferred as profit.
- 4. The Parent Company can demand an interim profit transfer if and insofar as an interim dividend could be paid.

#### § 2 Loss assumption

In accordance with all legal provisions of Sec. 302 German Stock Corporation Act (AktG) in its currently valid version, the Parent Company is obliged to offset all annual net losses arising during the term of the agreement.

#### § 3 Due date, settlement, interest

- The obligation to transfer profits or offset losses accrues on the respective balance sheet date of the Subsidiary and is due on this date.
- The obligation to transfer profits or offset losses is to be fulfilled no later than three months after the annual financial statements of the Subsidiary have been adopted.
- 3. Pursuant to Sec. 352 and 353 German Commercial Law (HGB), the party required to make a payment is obliged to pay interest of 5% of the respective amount owed for the period between due date and actual fulfillment.

#### §4 Term

- 1. This agreement requires the approval of the Annual Shareholders' Meeting of the Parent Company and the approval of the shareholders' meeting of the Subsidiary. The agreement becomes effective upon its registration of its existence in the Commercial Register of the Subsidiary's location and begins as of the company's formation date, 00:00 a.m.
- 2. The agreement cannot be terminated before December 31, 2017, 24:00 p.m.. If the agreement is not terminated, it is extended each time for a further one-year period. The period of notice is six months to the end of the economic year.
- 3. The right to terminate for reason remains unaffected. Such reason is in particular the assignment of shares in the Subsidiary by the Parent Company, an IPO of the Subsidiary, the merging of the Subsidiary with another company and the conversion of the Subsidiary into a legal form which may not be an affiliated company. Notice must be given in writing.

#### § 5 Final provisions

- 1. All amendments and additions to the agreement must be made in writing.
- 2. Should any provision of the agreement be or become fully or partially void and/or unworkable for any reason, this does not affect the validity of the other provisions of the agreement. Both Parties hereby undertake to substitute any invalid clauses with valid clauses which are most suited to achieve the desired economic purpose. The same applies to omissions in the agreement.
- 3. The costs of this agreement are to be borne by the Subsidiary.

Montabaur, April 10, 2012

United Internet AG 1&1 Access Holding GmbH"

#### Participation in the Annual Shareholders' Meeting

Those shareholders who have notified their intention to attend the Annual Shareholders' Meeting and exercise their voting right by no later than **24:00 (CEST) of May 24, 2012** at the address:

United Internet AG, c/o Computershare HV-Services AG, Prannerstr. 8, 80333 München, Germany Fax-Nr. +49 89 309037-4675, hv2012@united-internet.de

and are registered on the day of the Annual Shareholders' Meeting in the share register as shareholders of the Company, are entitled to participate in the Annual Shareholders' Meeting, as well as to exercise their voting rights and put forward motions. Decisive for the timeliness of the registration is its date of receipt.

For reasons of technical processing, no changes will be performed in the share register in the period from May 29, 2012, 00:00 (CEST), to the day of the Annual Shareholders' Meeting (including the aforementioned days themselves).

#### Free availability of shares

Shares are not blocked by registering for the Annual Shareholders' Meeting; shareholders can thus continue to freely dispose of their shares even after successful registration. Decisive for voting rights, is the amount of shares entered in the share register on the day of the Annual Shareholders' Meeting, as well as timely and orderly registration.

#### Exercising voting rights by proxy

On the date when the Annual Shareholders' Meeting was convened, the Company's capital stock amounted to EUR 215,000,000.00 and the number of no-par value shares was 215,000,000 with an equal number of voting rights. At the time of convening the Annual Shareholders' Meeting, United Internet AG held 21,225,158 treasury shares.

#### Exercising voting rights by proxy

Shareholders who are not able to participate themselves in the Annual Shareholders' Meeting may have their voting rights exercised by a representative, bank or shareholder association, should such authorization have been granted.

Shareholders may also exercise their voting rights in accordance with their instructions via a proxy provided by the Company.

The shareholder or proxy must register each case of authorization in an orderly manner. If the shareholder authorizes more than one person, the Company may reject one or several of these persons.

Proxy may be granted in text form (Section 126b BGB) by notice to the representatives or to the Company. The address, fax number and email address stated for registration can also be used for granting proxy to the Company and transmitting proof of proxy for the representative. The previous sentences also apply accordingly for the revocation of a proxy. The personal appearance of the shareholder at the Annual Shareholders' Meeting is not in itself revocation of a previously issued proxy. In this case, the shareholder must declare the revocation at the Annual Shareholders' Meeting in the required manner and provide documentation to the Company. During the Annual Shareholders' Meeting, the Company shall provide prepared revocation forms for the shareholders.

Special rules apply for proxies granted to credit institutes, shareholder associations and similar persons and institutes according to Section 135 (8) and Section (10) AktG, as well as for the revocation and evidence of such proxies. In such cases, shareholders are requested to make timely arrangements with their representative due to the special form of proxy which may be requested.

Shareholders shall receive a proxy form together with their admission ticket, which can be used for granting proxies. This proxy form can also be sent to shareholders on request and is also available on the Internet at www.united-internet.com in the section Investor Relations/Annual Shareholders' Meeting. Shareholders are requested to grant proxies preferably using the proxy form provided by the Company.

United Internet AG also offers its shareholders the possibility of having their voting rights exercised by representatives of the Company according to their instructions. The following special regulations apply in such cases: if the representatives receive more than one proxy and voting instructions, the last formally valid proxy issued with the corresponding instructions will be considered binding. If proxies are not granted in the valid form, representatives will not cast proxy votes at the Annual Shareholders' Meeting. If instructions are not filled out correctly or not unequivocally issued, representatives bound by voting instructions shall abstain from voting or not participate in the vote depending on the voting process. The proxies are bound by instructions and may not vote at the Annual Shareholders' Meeting on items not known in advance (e.g. procedural motions). Depending on the voting procedure, representatives with voting instructions shall abstain from voting or not participate in the vote. The same applies to the vote on a counter-motion. It is not permissible to instruct a Company proxy to declare an objection nor file a motion or raise a question.

Proxies and instructions granted to representatives of the Company can be amended or revoked at any of the addresses stated for registration

- (i) in writing until May 30, 2012, or
- (ii) in other text form, especially by filling in revocation forms provided during the general debate, until May 31, 2012, 12:00 (CEST)

Decisive in each case is the time of receipt by United Internet AG.

Those persons entitled to attend the Annual Shareholders' Meeting will receive an admission ticket which must be brought to the Annual Shareholders' Meeting. Voting tickets will be distributed before the Annual Shareholders' Meeting at the venue. Further information on the Annual Shareholders' Meeting is provided on the Company's website (www.united-internet.com) in the Investor Relations/Annual Shareholders' Meeting section.

#### Rights of shareholders (Disclosures pursuant to Sections 122 (2), 126 (1), 127, 131 (1) AktG)

#### Extended agenda

Shareholders whose shares together reach at least 5% of capital stock or a prorated amount of EUR 500,000.00 may, pursuant to Section 122 (2) AktG, request that items be placed on the agenda and announced. Each new item must be accompanied by reasons justifying it or a draft resolution. Requests must be made in writing to the Management Board of the Company. It must be received by the Company at least 30 days prior to the Annual Shareholders' Meeting, i.e. by no later than **24:00 (CEST) of April 30, 2012**. Pursuant to Section 122 (2) Sentence 1 in conjunction with Section 142 (2) Sentence 2 AktG, those shareholders submitting such requests must document that they have been the owners of the shares for at least three months prior to the date on which the request was received (i.e. at the latest **January 30, 2012, 24:00 (CET)**). The corresponding requests should be sent to the following address:

Management Board of United Internet AG Elgendorfer Strasse 57 56410 Montabaur Germany

Additions to the agenda requiring announcement – if not already announced when the meeting is convened – are to be immediately announced on receipt of the request in the electronic version of the Federal Gazette. They will also be reported to shareholders entered in the share register and announced online at www.united-internet.com in the Investor Relations/Annual Shareholders' Meeting section.

# Counter-motions and nominations pursuant to Sections 126 (1) and 127 AktG

Every shareholder may also submit counter-motions to the motions brought by the Management Board and Supervisory Board on certain items of the agenda, as well as submitting nominations for elections. Counter-motions requiring publication must include reasons. Nominations for elections requiring publication do not have to include reasons. Counter-motions, nominations and other enquiries must be sent to the following address only:

United Internet AG Investor Relations Elgendorfer Strasse 57 56410 Montabaur Fax no. +49 2602 96-1013 investor-relations@united-internet.de.

Subject to Section 126 (2) and (3) AktG, counter-motions and nominations requiring publication received from shareholders, including the name of the shareholder, the reasons for the motion requiring publication and any response from the administration, will be made accessible on the Company's website at www.united-internet.com in the Investor Relations/ Annual Shareholders' Meeting section. Only those countermotions and nominations received by the Company at the aforementioned address no later than 14 days prior to the Annual Shareholders' Meeting, i.e. by **24:00 (CEST), May 16, 2012** shall be considered. Nominations will only be made accessible if they meet the requirements of Sections 124 (3) Sentence 4, and 125 (1) Sentence 5 AktG.

#### Right to information pursuant to Section 131 (1) AktG

At the Annual Shareholders' Meeting, any shareholder or shareholder representative may request the Management Board to provide information on matters relating to the Company, as long as this information is necessary for the proper assessment of an item on the Agenda and there is no right to refuse the provision of information. The Management Board's obligation to provide information also comprises the legal and business relations of United Internet AG with associated companies. It also includes the situation of the United Internet Group and the companies included in United Internet's consolidated financial statements. Moreover, the chairman of the meeting is entitled to conduct various measures with regard to the orderly conduct of the Annual Shareholders' Meeting. These also include a limitation of the right to speak and ask questions.

For further information on the rights of shareholders, please refer to the corresponding document which can be found in the Investor Relations/Annual Shareholders' Meeting section of the Company's website at www.united-internet.com.

# Information and documents on the Annual Shareholders' Meeting

As of the date of convening the Annual Shareholders' Meeting, shareholders can view the documents listed below in the offices of United Internet AG, Elgendorfer Strasse 57, 56410 Montabaur, Germany, or access them online at www.united-internet.com in the Investor Relations/Annual Shareholders' Meeting section:

- the documents mentioned in agenda item 1;
- the Management Board's proposal for the allocation of unappropriated profit stated in agenda item 2;
- the reports of the Management Board on agenda item 6;
- the documents mentioned in agenda items 7 to 9.

A copy of these documents will be sent immediately and without charge to shareholders on request. The documents will also be on display or made available during the Annual Shareholders' Meeting.

#### Transmission of the Annual Shareholders' Meeting

According to Section 15 (4) of the by-laws of United Internet AG, the Annual Shareholders' Meeting may be transmitted in full or in excerpts, in sound and image, providing the Management Board approves such transmission. This may also occur in such a way that the public have unrestricted access.

Montabaur, April 2012

United Internet AG The Management Board



United Internet AG, Elgendorfer Straße 57, 56410 Montabaur Tel. +49 2602 96-1100, Fax +49 2602 96-1013 investor-relations@united-internet.com This version of the Invitation and Agenda to the Annual Shareholders' Meeting of United Internet AG is a translation of the German original, prepared for the convenience of Englishspeaking readers. For the purposes of interpretation the German text shall be authoritative and final. No warranty is made as to the accuracy of this translation and United Internet AG assumes no liability hereto.